

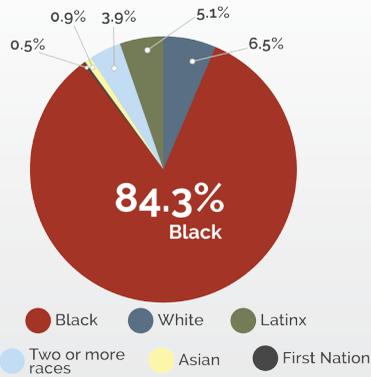
### COMMUNITY SCHOOLS & ACCESS TO FREE SCHOOL MEALS

#### EQUITY LANDSCAPE

**84.8%**

Baltimore City Public Schools Students Eligible for Free and Reduced-Price Meals (FARMS) in SY2016

Childhood Poverty in Baltimore City by Race



#### UNMET NEED

The Hunger-Free Schools Act of 2015, which Family League championed, must be reauthorized by state lawmakers in 2017 to preserve recent gains made. In Baltimore City, since adopting the Community Eligibility Provision (CEP), daily participation in the School Breakfast Program and National School Lunch Program rose respectively, 12% and 26%, and in SY16 Baltimore City Public Schools served over 200,000 more lunches than SY15. Currently, all of Baltimore's 56 community schools participate in CEP and have access to free breakfast and lunch.

### CHILDREN OF INCARCERATED PARENTS

#### EQUITY LANDSCAPE

**5** communities make up **25%** of Baltimore residents in prison.  
**10%** of adult residents in these communities are on parole or probation.

#### Outcomes for children in these areas:

- low rate of high school graduation
- less than 65% of children are reading on grade level
- 3-7% annual high school dropout rate

#### Likelihood of Having an Incarcerated Parent (Nationwide)

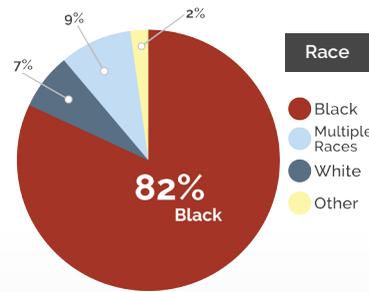
**2x** Latinx children are **two** times more likely than white children  
**7x** Black children are **seven** times more likely than white children

#### UNMET NEED

Children of incarcerated parents face complex challenges not widely or consistently addressed in state and local law or school system practices, including trauma and mental and behavioral health issues. Additionally, their parents face challenges re-integrating into the family as well as gaining financial stability. Greater awareness and a comprehensive plan of action is needed to help these children and their families navigate challenges.

### HOMELESS YOUTH EQUITY LANDSCAPE

Youth Homelessness in Baltimore City



**Gender**  
**51%** male  
**45%** female  
**3%** transgender

**Sexual Expression**  
**21%** not heterosexual

**Circumstance**  
**78%** evicted by parent/guardian  
**47%** criminal justice system involvement  
**38%** juvenile justice system involvement  
**22%** foster care

#### UNMET NEED

In 2014, HB 794, Maryland Unaccompanied Homeless Youth and Young Adult Count Demonstration Project, implemented "data collection and analysis to determine the number and characteristics of unaccompanied homeless youth and young adults in jurisdictions served by specified continuums of care." While data is an important initial step, a comprehensive strategy is needed to mitigate this population's risk of victimization, justice involvement, disengagement from school and/or work, and poor physical and/or mental health.

### SHACKLING & SEARCHES OF YOUTH

#### EQUITY LANDSCAPE

#### Likelihood of Arrest (Baltimore City)

**7x** Youth of color are **seven** times more likely than white peers.

Baltimore City's arrest rate for youth of color is **five** times greater than the arrest rate of youth of color in Maryland overall. **5x**

#### Baltimore City Youth Arrest Rates-Gender Breakdown

**77%** male  
**22%** female

#### Likelihood of Confinement (Nationwide)

**2x-3x** Latinx & First Nation youth are **two to three** times more likely than white peers.

**5x** Black youth are **five** times more likely than white peers.

#### UNMET NEED

More research is needed on the effects of mechanical restraints and strip searches in Maryland juvenile facilities. Practitioners agree that these experiences can have adverse impacts on adolescent development. A legislative task force, comprised of legislators and practitioners, is currently gathering data to make recommendations to limit trauma while keeping staff and other youth in the system safe. Legislative recommendations will be made for the 2017 General Assembly session.

### PAID SICK LEAVE

#### EQUITY LANDSCAPE

#### Those Without Paid Sick Leave (Statewide)

**By Gender**  
**42%** of Male workers  
**39%** of Female workers

**By Race**  
**62%** of Latinx workers  
**40%** of Black workers  
**37%** of White workers  
**35%** of Asian workers

**By Occupation**  
**65%** of Service workers  
**59%** of Natural Resource/Construction/Maintenance workers  
**30%** of Production workers

#### UNMET NEED

Currently about 723,230 workers (40% of the workforce) in Maryland do not have access to paid sick leave. Paid sick leave supports children and families by helping parents to fulfill their caregiving responsibilities. Parents without sick leave are more likely to send their children to school or day care sick. Paid sick leave legislation has been introduced in the Maryland General Assembly Session for four years, but it has been met with some opposition. It will be reintroduced in the 2017 session.

### SCHOOL DISCIPLINE & RESTORATIVE PRACTICES

#### EQUITY LANDSCAPE\*

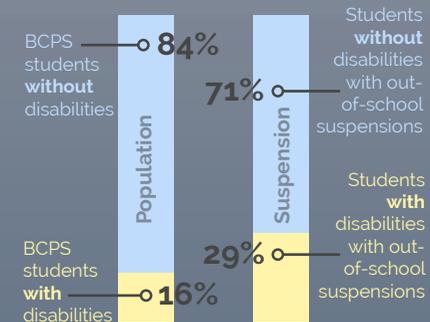
#### Disproportionate Representation of Black Students in Suspensions

Roughly **8** out of **10** Baltimore City Public Schools (BCPS) students are black.

Yet, black BCPS students account for **more than**

**9** out of **10** out-of-school suspensions.

#### Disproportionate Representation of Students with Disabilities in Suspensions



#### UNMET NEED

Family League actively participates in coalitions addressing the need to reform school discipline policies, enhance social supports, and create a positive learning environment for all students. However, given the disproportionate impact of suspensions, and related policies, on children and youths of color and others, legislative action and expanded use of restorative practices are called for.

\*Data is from the 2014-2015 School Year