



ANNUAL REPORT 2015

FAMILY LEAGUE
OF BALTIMORE

SINCE 1991,

Family League of Baltimore has mobilized resources, empowered communities and built the capacity of organizations to provide children and families with high quality programs and services that help them reach their full potential. We use our deep experience in resource management to collaborate with stakeholders to improve opportunities across our city. Our goal is that by 2030, all children in Baltimore will be born healthy, succeed academically, graduate high school and transition into higher education and the workforce.



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Welcome Letter

2015 was a big year for Family League of Baltimore and the city we care for so deeply. Throughout the year, Family League remained committed to improving lives and outcomes in communities across Baltimore to ensure that all children and families in our city reach their full potential.

Our vision for Baltimore is bold: we are determined that all of our city’s children will be born healthy, succeed in school, graduate high school and transition into higher education and the workforce by 2030.

Family League focused its efforts toward making powerful impacts in three strategic areas that serve our 2030 goal: Strengthening Organizations in Baltimore, Leading Collaboration between key Baltimore stakeholders, and Influencing the Systems and policies that create opportunities and sustain resources that Baltimore’s children and families need to reach their full potential.

With the generous support of government and private donors, we granted upwards of \$13 million to more than 60 organizations for 141 projects in 2015. To ensure that these organizations are able to provide effective and efficient services, we provided crucial hands-on support in the form of technical assistance, professional development and much more.

Due to the dedicated work of Family League funders, partners and staff, Baltimore’s Community Schools won the National Award of Excellence from the Coalition for Community Schools. This award is a testament to the collaboration that is invigorating our city and, most importantly, a signal that Baltimore is increasing the number of high quality education resources that our children and families deserve.

Family League also continued to develop and create essential pre- and post-natal resources for Baltimore communities. This work included critical services to families, such as Home Visiting support for over 700 families with new babies, and Parent and Youth Empowerment. In addition, Family League supported over 70 programs that served more than two million snacks and suppers in 2015.

Family League will celebrate its 25th anniversary in 2016. As we commemorate this milestone and reflect on our many accomplishments, we are mindful of the importance of the next five, 10 and 15 years. Together with our partners, we will continue Strengthening Organizations, Leading Collaboration and Influencing Systems so that every child in Baltimore City grows up in a family that thrives.

We thank you for your continued engagement and support.



Ginger Mihalik

Ginger Mihalik
Chair, Board of Directors



J. Rondeau

Jonathon Rondeau
President & CEO



Throughout 2015, Family League has worked tirelessly to build a stronger Baltimore. By laying the groundwork for individual, family, community and systems-level improvement, Family League is creating meaningful change for many generations to come.

We fund and support programs to make sure

- Babies are born healthy;
- New parents have the knowledge they need to support the healthy growth and development of infants and toddlers;
- Children are ready for preschool and kindergarten;
- Children and families have access to nutritious food;
- Schools are welcoming and exciting places for families and children to learn together;
- The physical and mental health needs of children are met;
- There are enriching places where children can learn in school, after school and during the summer through expanded learning opportunities;
- Youth learn workforce and college ready skills; and
- Baltimore's communities are thriving and vibrant.

Home Visiting and other pre-natal programs funded by Family League have helped lower the city's infant mortality rate to **9.7 PER 1000 BIRTHS—THE LOWEST IN A DECADE.**



Family League of Baltimore is strengthening organizations and building capacity in our city.

Children and families depend on community organizations in Baltimore for crucial services that meet a variety of essential needs. By helping to build stronger organizations citywide, Family League is playing a major role in addressing key challenges Baltimore faces, such as declining student achievement and high levels of food insecurity.

Community organizations are tremendously valuable to families and children in Baltimore, and their efforts to provide high quality services and resources extend a much-needed hand of support in communities across the city. In recognition of this, Family League has made it a strategic priority to support community organizations through extensive grant-making and professional development programs that increase their capacity and effectiveness. In 2015, Family League awarded more than **\$13 million** to upwards of **60 organizations** and provided **2,100 hours** of professional development and technical assistance.

As Family League continues to work hand-in-hand with organizations across the city, we are mindful of the amazing strength that comes through unity and a shared sense of purpose. By helping likeminded organizations improve their capacities to deliver much needed services, we are continuously reinforcing the safety net that is in place to support all Baltimore children and families, no matter which zip code they live in.

» Strengthening our Community Schools to Help Them Excel

In 2015, Family League received the National Community Schools Award for Excellence from the Coalition for Community Schools in recognition of its Baltimore Community Schools Initiative. In partnership with Baltimore City Public Schools and with significant support from the Mayor's Office and the City Council of Baltimore, Family League facilitates 54 public schools that constitute the Baltimore Community Schools network.

Educational quality and robust support systems are our major areas of focus in Baltimore Community Schools. We have sought to ensure that each school serves as a comprehensive resource for physical and mental health services, out of school time opportunities and access to nutritious food.

To make this possible, Family League has leveraged its capacity to engage families and organize our efforts to achieve success. Because we are an organic part of the communities we support, we can learn from them and respond to their needs, as well as maximize the impact of available resources.

The results speak for themselves. Baltimore's Community Schools are increasing participation in afterschool programs, improving attendance rates and reducing chronic absenteeism, increasing parent engagement and creating learning environments that promote greater student learning. These improvements create a ripple effect in Baltimore communities and put children on a long-term path to success, regardless of their neighborhood or background.

» Providing Greater Food Security for Baltimore Children and Families

Food security has long been an area of focus for Family League. We believe ensuring young people in our communities have enough to eat is a fundamental aspect of our mission, and we have achieved notable successes in providing greater access to healthy food for Baltimore children and families. To this end, Family League is the largest Child and Adult Care Food Program (CACFP) sponsor in Baltimore, providing food to 260 sites, 35 of which were new in 2015.

As we continue to expand our capacity, we are making a big impact and making sure children and youth in Baltimore City have access to the nutritious meals they need to thrive. Our work with CACFP provider organizations enabled us to serve more than two million meals in 2015. Our childcare meals program alone provided more than 1,850 children—ages 6 weeks to 18 years—with daily meals in their care setting.

Helping providers strengthen their work is a key component of our commitment. Through our CACFP online data system, Family League has assisted providers to make their organizations more efficient by learning from site data and using the data to adjust practices. Family League also provided more than 520 hours of technical assistance training to CACFP providers in 2015.

PROMISE HEIGHTS—EMPOWERING A SCHOOL AND A NEIGHBORHOOD

In partnership with the University of Maryland School of Social Work – Promise Heights and Baltimore City Public Schools, Family League is helping Furman L. Templeton Preparatory Academy provide vital services that enable the school to serve as a comprehensive resource for the community.

The program's concentrated, place-based focus reflects the entire continuum of services Family League is able to provide and enables us to support children and families in multiple ways, connecting our strengths in Home Visiting, community schools and more.

The Promise Heights program functions as a proving ground that helps us to better serve communities across Baltimore City. Fostering this mutually empowering model is one of the many ways Family League and its partners are strengthening each other and expanding their capacity to serve children and families in Baltimore more effectively.

Family League of Baltimore is leading collaboration among our city's most committed organizations and advocates as we work toward shared goals—thriving families and a stronger city.

It is essential that community organizations and advocates for children and families in Baltimore come together to create a system of services based on aligned goals that support and strengthen children and families in our city. Frontline organizations are vital to the health of families and communities. Through meaningful collaboration, they can maximize their impact both collectively and as individual organizations.

Throughout our history, Family League has built relationships with key stakeholders and funders from public and private organizations and community leaders to identify and implement programs and initiatives that meet the needs of Baltimore's children and families.

In 2015, Family League continued this effort across all sectors. We worked side-by-side with funders such as The Annie E. Casey Foundation and The Harry and Jeanette Weinberg Foundation. Our government sector partners included the Mayor's Office and the City Council of Baltimore, Baltimore City Public Schools, the Governor's Office for Children, and many more. As a critical hub that brings many diverse organizations together around a common goal, Family League is helping to bring empowering change to communities across our city.

»» Expanding Summer Learning Opportunities Through Collaborative Funding Initiatives

In recognition of the need for strong partnership between public and private funders, Family League joined The Annie E. Casey and The Harry and Jeanette Weinberg Foundations to form the Summer Funders Collaborative. Family League and the two foundations worked to accomplish these goals:

- Identify shared summer funding priorities
- Create a common system for reviewing and scoring funding applications
- Align funding recipient reporting requirements

The streamlined application and high-efficiency process for summer learning funding, enabled more than 143 organizations to apply to Family League, The Annie E. Casey and The Harry and Jeanette Weinberg Foundations, as well other private funders, for grants to support summer programs geared toward low-income youth in Baltimore City.

Because of this collaborative effort to expand summer learning, Baltimore City Schools contributed an additional \$225,000 in summer funding, increasing the number of summer learning opportunities for Baltimore children and youth by 600 seats.

»» Leveraging Strategic Relationships to Make A Difference for Baltimore Children and Families

Family League cultivates strong strategic partners across the city and joins forces with them to amplify the impact of our collective expertise and resources.

- Support from the Mayor's Office, City Council and Baltimore City Public Schools enabled Family League to distribute summer learning grants totaling more than \$500,000 that created new opportunities for more than 600 students in Baltimore City.
- Family League finalized a partnership with Baltimore City Schools to provide meals to student athletes throughout the city. This program ensures older youth, the most underserved population when it comes to food access, have the nutrition they need.
- The School-Health Workgroup, led by Family League and the Baltimore City Health Department, is a collaboration of numerous health-focused organizations leading the way to ensure that all Baltimore children and youth receive the health and wellness services they need to thrive.
- Through the Family Literacy Coalition, Family League has partnered with the Enoch Pratt Free Library and the Baltimore City Health Department to produce and distribute early literacy kits designed to help parents support their very young children in developing vital pre-literacy skills.
- The Youth Justice & Equity Council seeks to reform juvenile justice in Baltimore City, where youth of color are overrepresented in the justice system and under-supported in the community because of structural barriers that limit their opportunities. The Council has developed a framework for juvenile justice reform based on equity-focused objectives: prevention, intervention, restorative justice and reintegration.

SPOTLIGHT: FUNDING PARTNERS, CONNECTING ORGANIZATIONS AND SYSTEMS

In 2015, Family League funded a family stability program through partner organization Pressley Ridge. The program, which is based on the Parents and Children Together (PACT) model, has helped stabilize 77 families, keeping 124 children together with their families and out of the child welfare system.

Family League's work with Pressley Ridge is representative of our capacity to serve as a connector among organizations across a broad spectrum of education and community support services. Through our community schools, for example, we are able to identify children and families in need of specific supports, such as those provided by Pressley Ridge, and refer them to providers and system services that can address their needs.

In this way, Family League's collaborative work not only connects children and families with supports that will help them thrive, it also influences and strengthens citywide systems, helping them provide valuable services more efficiently and effectively.

Family League of Baltimore is influencing systems in our city to affect policy changes that reduce opportunity gaps, increase equity and secure a stronger continuum of services for children and families.

For too many children and families in Baltimore, structural barriers and opportunity inequities present challenges to success. Family League has taken major steps to not only integrate equity into our continuum of support programs and services that address these challenges, but also to address these challenges at the source by advocating for reform of the systems that have enabled inequity to persist.

Family League has made intentional efforts over the past year to influence and bring awareness to policies that affect children and families in Baltimore. We have made equity a major focus and have sought to make the case to legislators, policymakers and other key influencers about the value of removing the systemic obstacles that too often prevent children and families from reaching their full potential.

Through this work, we strive to ensure policies affecting children and families in Baltimore are beneficial and protect the resources people in our communities need. From food access to health and wellness, we are working to ensure support services in Baltimore are robust and widely available. It is not always easy to be a kid in Baltimore, but we are determined to make sure that our city's children do not have to worry about where their next meal will come from or if they will receive the support they need to learn and grow.

» Integrating Equity into Our Continuum of Support

Over the past year, Family League has made great strides toward guaranteeing that our continuum of support fosters equity, that equity is a key aspect of our theory of change for Baltimore, and that we can use it to tear down structural barriers and erase disparities. We are committed to closing the opportunity gap for Baltimore children and families by advocating for local, state and federal policy reform that ensure our systems provide the supports that children and families need.

Though we do not lobby, our advocacy work is empowered by the success stories of our partner organizations and their experiences on the frontlines working in support of all Baltimore residents. We leverage these stories and experiences and provide crucial data to elected officials, policymakers and influencers, all with the goal of eliminating systemic barriers that prevent children and families from reaching their potential.

» Advocating for Increased Access to Food and Health Care Services

Throughout 2015, Family League has worked to increase food access and the availability of health care services to families and children across Baltimore. By working to influence and shape systems and policies, Family League

seeks to address root causes of resource inequity and to ensure the children and families that need support services the most are eligible and have ready access to them. Last year we:

- Successfully advocated for the passage of the Healthy Hunger Free Kids Act. A key provision of this act, the Community Eligibility Provision, affords students who may not qualify for free or reduced school meals with access to breakfast while relieving schools of an administrative burden, helping to ensure that more Baltimore children receive the nutrition they need to learn and grow;
- Championed for increased access to summer meals by advocating to the U.S. Department of Agriculture for open sites, which would provide free meals, three times daily, to any child even if they're not enrolled in an activity;
- Successfully advocated for revisions to the Baltimore City Public Schools health and wellness policy to include provisions for mental health services;
- Voiced our concerns regarding funding cuts to the Administration Coordinating Care Unit of Health Care Access Maryland; and
- Included amendments supporting the Community School strategy into the U.S. Senate's version of the Every Child Achieves Act.

SPOTLIGHT: THE SCHOOL-HEALTH WORKGROUP HELPS TO STRENGTHEN HEALTH AND WELLNESS POLICY FOR ALL BALTIMORE CITY PUBLIC SCHOOL STUDENTS

Over the last two years, the School-Health Workgroup has focused intently on aligning the efforts and priorities of the Baltimore City Health Department and Baltimore City Public Schools.

In 2015, one of the Workgroup's landmark achievements was its successful championing of revisions to the City School's health and wellness policy, which affects all 85,000 students across the city. The Workgroup was instrumental in advocating for key revisions to the policy, which included the incorporation of essential provisions for mental health services, and had significant influence in shaping the administrative regulations that accompany the new policy.

Financials

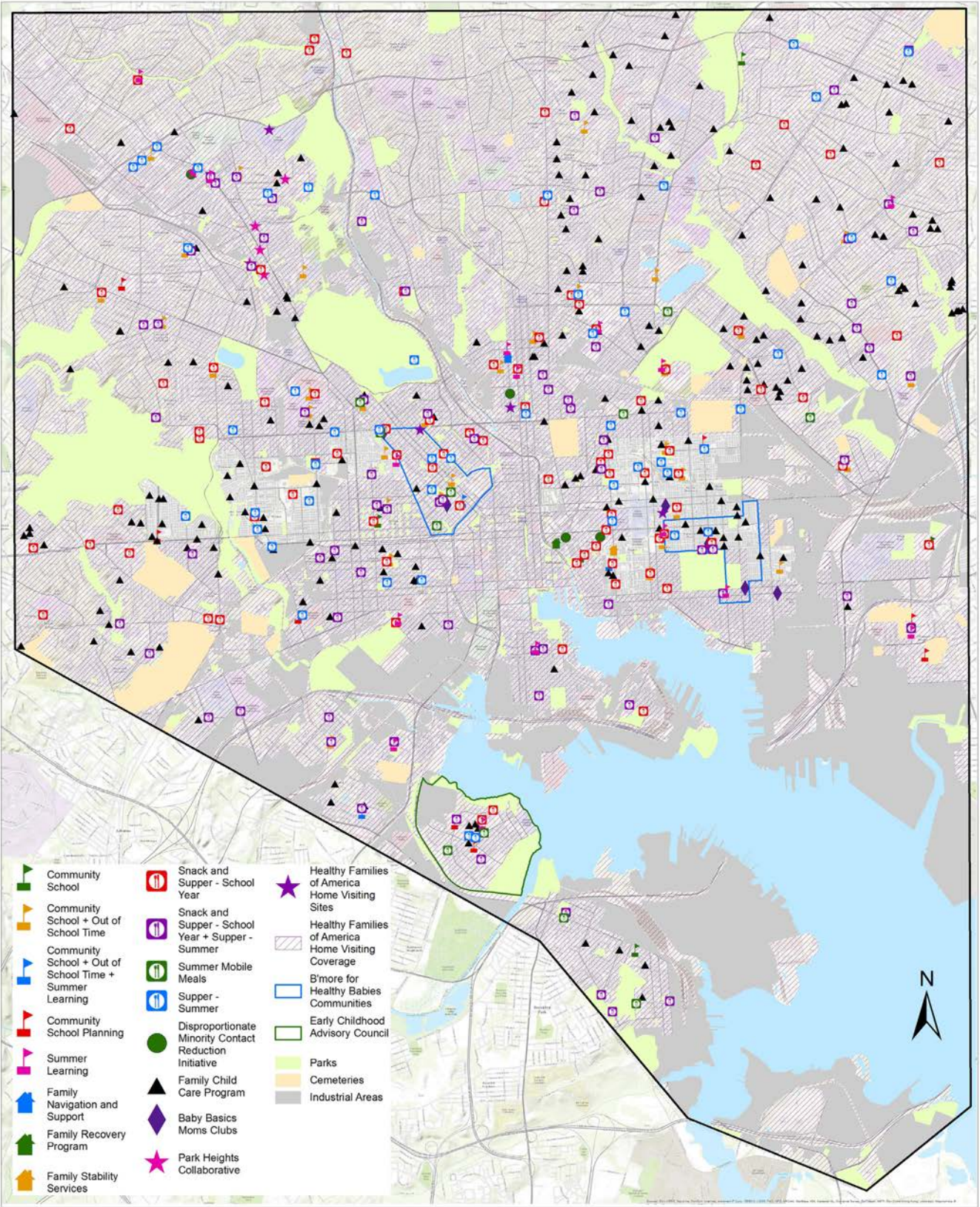
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEARS ENDED JUNE 30, 2015 AND 2014

	Unrestricted	2015 Temporarily Restricted	Total	Unrestricted	2014 Temporarily Restricted	Total
Revenues and Other Support						
School Age & High School	\$ -	\$ 15,345,758	\$ 15,345,758	\$ -	\$ 14,307,632	\$ 14,307,632
Early Childhood	-	6,206,791	6,206,791	-	5,084,650	5,084,650
Directed Support	-	1,702,701	1,702,701	-	1,618,513	1,618,513
Family Recovery	-	1,590,790	1,590,790	-	1,828,783	1,828,783
General Support	-	388,187	388,187	-	388,187	388,187
Interest Income	46	-	46	1,548	-	1,548
Rental Income	19,438	-	19,438	20,400	-	20,400
Contributions	7,303	-	7,303	5,583	-	5,583
Net assets released from restrictions	25,234,227	(25,234,227)	-	23,560,370	23,560,370	-
Total Revenues and Other Support	25,261,014	-	25,261,014	23,587,901	(332,605)	23,255,296
Expenses						
Program Services	22,943,666	-	22,943,666	21,104,633	-	21,104,633
General and Administrative	2,348,983	-	2,348,983	2,229,605	-	2,229,605
Total Expenses	25,292,649	-	25,292,649	23,334,238	-	23,334,238
Change in Net Assets	(31,635)	-	(31,635)	253,663	(332,605)	(78,942)
Net Assets at Beginning of Year	3,014,426	-	3,014,426	2,760,763	332,605	3,093,368
Net Assets at End of Year	\$ 2,982,791	\$ -	\$ 2,982,791	3,014,426	\$ -	\$ 3,014,426

STATEMENTS OF FINANCIAL POSITION

As of June 30.	2015	2014	As of June 30.	2015	2014
Assets			Liabilities and Net Assets		
Current Assets			Current Liabilities		
Cash and Cash Equivalents	\$ 3,593,653	4,200,659	Accounts Payable	\$ 4,255,052	3,064,536
Marketable Securities	45,998	45,952	Accrued Expenses	369,559	361,325
Accounts Receivable	3,991,079	2,431,003	Deferred Revenue	501,012	1,032,577
Unbilled Accounts Receivable	391,800	680,761	Current Maturities of Capital Lease Obligation	-	1,848
Prepaid Expenses	41,538	55,429	Total Current Liabilities	5,125,623	4,460,286
Total Current Assets	8,064,068	7,413,804	Long-Term Liabilities		
Property and Equipment			Deferred Rent	94,863	102,011
Computer Equipment	170,106	135,585	Total Liabilities	5,220,486	4,562,297
Telephone Equipment	16,658	16,658	Net Assets		
Furniture & Fixtures	143,204	143,204	Unrestricted	2,982,791	3,014,426
Leasehold Improvements	208,924	208,924	Total Net Assets	2,982,791	3,014,426
Total Property and Equipment	538,892	504,371	Total Liabilities and Net Assets	8,203,277	7,576,723
Less: accumulated depreciation and amortization	(399,683)	(341,452)			
Property and Equipment, net	139,209	162,919			
Total Assets	8,203,277	7,576,723			

Family League Investments in Fiscal Year 2015



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Funders and Partners

SUPPORTERS

Greater than \$5,000,000

The Mayor & City Council of Baltimore

\$1,000,000 - 5,000,000

Baltimore City Health Department
Maryland Governor’s Office for Children
Maryland State Department of Human Resources/
Baltimore City Department of Social Services

\$500,000 - 1,000,000

Baltimore City Public Schools
Maryland Governor’s Office of Crime Control
and Prevention
Maryland State Department of Education
The After-School Corporation (TASC)

\$100,000 - 500,000

Annie E. Casey Foundation
Maryland Department of Health & Mental Hygiene
Maryland State Department of Juvenile Services
National Football League Player Engagement
Open Society Institute Baltimore
Share Our Strength
The Wallace Foundation
United States Department of Health and
Human Services

\$50,000 - 100,000

Baltimore Police Department
National League of Cities
Lockhart Vaughan Foundation & The Aaron Straus
& Lillie Straus Foundation, Inc.

\$25,000 - 50,000

Cause Populi
Leonard and Helen R. Stulman Charitable Foundation
National Summer Learning Association

\$10,000 - 24,999

American’s Promise Alliance
Comcast Foundation

Kaiser Permanente
National Association of County & City Health Officials
The Harry and Jeanette Weinberg Foundation, Inc.

Individual Donors

Rebekah Carmichael
Nubon Ealey
Steve Herr
Rosalind Johnson
Matthew & Jonathon Rondeau
Mark Talbert
Keianna Thompson
Jeff Walley
Timothy Wilkins

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Digital Harbor Foundation
AARP Experience Corps
Abbottston Elementary
Abilities Network
Access Art
Afya Baltimore
Baltimore City Health Department
Baltimore Curriculum Project
Baltimore Healthy Start, Inc.
Baltimore Medical System
Baltimore Urban Leadership Foundation
Baltimore Urban Leadership Foundation -
The Door
BELL
Bon Secours Community Works
Boys and Girls Clubs of Metro Baltimore
Boys and Girls Clubs of Metropolitan Baltimore
Casa de Maryland
Child First Authority, Inc.
Civic Works
Comprehensive Housing Assistance, Inc. (CHAI)
Creative Alliance
DRU/Mondawmin Healthy Families

Druid Heights Community Development Corporation
East Baltimore Community Corporation
Education-Based Latino Outreach
Episcopal Community Services of Maryland
Family Recovery Program
Fitness, Fun and Games
Friendship Education Foundation
Full Gospel Fellowship Church of Deliverance
Fusion Partnerships Inc.
Higher Achievement
Holy Nativity St. John’s Development Corp
Humanim/Elev8
Johns Hopkins University, Bloomberg School of
Public Health, Center for Communication Programs
Johns Hopkins University, Bloomberg School of Public
Health, Department of Health, Behavior and Society
Koinonia Baptist Church
Living Classrooms Foundation
Maryland Coalition of Families for Children’s
Mental Health
Park Heights Renaissance
Parks and People Foundation
Patterson Park Public Charter School
Pressley Ridge
Sinai Hospital of Baltimore, Inc.
Sisters Saving The City
SmartSteps
SouthEast Community Development Center
Strong City Baltimore
Teach for America
The Family Tree
Treatment Resources for Youth
U.S. Dream Academy
University of Maryland Extension
University of Maryland School of Social Work -
Promise Heights
University of Maryland School of Social Work -
Social Work Community Outreach Services
University Of Maryland, Baltimore
Village Learning Place
Y of Central Maryland

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