Historically renowned Maryland abolitionist Frederick Douglass once said, "It is easier to build strong children than to repair broken men." With this thought in mind, Family League of Baltimore works relentlessly to invest in the lives of the children, youth, and families we serve. Because of an incredible network of supporters, we were able to grant $14 million in Fiscal Year 2019 to over 90 community partners, all devoted to bending the arch of inequitable outcomes closer to an improved reality.

Family League started the year on a path toward intentionally transitioning from being well-intended and multicultural to becoming an anti-racist organization committed to dismantling practices that oppress, exploit, exclude, marginalize, and underserve poor people and communities of color. In March, this journey was initiated with the Peoples’ Institute for Survival and Beyond (New Orleans, LA) which served as a valuable partner in our journey toward Undoing Racism. Since then, we have adopted Racial Equity as a core value and are setting the course for operationalizing and engraining it into our organizational culture. This starts with removing barriers to access in deployment of the funds with which we have been entrusted. Our ability to increase the diversity of partners in our network surged by 30 percent with the addition of many first-time recipients of Family League grants.

With a mission to serve as architects of change, promoting data-driven collaborative initiatives is relevant. In FY19, 87% of our team has been trained in Results Based Accountability (RBA). We have also been successful in using the RBA framework to train partners and support them in better articulating impact by analyzing performance measures.

Lastly, we launched Family League’s Transformation 2020: A Strategic Plan for Organizational Success this year. The starting point of this critical work – a comprehensive community needs assessment – marked the inauguration of a partnership with Morgan State University, Maryland’s largest urban research institution and Historically Black College University, for the first time in Family League’s 29-year history. The university’s School of Community Health and Policy began a series of structured dialogues with community considered through the lens of social determinants. This critical feedback from youth, parents, educators and other community leaders will serve as the foundation for Transformation 2020.

While we are proud of this year’s accomplishments, we are even more keenly optimistic and excited about what the future holds as we stay committed to the work of building strong children, families, and communities. We thank you for your past and continued support.
Demaune A. Millard
President & CEO

Rev. Dr. Terris King Sr.
Chair, Board of Directors
I am a facilitator of Circle of Security. I really love this workshop because I teach the parents or people taking care of a child how to understand the baby’s needs throughout childhood.

GUADALUPE FRANCO-SANABRIA
B’more Fit Coordinator & Active Member of BHB Communities - Patterson Park North & East
5 home visiting organizations

5,527 home visits conducted

518 families served

78% of primary caregivers served by The Family Tree maintained continuous health care coverage for federal FY19.

Determining family needs and associated referrals to best support the family is a key piece of home visiting work.

40 B’more for Healthy Babies community events held in Patterson Park North & East.
I’ve been participating in the Family Child Care Program for six years. I’m pretty sure everyone is familiar with the quote, “it takes a village to raise a child.” In this case, it’s not a child being raised but awareness for nutrition deficiencies and a blessing for a long-needed community resource. Family League of Baltimore has contributed to my program by boosting child attendance and giving children the opportunity to become better learners through avoiding hunger and enhancing their cognitive abilities.

CHANTAE SELDON
Family Child Care Provider
**AFTERSCHOOL MEALS PROGRAM**

- **93** meal sites
- **329k+** snacks served
- **328k+** suppers served

**FAMILY ChildCare PROGRAM**

- **197** child care providers reimbursed
- **429k+** reimbursed snacks
- **429k+** reimbursed suppers
Our Pre-K Program provides our children with the additional opportunity to practice the routines of school, as many of them have never been in a school setting before. It allows them to reinforce what has been taught throughout the day, as well as offers them new enrichment experiences they may not have access to outside of the program and day school. The children are there all day and still don’t want to leave at 6:30!

CHRISTINA PAGANO
Kindergarten & Pre-K OST Teacher
Dorothy I. Height Elementary School
Lead Agency: Child First Authority
RAISING A READER

59 children served

4 public housing sites

PRE-K OUT-OF-SCHOOL TIME (OST)

56 students served

91% of parents believed the OST program helped their child with reading.

83% of parents believed the OST program helped their child with math.

3 program sites

100% of parents believed the OST program helped their child with social & emotional growth.

100% of parents believed the OST program helped prepare their child for Kindergarten.
Community Schools & Out-of-School Time
COMMUNITY SCHOOLS

50 community schools

25k+ students served

1k+ partnerships exist across the Community School network supporting students and families.

55k+ parent volunteer hours logged across all community schools

520k+ pounds of food distributed to families and community members across all community schools

OUT-OF-SCHOOL TIME (OST)

45 OST program sites

4k+ students served one or more days

80% were the average attendance rate across all OST programs.

75% of students surveyed reported that their OST program helped them get better grades in school.
Expanded Youth Programs

Catherine’s Family and Youth Services’ Expanded Youth Program offers daily snack and dinner; implements daily mindfulness and meditation; small group tutoring and mentorship; daily academic-based curriculum, homework help; a variety of enrichment and STEM activities; and character, life and social skill development. The program also offers quarterly exposure field trips to incentivize those with good behavior and good grades in reading and math.

KODON LEARY
CFO
Catherine’s Family and Youth Services
EXPANDED YOUTH PROGRAMS

30 program sites
1k+ students served
84% of the high school students surveyed across all Expanded Youth Program sites believe they will go to college.
90% of all young people surveyed across all sites believe their Expanded Youth Program helped them to become a better leader.

BALTIMORE SUMMER SKILL BUILDERS

17 work sites
298 students served
105 hours worked, on average, by each youth
82% of participants said the program made them feel more ready for a job.
Interagency Initiatives

YES, founded by young people experiencing homelessness and their allies, seeks to provide youth with the resources needed to not only build a safe physical home, but the safety of a supportive community. Our compassion-filled approach meets youth where they are, getting to the roots of barriers (like obtaining identification, a place to get mail, enrolling in school, advocacy in legal proceedings, accessing public benefits and childcare, and connecting to employment and housing), by acknowledging lived experiences and shared realities. Our peer-led, progressive engagement model has helped us build trust with youth and young adults quickly — and we know it counts. As youth strengthen their support systems, engage in restorative conversations with peers and ally staff, and develop sustainable solutions, they begin to feel powerful, continue to challenge systems, and take authorship of their lives.

BLAIR FRANKLIN
Executive Director
Youth Empowered Society (YES)
LOCAL CARE TEAM

Family League oversees the work of the Local Care Team (LCT) for Baltimore City. LCTs serve as forums to help families of children with intensive needs and facilitate interagency discussions and problem solving.

124 referrals received
54 cases reviewed
47 trainings provided to the community about the work of the LCT

YOUTH SERVICES BUREAUS

Youth Services Bureaus (YSBs) are community-based, non-residential organizations that provide formal and informal counseling, case management, and crisis management services to youth. In FY19, our partners were East Baltimore Community Corporation and Treatment Resources for Youth.

142 distinct young people served through formal and informal services
FAMILY STABILITY PROGRAM

The Family Stability Program has clinicians who partner with families to assess strengths and needs in an effort to increase protective factors and decrease risk factors. Standardized instruments and assessments inform outcome-driven service plans, in collaboration with families, to focus on child and family safety, child and family well-being, and family permanency and stability.

59 families served

94% of those who completed the program exhibited increased stability in family functioning.

PARENT AND YOUTH EMPOWERMENT PROGRAM

The Parent and Youth Empowerment Program (PYEP) was designed to strategically respond to the issue of unnecessary contact with the juvenile justice system among youth who are in need of community-based services and do not pose a public safety risk. PYEP worked with youth to create service plans and connect youth and their families to community-based services. The East Baltimore Community Corporation ran PYEP out of the Baltimore City Juvenile Justice Center.

93 youth served

100% were assessed

74% were referred out for community-based services such as mental health counseling, mentorship, and educational supports.
GANG PREVENTION PROGRAM

The Boys and Girls Club of Metropolitan Baltimore’s “Boys Club” Gang Prevention Program was a youth development and prevention program operating in the Baltimore City Juvenile Justice Center. The Gang Prevention Program served incarcerated youth with life skills, self-esteem building, empowerment training, social skills development, and workforce/career development. This program sought to increase youth protective factors by providing strength-, needs- and interest-based programs and supports. The goals of this program model were to prevent and deter unhealthy behavior while helping youth to become successful citizens.

463 participants

65% of youth surveyed reported that they learned skills that would make it less likely they would get arrested or detained again.

90% of youth surveyed reported that they learned to make good decisions in the program.

OPPORTUNITY YOUTH/UNACCOMPANIED HOMELESS YOUTH

The Mayor’s Office of Employment Development’s Youth Opportunity (YO) centers and the Youth Empowered Society (YES) partner to deliver rapid re-housing and employment barrier removal supports, including paid internships, to older teens and young adults who are homeless, out of school, and out of work.

21 youth served

19 youth housed

17 youth enrolled in workforce services
AFRICAN AMERICAN MALE ENGAGEMENT

The Mayor’s Office of Family and Children Success African American Male Engagement division creates a community collaborative of network partners and support structure to identify and address the needs impacting Baltimore’s male youth and adults. The Connect 2 Success program provides job/work readiness, life skills, mental health and substance use support, health and wellness, and mentorship.

106 youth served

60 youth connected with mental health and/or substance use supports

20 engaged in vocational training

15 enrolled in driving school to obtain a driver’s license
Providing as a behavioral health provider for The Mayor’s Office of Family and Children Success - African American Male Engagement has been a rejuvenating experience. As a clinician who stepped away from direct service for some years, this experience has shown me that the youth and families of Baltimore are in need and are WILLING to seek and accept help. As a behavioral health provider, this program allowed a vulnerable population to explore cultural norms, family dynamics, the impacts of adverse childhood experiences on primary and secondary trauma, and how the current view of this has shaped the development and success of men of color. Being a part of this project has allowed KEYS Development to transform the youth of Baltimore City and provide them with opportunities of success, hope, and the ability to thrive.

AJAH DOSWELL, LMSW, MASE
Clinical Program Strategist
KEYS Development, TA LLC.
KEYS Empowers, Inc.
FAMILY RECOVERY PROGRAM

The Family Recovery Program, Inc. helps parents whose children are removed from their custody due to substance use by helping those parents break free from addiction, demonstrate responsibility, and ultimately reunite with their children. This nationally recognized program provides parents with the substance use treatment they need and a full range of supportive services, including mental health care, transportation, housing assistance, and case management support. Services are tailored to meet the needs of parents who are in crisis and unable to move forward without intensive, ongoing help.

166 families served along with their 238 total children

Since 2014, 65% of children were reunited with their parent(s) or placed in a permanent housing situation within two years (of removal from the home).

152 parent referrals for substance use treatment
When a family has a child removed there is an opportunity to work through the pain and create a new life free from the disease of addiction. The staff of The Family Recovery Program, Inc. works tirelessly to reunify and strengthen families in Baltimore City. Through our efforts, our partnerships, and the hard work that is required, our families get another chance. We believe in the power of the human spirit and in each of the families we have the opportunity to serve.

JOCELYN GAINERS, ED.D., CAC-AD, AS, CEBL
Executive Director
The Family Recovery Program, Inc.
## Our Public Policy Work

Each of Family League's five priority bills passed during the 2019 Maryland General Assembly. These are big wins, but each represent only a single step forward in a longer journey toward real equity and opportunity. During the legislative process, we must work with advocates and lawmakers on both sides of each issue and often must reach compromises on bills. Our bills passed looking differently than they did when originally drafted; sometimes in small ways, other times with significant changes. This means that we continue monitoring their implementation and working with our coalition partners to determine what we need to do to make sure the work continues to move forward.

<table>
<thead>
<tr>
<th>Bill Title</th>
<th>Sponsor Details</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maternal Mortality Review Program - Establishment of Local Teams - SB0602/HB 796</td>
<td>Sponsors: Senator Shirley Nathan Pulliam, Delegate Jheanelle Wilkins</td>
<td>This bill supports the work of the statewide Maternal Mortality Review Program by creating mechanisms for local health offices to assemble a more focused, regionally-responsive review team.</td>
</tr>
<tr>
<td>Maternal Mortality Review Program - Reporting Requirement - SB 356/HB0583</td>
<td>Sponsors: Senator Shirley Nathan Pulliam, Delegate Jheanelle Wilkins</td>
<td>This bill strengthens the annual report from the Maternal Mortality Review Program by including a comprehensive section on racial disparities that includes a comparison of maternal mortality rates across race and ethnicity.</td>
</tr>
<tr>
<td>Summer SNAP for Children - SB0218/HB 338</td>
<td>Sponsors: Senator Cory McCray, Delegate Pam Queen</td>
<td>This bill supports families of school-aged children by providing $30 per month, per child, directly onto their EBT, or SNAP, cards (formerly known as Food Stamps). While we had to compromise on the appropriations for this bill, funds are allocated to get a Summer SNAP program off the ground. We were also able to work in some useful provisions that will support Maryland’s Department of Human Services in applying for potential federal funds when available.</td>
</tr>
<tr>
<td>Community Schools – Established - SB 661/HB 733</td>
<td>Sponsors: Senator Mary Washington, Delegate Eric Ebersole</td>
<td>This bill establishes a standard, best practices-informed definition of the Community School strategy for Maryland, setting us at the forefront of the national education landscape. The timing is incredibly pertinent, as the Kirwan Commission legislation included a significant investment in Community Schools in areas of concentrated poverty across the state, including in Baltimore City.</td>
</tr>
<tr>
<td>Thrive by Three - SB0406/HB 520</td>
<td>Sponsors: Senator Bill Ferguson, Delegate Brooke Lierman</td>
<td>This bill provides additional annual funding to the state's &quot;Thrive by Three&quot; Grant Program, establishes a task force to support this work, and sets a strong foundation to build on in future years as we continue advocating for funding of early childhood public health work.</td>
</tr>
</tbody>
</table>

During the legislative process, we must work with advocates and lawmakers on both sides of each issue and often must reach compromises on bills. Our bills passed looking differently than they did when originally drafted; sometimes in small ways, other times with significant changes. This means that we continue monitoring their implementation and working with our coalition partners to determine what we need to do to make sure the work continues to move forward.
Community School Coordinators organized for months around the under-counting of students from mixed-immigration status households and communities with high concentrations of immigrant residents.

They convened meetings with other Community School Coordinators, Principals, Baltimore City Public Schools representatives, legislators, and community leaders to identify a package of policy proposals that will address this issue. These proposals are now being used to drive the conversation around a fix in the Legislature and within the Kirwan Commission.

My advocacy and policy change work this year has centered on equitable funding for all schools and specifically schools like mine that serve immigrant students. I’m proud to be a part of a group of Community School Coordinators who work together to challenge policies that negatively impact the families we serve.

MARGIE HATCH
Community School Coordinator
John Ruhrah Elementary/Middle School
Lead Agency: Southeast Community Development Corporation
Professional Development

In FY19, Family League offered a range of professional development workshops throughout the year. All workshops are free of charge to participants and open to anyone who wishes to attend. In FY19, Family League supported 631 unique registrants by offered 58 workshops that covered youth development, equity, program quality, serving specialized populations, self-care, and engaging youth.
In FY2019, Family League’s Impact team, focusing on our core values of performance and innovation, streamlined data collection and reporting by developing processes by which Funded Partners utilize existing systems to reduce data entry efforts. The Data & Evaluation team continued to support Funded Partners with shifting to a Results Based Accountability framework in an effort to better tell the story of their work. The team offered training, technical assistance, and one-on-one coaching and supports related to data quality, data collection, developing and calculating performance measures, implementing the RBA framework, and using data to make decisions that help turn the curve on performance.
As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local and state government, braiding them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action.

Funded Partners provide the foundation for our work to make lasting change for children, youth, and families in the City of Baltimore. This fiscal year, we invested approximately **$14 million in 89 organizations** to help children and families in Baltimore reach their full potential. In addition to financial support, we provided structure and guidance with required reporting, administrative policies, and compliance documentation.

*Photos are courtesy of Play On Purpose (P.O.P.), Inc.*
Our Funded Partners

A Revolutionary Summer
AARP Foundation, Inc.
Access Art, Inc.
Afya Baltimore, Inc.
At The House, Inc.
Baltimore Brothers Inc
Baltimore City Mayor’s Office of Children & Family Success
Baltimore City Mayor’s Office of Employment Development
Baltimore Curriculum Project, Inc.
Baltimore Healthy Start, Inc.
Baltimore Medical System, Inc.
Baltimore SquashWise
Baltimore Teacher Network
Baltimore Urban Leadership Foundation, Inc. aka The Door
Baltimore Youth Arts
BellXcel
Black Yield Institute
The Bon Secours of Maryland Foundation DBA Bon Secours Community Works
Boys & Girls Clubs of Metropolitan Baltimore, Inc.
Bridging the Gap, Inc.
By Peaceful Means
BYKE Collective, Inc.
CASA de Maryland, Inc.
Catherine’s Family and Youth Services, Inc.
Challenge 2 Change
Child First Authority, Inc.
Civic Works, Inc.
Creative Alliance
Diamonds On The Rise, Inc.
Downtown Sailing Center
Drive Now Educational Funding Corp
DRU Mondawmin Healthy Families, Inc.
East Baltimore Community Corporation
Education Based Latino Outreach Excellence & Ambition Inc.
The Family Recovery Program, Inc.
The Family Tree
From Prison Cells to PhD, Inc.
Full Gospel Fellowship Church of Deliverance, Inc.
Greater Baltimore Urban League
Harlem Lacrosse - Baltimore
Higher Achievement Program, Inc.
Humanim, Inc.
The Intersection, Inc.
Johns Hopkins Centro SOL
Johns Hopkins University Center for Adolescent Health
Johns Hopkins University Center for Communication Programs
KEYS Empowers, Inc.
Koinonia Baptist Church
Lakeland Judy Center
Let’s Go Boys and Girls, Inc.
Liberty Village Project
Liberty’s Promise, Inc.
Living Classrooms Foundation
Medical Education Resources Initiative For Teens
MTM Foundation, Inc.
National Center on Institutions and Alternatives
NEWfit
Park Heights Renaissance
Parks and People Foundation
Patterson Park Public Charter School, Inc.
Play on Purpose, Inc.
Playing with A Purpose LLC
Project Pneuma, Inc.
Roberta’s House Inc.
Sinai Hospital of Baltimore, Inc.
Sisters Saving the City, Inc.
Smart Steps Youth Services, Inc.
Southeast Community Development Corporation
St Veronica Roman Catholic Congregation, Inc.
St Vincent de Paul of Baltimore, Inc.
St. Francis Neighborhood Center Corporation
Strong City Baltimore, Inc.
TIME ORGANIZATION
Treatment Resources For Youth, Inc.
U.S. Dream Academy
United Way of Central Maryland
University of Maryland Extension-Baltimore City
University of Maryland, Baltimore
University of Maryland, Baltimore - Sponsored Programs
University of Maryland, Baltimore SSW Promise Heights
University of Maryland, Baltimore SWCOS
Village Learning Place
Wide Angle Youth Media
The Y in Central Maryland, Inc.
Youth as Resources, Inc.
Youth Empowered Society
Our Financials

Statement of Activities & Changes in Net Assets for the Year Ended June 30, 2019

Revenue & Support $22,153,246

- Federal Direct & Passed-Through Grants $4,694,099
- Other Governmental Grants $16,384,325
- Contributions $470,246
- Foundation & Other Grants $469,915
- Net Assets Released from Donor Restrictions $126,183
- Other Income $8,478

Expenses $22,414,716

- Program Services $21,158,577
- Contributions $1,191,423
- General & Administrative $469,915
- Foundation & Other Grants $2,920,525
- Food Access Programs $64,716
- Fundraising $126,183

Program Services $21,158,577

- School Age & High School Programs $13,930,765
- Early Childhood Programs $4,307,287
- Food Access Programs $2,920,525

Change in Net Assets Without Donor Restrictions

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>$22,153,246</td>
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<tr>
<td>Expenses</td>
<td>$22,414,716</td>
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<tr>
<td>Fundraising</td>
<td>$126,183</td>
</tr>
<tr>
<td>Change in Net Assets Without Donor Restrictions</td>
<td>$259,154</td>
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<tr>
<td>Satisfaction of restrictions</td>
<td>(126,183)</td>
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<tr>
<td>Change in net assets with donor restrictions</td>
<td>132,971</td>
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Change in Net Assets With Donor Restrictions

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<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>259,154</td>
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<tr>
<td>Change in net assets</td>
<td>132,971</td>
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<tr>
<td>Change in net assets with donor restrictions</td>
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<tr>
<td>Net assets, end of year</td>
<td>$3,275,591</td>
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 Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Cash &amp; cash equivalents</td>
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<tr>
<td>Accounts receivable, net</td>
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<tr>
<td>Total current assets</td>
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<tr>
<td>Prepaid expenses</td>
<td>$30,193</td>
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<tr>
<td>Total assets</td>
<td>$7,666,945</td>
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<tr>
<td>Property &amp; equipment, net</td>
<td>$570,953</td>
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 Liabilities & Net Assets

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<th>Amount</th>
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<td>Accounts payable</td>
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<tr>
<td>Accrued compensation</td>
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<tr>
<td>Accrued expenses</td>
<td>$72,668</td>
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<tr>
<td>Deferred revenue</td>
<td>-</td>
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<tr>
<td>Deferred rent</td>
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</tr>
<tr>
<td>Total liabilities</td>
<td>$4,391,354</td>
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<tr>
<td>Net Assets</td>
<td></td>
</tr>
<tr>
<td>Without donor restrictions</td>
<td>$2,996,247</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>$279,344</td>
</tr>
<tr>
<td>Total net assets</td>
<td>$3,275,591</td>
</tr>
<tr>
<td>Total liabilities &amp; net assets</td>
<td>$7,666,945</td>
</tr>
</tbody>
</table>
Our Funders

Greater than $5,000,000
The Mayor and City Council of Baltimore City

$1,000,000 - $4,999,999
Baltimore City Health Department
Maryland Governor’s Office for Children
Maryland State Department of Education
Maryland State Department of Social Services

$100,000 - $499,999
Baltimore City Mayor’s Office of Criminal Justice
Baltimore City Public Schools
Maryland State Department of Juvenile Services
Open Society Institute Baltimore

$25,000 - $99,999
Share Our Strength

$500,000 - $999,999
The Annie E. Casey Foundation
Baltimore City Mayor’s Office of Human Services
Maryland State Department of Housing and Community Development
Maryland State Department of Human Services

$1,000 - $24,999
Comcast
The Earle & Annette Shawe Family Foundation
PNC
T. Rowe Price
Wright, Constable, and Skeen

$999 and under
Justin Bowers
Howard Tech Advisors
Stevenson University Online
Sue Ann’s Office Supply, Inc.
Our Leadership

Demaine A. Millard  
President & CEO

Khalilah Slater Harrington  
Chief Program Officer

Jonathan Carter  
Senior Director of Strategic Operations & Compliance

Dara Gray  
Senior Director of Impact

Twyanna Taylor  
Senior Director of Grants & Contracts

Keianna Thompson  
Senior Director of Finance
Our Board

**Rev. Dr. Terris King, Sr., Chair**
President
King Enterprise

**Barry S. Solomon, MD, MPH, Secretary**
Associate Professor of Pediatrics
Johns Hopkins University School of Medicine

**Andrew Dolloph**
Vice President/General Manager
Enterprise Holdings, Inc. – Baltimore Group

**Ramsey L. Harris**
Vice President & East Territory CRA
Business Advisor
Retail Lending Distribution Management Division, PNC

**Kelsey Johnson**
Special Assistant to the Commissioner
Baltimore City Health Department

**Michael Huber, Vice Chair**
Chief of Staff
Baltimore City Council President’s Office

**Nancy Kay Blackwell**
Executive Director
Congressional Coalition on Adoption Institute

**Nicole Earle**
Commercial Community Development Officer
Fulton Bank

**Rev. Dr. Alvin Hathaway**
Senior Pastor
Union Baptist Church

**Joshua M. Sharfstein, MD**
Director, Bloomberg American Health Initiative & Vice Dean, Public Health & Community Engagement
Johns Hopkins University Hospital

Ex-Officio Members

**Tisha Edwards**
Executive Director
Mayor’s Office of Children and Family Success

**Mary Beth Haller, Esq.**
Deputy Health Commissioner
Baltimore City Health Department

**Tina Hike-Hubbard**
Chief Communications and Community Engagement Officer
Baltimore City Public Schools

**Demoune Millard**
President & CEO
Family League of Baltimore

**Lynn Mumma**
Vice President, Strategy
Behavioral Health Systems Baltimore

**Brandi Stockdale**
Deputy Director of Child Welfare
Baltimore City Department of Social Services

**Bernice Walker**
Regional Director
Department of Juvenile Services