

The background of the entire page is a solid orange color. Overlaid on this is a white, stylized map of Baltimore, Maryland. The map shows the city's street grid, major roads, and the Chesapeake Bay to the south. The text is centered over the map.

# FAMILY LEAGUE

OF BALTIMORE

2019  
**Annual Report**

# Dear Friends,



Historically renowned Maryland abolitionist Frederick Douglass once said, “It is easier to build strong children than to repair broken men.” With this thought in mind, Family League of Baltimore works relentlessly to invest in the lives of the children, youth, and families we serve. Because of an incredible network of supporters, we were able to grant \$14 million in Fiscal Year 2019 to over 90 community partners, all devoted to bending the arch of inequitable outcomes closer to an improved reality.

Family League started the year on a path toward intentionally transitioning from being well-intended and multicultural to becoming an anti-racist organization committed to dismantling practices that oppress, exploit, exclude, marginalize, and underserve poor people and communities of color. In March, this journey was initiated with the Peoples’ Institute for Survival and Beyond (New Orleans, LA) which served as a valuable partner in our journey toward Undoing Racism. Since then, we have adopted Racial Equity as a core value and are setting the course for operationalizing and engraining it into our organizational culture. This starts with removing barriers to access in deployment of the funds with which we have been entrusted. Our ability to increase the diversity of partners in our network surged by 30 percent with the addition of many first-time recipients of Family League grants.

With a mission to serve as architects of change, promoting data-driven collaborative initiatives is relevant. In FY19, 87% of our team has been trained in Results Based Accountability (RBA). We have also been successful in using the RBA framework to train partners and support them in better articulating impact by analyzing performance measures.

Lastly, we launched Family League’s Transformation 2020: A Strategic Plan for Organizational Success this year. The starting point of this critical work – a comprehensive community needs assessment – marked the inauguration of a partnership with Morgan State University, Maryland’s largest urban research institution and Historically Black College University, for the first time in Family League’s 29-year history. The university’s School of Community Health and Policy began a series of structured dialogues with community considered through the lens of social determinants. This critical feedback from youth, parents, educators and other community leaders will serve as the foundation for Transformation 2020.

While we are proud of this year’s accomplishments, we are even more keenly optimistic and excited about what the future holds as we stay committed to the work of building strong children, families, and communities. We thank you for your past and continued support.





**Demaune A. Millard**  
President & CEO

**Rev. Dr. Terris King Sr.**  
Chair, Board of Directors





# B'more for Healthy Babies



I am a facilitator of Circle of Security. I really love this workshop because I teach the parents or people taking care of a child how to understand the baby's needs throughout childhood.

**GUADALUPE FRANCO-SANABRIA**

B'more Fit Coordinator & Active Member of BHB Communities - Patterson Park North & East





5

home visiting  
organizations

5,527

home visits conducted

518

families served

*Determining family needs  
and associated referrals  
to best support the family  
is a key piece of home  
visiting work.*



78%

of primary caregivers served by  
The Family Tree maintained  
continuous health care coverage  
for federal FY19.

40

B'more for Healthy Babies  
**community events** held in  
Patterson Park North & East.

# Food Access



I've been participating in the Family Child Care Program for six years. I'm pretty sure everyone is familiar with the quote, "it takes a village to raise a child." In this case, it's not a child being raised but awareness for nutrition deficiencies and a blessing for a long-needed community resource. Family League of Baltimore has contributed to my program by boosting child attendance and giving children the opportunity to become better learners through avoiding hunger and enhancing their cognitive abilities.

**CHANTAE SELDON**  
Family Child Care Provider





## AFTERSCHOOL MEALS PROGRAM

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**93**

meal sites

**329k+**

snacks served



**328k+**

suppers served



## FAMILY CHILDCARE PROGRAM

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**197**

child care providers  
reimbursed



**429k+**

reimbursed snacks



**429k+**

reimbursed suppers

# School Readiness



Our Pre-K Program provides our children with the additional opportunity to practice the routines of school, as many of them have never been in a school setting before. It allows them to reinforce what has been taught throughout the day, as well as offers them new enrichment experiences they may not have access to outside of the program and day school. The children are there all day and still don't want to leave at 6:30!

**CHRISTINA PAGANO**

Kindergarten & Pre-K OST Teacher  
Dorothy I. Height Elementary School  
*Lead Agency: Child First Authority*





## RAISING A READER


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**59**   
children served

**4**  
public housing sites

## PRE-K OUT-OF-SCHOOL TIME (OST)

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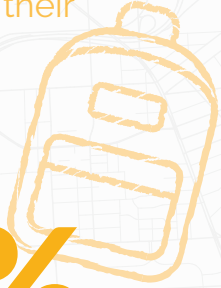
**56**   
students served

**91%**  
of parents believed the  
OST program helped their  
child with **reading**.

**83%**  
of parents believed the  
OST program helped their  
child with **math**.

**3**  
program sites

**100%**   
of parents believed the OST  
program helped their child with  
**social & emotional growth**.

**100%**   
of parents believed the OST  
program helped **prepare** their  
child for **Kindergarten**.

# Community Schools & Out-of-School Time





## COMMUNITY SCHOOLS

50

community schools



25k+

students served

1k+

partnerships exist across the Community School network supporting students and families.

55k+

parent volunteer hours logged across all community schools

520k+

pounds of food distributed to families and community members across all community schools



## OUT-OF-SCHOOL TIME (OST)

45

OST program sites

4k+

students served one or more days

80%

were the average attendance rate across all OST programs.

75%

of students surveyed reported that their OST program helped them get better grades in school.



# Expanded Youth Programs



Catherine's Family and Youth Services' Expanded Youth Program offers daily snack and dinner; implements daily mindfulness and meditation; small group tutoring and mentorship; daily academic-based curriculum, homework help; a variety of enrichment and STEM activities; and character, life and social skill development. The program also offers quarterly exposure field trips to incentivize those with good behavior and good grades in reading and math.

**KODON LEARY**

CFO

Catherine's Family and Youth Services

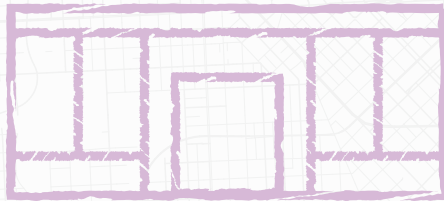




## EXPANDED YOUTH PROGRAMS

30

program sites

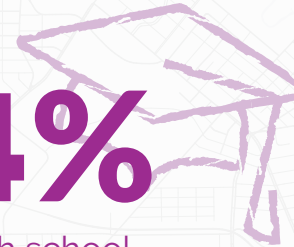


1k+

students served

84%

of the high school students surveyed across all Expanded Youth Program sites **believe they will go to college.**



90%

of all young people surveyed across all sites believe their Expanded Youth Program helped them to **become a better leader.**

## BALTIMORE SUMMER SKILL BUILDERS

17

work sites



298

students served

105

hours worked, on average, by each youth



82%

of participants said the program made them feel **more ready for a job.**

# Interagency Initiatives



YES, founded by young people experiencing homelessness and their allies, seeks to provide youth with the resources needed to not only build a safe physical home, but the safety of a supportive community. Our compassion-filled approach meets youth where they are, getting to the roots of barriers (like obtaining identification, a place to get mail, enrolling in school, advocacy in legal proceedings, accessing public benefits and childcare, and connecting to employment and housing), by acknowledging lived experiences and shared realities. Our peer-led, progressive engagement model has helped us build trust with youth and young adults quickly – and we know it counts. As youth strengthen their support systems, engage in restorative conversations with peers and ally staff, and develop sustainable solutions, they begin to feel powerful, continue to challenge systems, and take authorship of their lives.

## **BLAIR FRANKLIN**

Executive Director  
Youth Empowered Society (YES)





## LOCAL CARE TEAM

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Family League oversees the work of the Local Care Team (LCT) for Baltimore City. LCTs serve as forums to help families of children with intensive needs and facilitate interagency discussions and problem solving.



**124**

referrals received

**54**

cases reviewed

**47**

trainings provided to the community about the work of the LCT

## YOUTH SERVICES BUREAUS

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Youth Services Bureaus (YSBs) are community-based, non-residential organizations that provide formal and informal counseling, case management, and crisis management services to youth. In FY19, our partners were East Baltimore Community Corporation and Treatment Resources for Youth.



**142**

distinct young people served through formal and informal services

## FAMILY STABILITY PROGRAM

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The Family Stability Program has clinicians who partner with families to assess strengths and needs in an effort to increase protective factors and decrease risk factors. Standardized instruments and assessments inform outcome-driven service plans, in collaboration with families, to focus on child and family safety, child and family well-being, and family permanency and stability.

**59**

families served



**94%**

of those who completed the program exhibited **increased stability** in family functioning.

## PARENT AND YOUTH EMPOWERMENT PROGRAM

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The Parent and Youth Empowerment Program (PYEP) was designed to strategically respond to the issue of unnecessary contact with the juvenile justice system among youth who are in need of community-based services and do not pose a public safety risk. PYEP worked with youth to create service plans and connect youth and their families to community-based services. The East Baltimore Community Corporation ran PYEP out of the Baltimore City Juvenile Justice Center.

**93**

youth served

**100%**

were **assessed**

**74%**

were **referred out for community-based services** such as mental health counseling, mentorship, and educational supports.





## GANG PREVENTION PROGRAM

The Boys and Girls Club of Metropolitan Baltimore's "Boys Club" Gang Prevention Program was a youth development and prevention program operating in the Baltimore City Juvenile Justice Center. The Gang Prevention Program served incarcerated youth with life skills, self-esteem building, empowerment training, social skills development, and workforce/career development. This program sought to increase youth protective factors by providing strength-, needs- and interest-based programs and supports. The goals of this program model were to prevent and deter unhealthy behavior while helping youth to become successful citizens.

463

participants



65%

of youth surveyed reported that they **learned skills** that would make it less likely they would get arrested or detained again.

90%

of youth surveyed reported that they learned to make **good decisions** in the program.

## OPPORTUNITY YOUTH/UNACCOMPANIED HOMELESS YOUTH

The Mayor's Office of Employment Development's Youth Opportunity (YO) centers and the Youth Empowered Society (YES) partner to deliver rapid re-housing and employment barrier removal supports, including paid internships, to older teens and young adults who are homeless, out of school, and out of work.

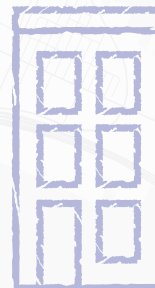
21

youth served



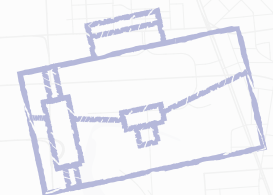
19

youth housed



17

youth enrolled in workforce services



## AFRICAN AMERICAN MALE ENGAGEMENT

The Mayor's Office of Family and Children Success African American Male Engagement division creates a community collaborative of network partners and support structure to identify and address the needs impacting Baltimore's male youth and adults. The Connect 2 Success program provides job/work readiness, life skills, mental health and substance use support, health and wellness, and mentorship.

**106**   
youth served

**60**   
youth connected with **mental health**  
and/or **substance use supports**

**20**   
engaged in  
**vocational training**

**15**   
**enrolled in driving school**  
to obtain a driver's license





Providing as a behavioral health provider for The Mayor's Office of Family and Children Success - African American Male Engagement has been a rejuvenating experience. As a clinician who stepped away from direct service for some years, this experience has shown me that the youth and families of Baltimore are in need and are WILLING to seek and accept help. As a behavioral health provider, this program allowed a vulnerable population to explore cultural norms, family dynamics, the impacts of adverse childhood experiences on primary and secondary trauma, and how the current view of this has shaped the development and success of men of color. Being a part of this project has allowed KEYS Development to transform the youth of Baltimore City and provide them with opportunities of success, hope, and the ability to thrive.

**AJAH DOSWELL, LMSW, MASE**

Clinical Program Strategist  
KEYS Development, TA LLC.  
KEYS Empowers, Inc.



## FAMILY RECOVERY PROGRAM

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The Family Recovery Program, Inc. helps parents whose children are removed from their custody due to substance use by helping those parents break free from addiction, demonstrate responsibility, and ultimately reunite with their children. This nationally recognized program provides parents with the substance use treatment they need and a full range of supportive services, including mental health care, transportation, housing assistance, and case management support. Services are tailored to meet the needs of parents who are in crisis and unable to move forward without intensive, ongoing help.

**166** **238**  
families served along with their total children

**152**  
parent referrals for substance use treatment



Since 2014,

**65%**

of children were reunited with their parent(s) or placed in a permanent housing situation within two years (of removal from the home).





When a family has a child removed there is an opportunity to work through the pain and create a new life free from the disease of addiction. The staff of The Family Recovery Program, Inc. works tirelessly to reunify and strengthen families in Baltimore City. Through our efforts, our partnerships, and the hard work that is required, our families get another chance. We believe in the power of the human spirit and in each of the families we have the opportunity to serve.

**JOCELYN GAINERS, ED.D., CAC-AD, AS, CEBL**

Executive Director  
The Family Recovery Program, Inc.



# Our Public Policy Work

Each of Family League's five priority bills passed during the 2019 Maryland General Assembly. These are big wins, but each represent only a single step forward in a longer journey toward real equity and opportunity. During the legislative process, we must work with advocates and lawmakers on both sides of each issue and often must reach compromises on bills. Our bills passed looking differently than they did when originally drafted; sometimes in small ways, other times with significant changes. This means that we continue monitoring their implementation and working with our coalition partners to determine what we need to do to make sure the work continues to move forward.

## **Summer SNAP for Children - SB0218/HB 338**

Sponsors: Senator Cory McCray,  
Delegate Pam Queen

This bill supports families of school-aged children by providing \$30 per month, per child, directly onto their EBT, or SNAP, cards (formerly known as Food Stamps). While we had to compromise on the appropriations for this bill, funds are allocated to get a Summer SNAP program off the ground. We were also able to work in some useful provisions that will support Maryland's Department of Human Services in applying for potential federal funds when available.

## **Community Schools – Established - SB 661/HB 733**

Sponsors: Senator Mary Washington,  
Delegate Eric Ebersole

This bill establishes a standard, best practices-informed definition of the Community School strategy for Maryland, setting us at the forefront of the national education landscape. The timing is incredibly pertinent, as the Kirwan Commission legislation included a significant investment in Community Schools in areas of concentrated poverty across the state, including in Baltimore City.

## **Thrive by Three - SB0406/HB 520**

Sponsors: Senator Bill Ferguson,  
Delegate Brooke Lierman

This bill provides additional annual funding to the state's "Thrive by Three" Grant Program, establishes a task force to support this work, and sets a strong foundation to build on in future years as we continue advocating for funding of early childhood public health work.

## **Maternal Mortality Review Program - Establishment of Local Teams - SB0602/HB 796**

Sponsors: Senator Shirley Nathan Pulliam,  
Delegate Jheanelle Wilkins

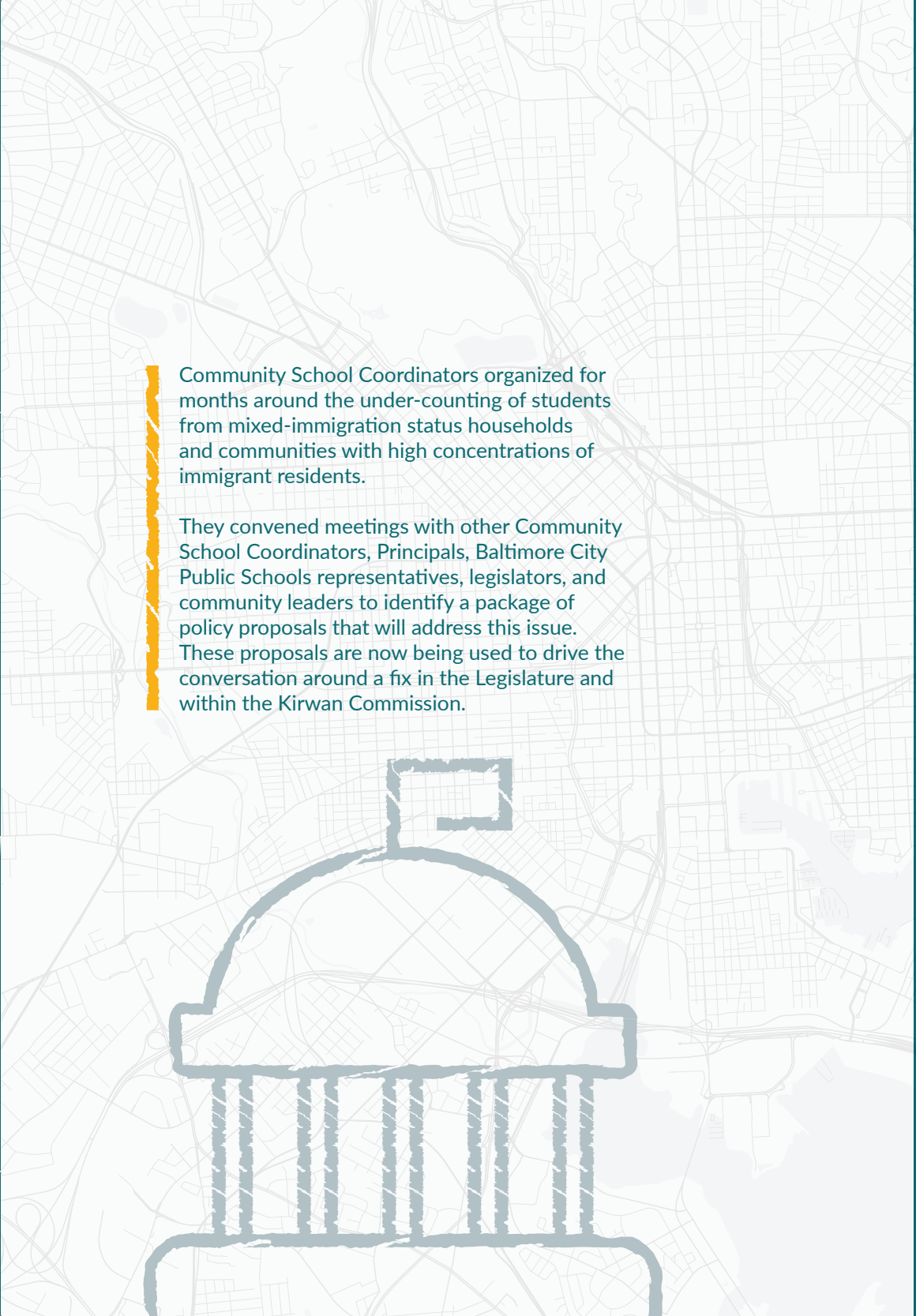
This bill supports the work of the statewide Maternal Mortality Review Program by creating mechanisms for local health offices to assemble a more focused, regionally-responsive review team.

## **Maternal Mortality Review Program - Reporting Requirement - SB 356/HB0583**

Sponsors: Senator Shirley Nathan Pulliam,  
Delegate Jheanelle Wilkins

This bill strengthens the annual report from the Maternal Mortality Review Program by including a comprehensive section on racial disparities that includes a comparison of maternal mortality rates across race and ethnicity.





Community School Coordinators organized for months around the under-counting of students from mixed-immigration status households and communities with high concentrations of immigrant residents.

They convened meetings with other Community School Coordinators, Principals, Baltimore City Public Schools representatives, legislators, and community leaders to identify a package of policy proposals that will address this issue. These proposals are now being used to drive the conversation around a fix in the Legislature and within the Kirwan Commission.



My advocacy and policy change work this year has centered on equitable funding for all schools and specifically schools like mine that serve immigrant students. I'm proud to be a part of a group of Community School Coordinators who work together to challenge policies that negatively impact the families we serve.

**MARGIE HATCH**

Community School Coordinator  
John Ruhrah Elementary/Middle School  
*Lead Agency: Southeast Community  
Development Corporation*

# Professional Development

In FY19, Family League offered a range of professional development workshops throughout the year. All workshops are free of charge to participants and open to anyone who wishes to attend. **In FY19, Family League supported 631 unique registrants by offered 58 workshops** that covered youth development, equity, program quality, serving specialized populations, self-care, and engaging youth.





# Impact

In FY2019, Family League's Impact team, focusing on our core values of performance and innovation, streamlined data collection and reporting by developing processes by which Funded Partners utilize existing systems to reduce data entry efforts. The Data & Evaluation team continued to support Funded Partners with shifting to a Results Based Accountability framework in an effort to better tell the story of their work. The team offered training, technical assistance, and one-on-one coaching and supports related to data quality, data collection, developing and calculating performance measures, implementing the RBA framework, and using data to make decisions that help turn the curve on performance.



**training**



**technical assistance**



**one-on-one  
coaching & support**



## FUNDED PARTNERSHIPS

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local and state government, braiding them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action.

Funded Partners provide the foundation for our work to make lasting change for children, youth, and families in the City of Baltimore. This fiscal year, we invested approximately **\$14 million in 89 organizations** to help children and families in Baltimore reach their full potential. In addition to financial support, we provided structure and guidance with required reporting, administrative policies, and compliance documentation.

*Photos are courtesy of Play On Purpose (P.O.P.), Inc.*



# Our Funded Partners

A Revolutionary Summer  
AARP Foundation, Inc.  
Access Art, Inc.  
Afya Baltimore, Inc.  
At The House, Inc  
Baltimore Brothers Inc  
Baltimore City Mayor's Office of  
Children & Family Success  
Baltimore City Mayor's Office of  
Employment Development  
Baltimore Curriculum Project, Inc.  
Baltimore Healthy Start, Inc.  
Baltimore Medical System, Inc.  
Baltimore SquashWise  
Baltimore Teacher Network  
Baltimore Urban Leadership  
Foundation, Inc. aka The Door  
Baltimore Youth Arts  
BellXcel  
Black Yield Institute  
The Bon Secours of Maryland  
Foundation DBA Bon Secours  
Community Works  
Boys & Girls Clubs of Metropolitan  
Baltimore, Inc.  
Bridging the Gap, Inc.  
By Peaceful Means  
BYKE Collective, Inc.  
CASA de Maryland, Inc.

Catherine's Family and Youth  
Services, Inc.  
Challenge 2 Change  
Child First Authority, Inc.  
Civic Works, Inc.  
Creative Alliance  
Diamonds On The Rise, Inc.  
Downtown Sailing Center  
Drive Now Educational  
Funding Corp  
DRU Mondawmin Healthy  
Families, Inc.  
East Baltimore Community  
Corporation  
Education Based Latino Outreach  
Excellence & Ambition Inc.  
The Family Recovery Program, Inc.  
The Family Tree  
From Prison Cells to PhD, Inc.  
Full Gospel Fellowship Church of  
Deliverance, Inc.  
Greater Baltimore Urban League  
Harlem Lacrosse - Baltimore  
Higher Achievement Program, Inc.  
Humanim, Inc.  
The Intersection, Inc.  
Johns Hopkins Centro SOL  
Johns Hopkins University Center for  
Adolescent Health

Johns Hopkins University Center for  
Communication Programs  
KEYS Empowers, Inc.  
Koinonia Baptist Church  
Lakeland Judy Center  
Let's Go Boys and Girls, Inc.  
Liberty Village Project  
Liberty's Promise, Inc.  
Living Classrooms Foundation  
Medical Education Resources  
Initiative For Teens  
MTM Foundation, Inc.  
National Center on Institutions  
and Alternatives  
NEWfit  
Park Heights Renaissance  
Parks and People Foundation  
Patterson Park Public Charter  
School, Inc.  
Play on Purpose, Inc.  
Playing with A Purpose LLC  
Project Pneuma, Inc  
Roberta's House Inc.  
Sinai Hospital of Baltimore, Inc  
Sisters Saving the City, Inc.  
Smart Steps Youth Services, Inc.  
Southeast Community  
Development Corporation

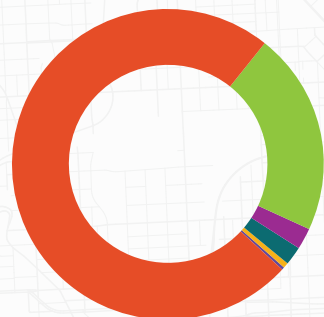
St Veronica Roman Catholic  
Congregation, Inc.  
St Vincent de Paul of Baltimore, Inc.  
St. Francis Neighborhood  
Center Corporation  
Strong City Baltimore, Inc.  
TIME ORGANIZATION  
Treatment Resources For Youth, Inc.  
U.S. Dream Academy  
United Way of Central Maryland  
University of Maryland  
Extension-Baltimore City  
University of Maryland, Baltimore  
University of Maryland, Baltimore -  
Sponsored Programs  
University of Maryland, Baltimore  
SSW Promise Heights  
University of Maryland, Baltimore  
SWCOS  
Village Learning Place  
Wide Angle Youth Media  
The Y in Central Maryland, Inc.  
Youth as Resources, Inc.  
Youth Empowered Society

# Our Financials

Statement of Activities & Changes in Net Assets  
for the Year Ended **June 30, 2019.**

## CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS

### Revenue & Support \$22,153,246



**\$4,694,099**  
Federal Direct & Passed-Through Grants

**\$16,384,325**  
Other Governmental Grants

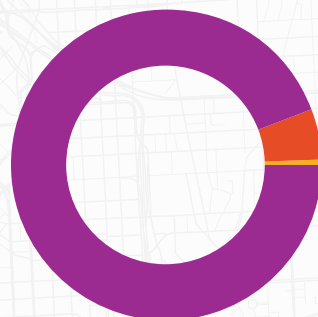
**\$470,246**  
Contributions

**\$469,915**  
Foundation & Other Grants

**\$126,183**  
Net Assets Released from Donor Restrictions

**\$8,478**  
Other Income

### Expenses \$22,414,716

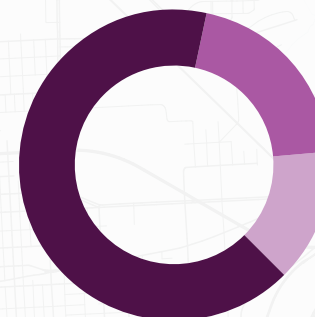


**\$21,158,577**  
Total Program Services

**\$1,191,423**  
General & Administrative

**\$64,716**  
Fundraising

### Program Services \$21,158,577



**\$13,930,765**  
School Age & High School Programs

**\$4,307,287**  
Early Childhood Programs

**\$2,920,525**  
Food Access Programs

## ASSETS

Cash & cash equivalents	\$ 1,584,571
Accounts receivable, net	5,299,204
Unbilled accounts receivable	182,024
Prepaid expenses	30,193
Total current assets	7,095,992
Property & equipment, net	570,953
<b>Total assets</b>	<b>\$ 7,666,945</b>

## LIABILITIES & NET ASSETS

Accounts payable	\$ 4,046,064
Accrued compensation	272,622
Accrued expenses	72,668
Deferred revenue	-
Deferred rent	-
<b>Total liabilities</b>	<b>4,391,354</b>
<b>Net Assets</b>	
Without donor restrictions	2,996,247
With donor restrictions	279,344
<b>Total net assets</b>	<b>3,275,591</b>
<b>Total liabilities &amp; net assets</b>	<b>\$ 7,666,945</b>

## CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS

Contributions	259,154
Satisfaction of restrictions	(126,183)
Change in net assets with donor restrictions	132,971
Change in net assets	(128,499)
Net assets, beginning of year, as restated	3,404,090
<b>Net assets, end of year</b>	<b>\$ 3,275,591</b>



# Our Funders

## Greater than \$5,000,000

The Mayor and City Council of Baltimore City

## \$1,000,000 - \$4,999,999

Baltimore City Health Department  
Maryland Governor's Office for Children  
Maryland State Department of Education  
Maryland State Department of Social Services

## \$500,000 - \$999,999

The Annie E. Casey Foundation  
Baltimore City Mayor's Office of Human Services  
Maryland State Department of Housing and Community Development  
Maryland State Department of Human Services

## \$100,000 - \$499,999

Baltimore City Mayor's Office of Criminal Justice  
Baltimore City Public Schools  
Maryland State Department of Juvenile Services  
Open Society Institute Baltimore

## \$25,000 - \$99,999

Share Our Strength

## \$1,000 - \$24,999

Comcast  
The Earle & Annette Shawe Family Foundation  
PNC  
T. Rowe Price  
Wright, Constable, and Skeen

## \$999 and under

Justin Bowers  
Howard Tech Advisors  
Stevenson University Online  
Sue Ann's Office Supply, Inc.

# Our Leadership



**Demaune A. Millard**  
President & CEO



**Khalilah Slater Harrington**  
Chief Program Officer



**Jonathan Carter**  
Senior Director of Strategic  
Operations & Compliance



**Dara Gray**  
Senior Director of Impact



**Tywanna Taylor**  
Senior Director of Grants & Contracts



**Keianna Thompson**  
Senior Director of Finance



# Our Board

**Rev. Dr. Terris King, Sr., Chair**

President  
King Enterprise

**Barry S. Solomon, MD, MPH, Secretary**

Associate Professor of Pediatrics  
Johns Hopkins University School of Medicine

**Andrew Dolloph**

Vice President/General Manager  
Enterprise Holdings, Inc. – Baltimore Group

**Ramsey L. Harris**

Vice President & East Territory CRA  
Business Advisor  
Retail Lending Distribution Management  
Division, PNC

**Kelsey Johnson**

Special Assistant to the Commissioner  
Baltimore City Health Department

**Michael Huber, Vice Chair**

Chief of Staff  
Baltimore City Council President's Office

**Nancy Kay Blackwell**

Executive Director  
Congressional Coalition on Adoption  
Institute

**Nicole Earle**

Commercial Community Development  
Officer  
Fulton Bank

**Rev. Dr. Alvin Hathaway**

Senior Pastor  
Union Baptist Church

**Joshua M. Sharfstein, MD**

Director, Bloomberg American Health  
Initiative & Vice Dean, Public Health &  
Community Engagement  
Johns Hopkins University Hospital

## Ex-Officio Members

**Tisha Edwards**

Executive Director  
Mayor's Office of Children and Family  
Success

**Mary Beth Haller, Esq.**

Deputy Health Commissioner  
Baltimore City Health Department

**Tina Hike-Hubbard**

Chief Communications and Community  
Engagement Officer  
Baltimore City Public Schools

**Demaune Millard**

President & CEO  
Family League of Baltimore

**Lynn Mumma**

Vice President, Strategy  
Behavioral Health Systems Baltimore

**Brandi Stocksdales**

Deputy Director of Child Welfare  
Baltimore City Department of Social Ser-  
vices

**Bernice Walker**

Regional Director  
Department of Juvenile Services

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Baltimore, MD 21218

 [www.familyleague.org](http://www.familyleague.org)

  @Family\_League

 @FamilyLeagueBaltimore

 Family League of Baltimore