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**FAMILY LEAGUE**  
OF BALTIMORE

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Charisse Bowen

Stephanie Okon...

Pamela Johnson /F...

nabrown

Ashley Good, C...

Delinda.cooke...

Gesireth Marisc...

**2020 Annual Report**

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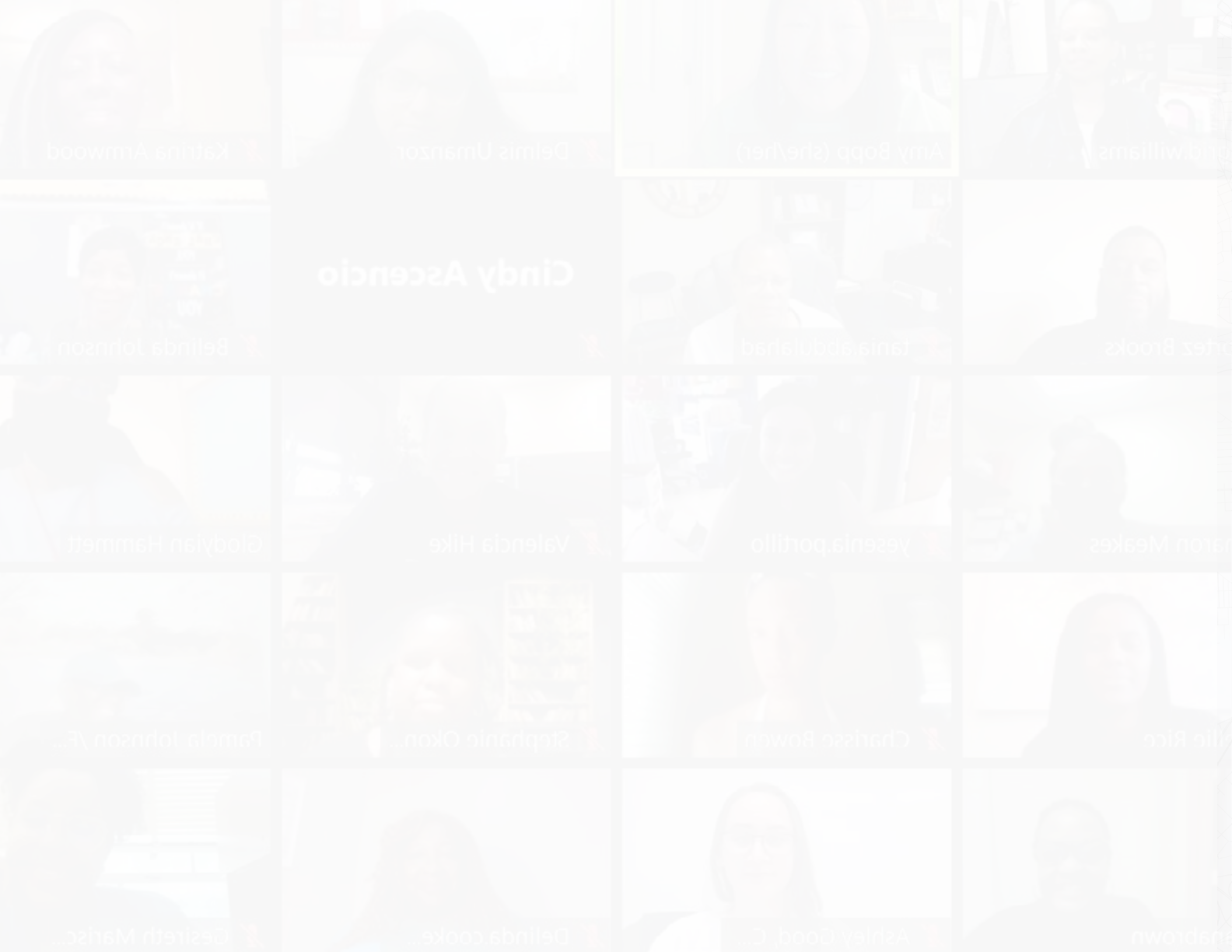
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Family League of Baltimore (Family League) is a 501(c)(3) nonprofit organization that has served as the designated Local Management Board for the City of Baltimore since 1991. Family League works collaboratively to support data-informed, community-driven solutions that align resources to dismantle the systemic barriers which limit the possibilities for children, families, and communities. Stewardship, performance, trust, respect, innovation, and equity are the core values that guide this work. Powered by and in partnership with community, we will address inequities in education, health, and economic opportunity through an anti-racist lens to ensure that positive outcomes can be a reality for all Baltimoreans.



# Dear Friends,



If ever there was a year that typified the adage, “The best laid plans ... often go awry,” Fiscal Year 2020 was it.

Family League literally started this year in planning ... Strategic Planning. We had recently concluded the important work of engaging those we serve through the Community Health Needs Assessment, completed in partnership with Morgan State University’s School of Community Health and Policy and were finalizing the release of those findings. We were scheduling the start of our engagement with Maryland Nonprofits to build out a three year strategic plan. And then came March 16, 2020, the day a global pandemic found its way to our City and our State.

While things did not go as planned and we - along with our partners and community members - were forced to pivot in a number of ways, the work never stopped because the need for the supports we provide became that much greater. COVID-19 erased any doubt about wheter structural and systemic inequities are a reality for Baltimoreans. So the call to leverage partnerships to meet the needs of the city’s children, youth, and families was that much louder, and the village answered.

There are countless examples of partnership, perseverance, and innovation that have emerged as we stood together to take care of each other and our communities in the face of unprecedented

times. Space only allows us to highlight a few within the pages of this fiscal year’s Annual Report. Please know for every story of sacrifice and support you see here, there are thousands of others should be applauded, celebrated, and used as an example of how we can do anything if we all just work together.

In closing, a huge thanks goes out to Family League of Baltimore’s staff who have and continue to navigate the challenges COVID-19 has presented in their personal and professional lives, all while maintaining their commitment to our organization mission to help improve the lives of Baltimore’s children, youth, and families.



**Demaune A. Millard**  
President & CEO



**Rev. Dr. Terris King, Sr.**  
Board Chair



# Babies Born Healthy

“Graduating from our Moms Club was a great success considering the odds (were) stacked against us.”

*May 2021 Moms Club Graduate  
B'more for Healthy Babies  
Patterson Park North & East*



## Home Visiting and Early Childhood

B'more for Healthy Babies (BHB) is a citywide initiative, led by the Baltimore City Health Department (BCHD) with support for Family League and HealthCare Access Maryland, to reduce infant mortality and improve the health of mothers and babies. Through the Early Childhood and Home Visiting Team, Family League serves as the co-lead with BCHD for the home-visiting strategy and BHB Communities, an initiative focused on two Baltimore neighborhoods - Upton/Druid Heights and Patterson Park North and East - supports partners by increasing awareness of BHB and early childhood initiatives designed to improve School Readiness. Family League supported Home Visitors, expectant families, and doulas with needs resulting from the onset of COVID-19 in March 2020 as the program turned a completely virtual model.

**65+** group-based activities in  
**Upton/Druid Heights &  
Patterson Park North & East**

**80%** of mothers enrolled in home  
visiting prenatally or within **30 days  
after delivery** who received a  
postpartum visit with a healthcare  
provider within **8 weeks (56 days)  
of delivery**

## Community and Faith-based Engagement

BHB's Precious Purple Sunday is a day of education and celebration. Congregants learn how to keep their babies safe and healthy. They were encouraged to work together to support their families and communities. In spite of needing to shift to a digital event because of the pandemic, the event was well attended.

**5,000+**  
congregants attended

**43** churches throughout Baltimore City  
and Baltimore County, Washington,  
DC and Cincinnati, Ohio

# Healthy Children

“Being a participant in Family League of Baltimore's (Family Child Care Provider Meals Reimbursement) Program has allowed me to sustain during the pandemic. This program has awarded me opportunities to receive supplies essential for daily operations as a childcare provider. From delivering PPE supplies, such as face masks and disinfectant cleaner, to awarding funds for business stability and ensuring timely monthly reimbursements Family League has been a valuable resource in these difficult times. Thank you for your continued support and dedication to the community.”



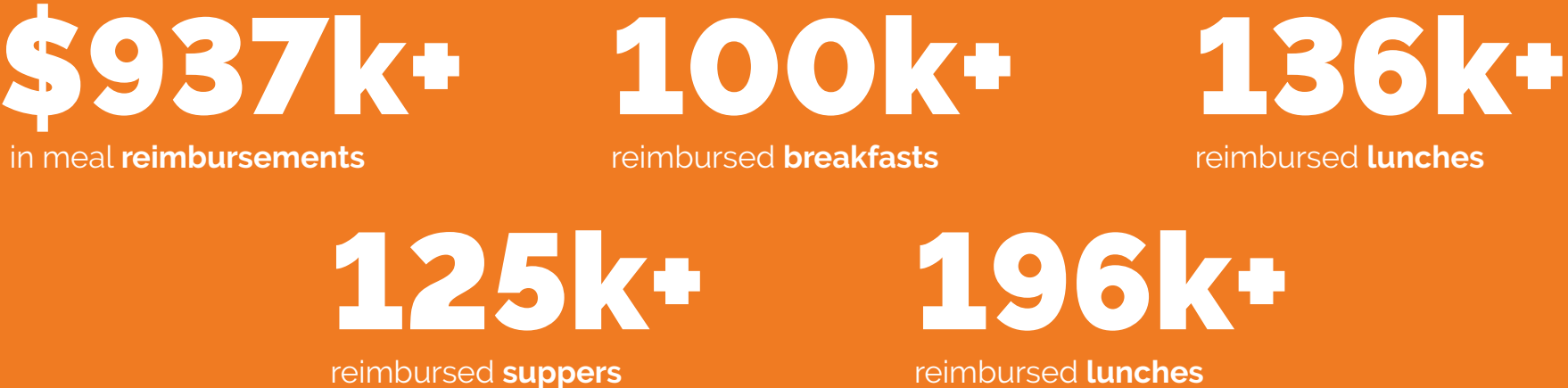
# Food Access

The Food Access Team at Family League acts as a sponsor of the National Child and Adult CareFood Program and provides administrative support by coordinating with the state administrator and food vendors to provide nutritious meals free of charge to children in participating programs. The team played an integral role in citywide efforts to ensure food security in the midst of COVID-19.

**SFSP** (EMERGENCY MEALS IN RESPONSE TO COVID-19 MARCH THROUGH JUNE 2020)



## FAMILY CHILD CARE PROGRAM



**AFTERSCHOOL MEALS PROGRAM** (SEPTEMBER 2019 THROUGH JUNE 2020)





# Children are Successful in School



*"Mrs. Liz will walk the extra mile to help you with whatever you need help with. She's a lovely person, a shoulder to cry on, and an ear to listen to. She gives the best advice, and if she doesn't know something, she will find the answer. She's the best thing to happen to the Morrell Park Community!"*

*Kamesha Smith,  
Parent/Volunteer*

Family League of Baltimore serves as a facilitating partner for the Community School strategy in partnership with Baltimore City Public Schools, The Mayor's Office and Baltimore City Council. The Baltimore Community School Strategy is composed of two critical components: Community Schools and Out-of-School (OST) programs. A Community School is a place and set of strategic partnerships that promote student achievement, positive conditions for learning, and the well-being of families and communities. OST programs provide students with the opportunity to explore new ideas, build 21st century skills, find new talents and experience success.

# Community Schools & Out-of-School Time

As education moved to a completely virtual environment in March of 2020, Family League Community School Coordinators and OST partners served as unsung heros, standing in the gap to meet the needs of students and their families.

44

community schools

24k+

students served



1,196

partnerships exist across the Community School network supporting students and families.

78%

of community partnerships address needs identified in Needs Assessment

75k+

volunteer hours logged across all community schools

30,244 parent volunteer hours | 36,760 community volunteer hours  
8,585 student volunteer hours

*"As a single mother raising 2 boys in Cherry Hill, I am extremely grateful for the RICH Program. With so many negative influences all around, Mr. Mike and the other staff are REAL role models my sons can look up to. Since attending the program, my boys grades have increased, they have become more respectful and disciplined ... I really don't know how we would have survived 2020 without the RICH Program."*

# Expanded Youth Programs

“We use soccer as a vehicle for positive change” “It’s not just soccer, it helps with academics, personal life, everything. It’s different because you have more support than you would from other teams or schools that just focus on soccer.”

*Dulce, Graduate  
Soccer Without Borders Maryland*



**EXPANDED YOUTH PROGRAMS** offer comprehensive and single-focused Out-of-School Time (OST) programming to young people of all ages (school age up to age 24) in Baltimore City community locations. These diverse programs, led by community-based organizations, are aimed at improving outcomes for young people in underserved/under-resourced communities. OST programs provide students the opportunity to explore new ideas, build new skills, find new talents, and experience success.

Youth development programs across the City had to quickly adapt to the challenges that were brought about due to COVID-19. This included switching program modalities and thinking outside of the box. Despite the challenges, these sites were able to retain students from the beginning to the end of programming. Their retention strategies included constant communication with community members, filling in the gaps for community needs through donations and material drop offs, and frequent check ins with their youth participants. Each program is unique in structure so each program had their own various rules of engagement, but they all exhibited the same common theme.

24

program sites

635

students served

Programs that had a high cluster of young people who started the program in its first month of operation and who were still attending in its last month of operation:

**Excellence and Ambition** – 80% (out of 10 youth) - 101 operating days for the year

**Literacy Lab** – 67% (out of 6 youth) - 115 operating days for the year

**Soccer Without Borders** – 60% (out of 127 youth) - 88 operating days for the year

Programs that had a high cluster of young people who attended at least half of the program's total operating days:

**Sisters Saving the City** – 100% (out of 27 youth)

**Catherine's Family and Youth Services** – 82% (out of 22 youth)

**Literacy Lab** – 67% (out of 6 youth)

Programs that had a high cluster of young people who attended at least half of the program's operating days during the pandemic months (March-June):

**Code in the Schools** – 100% (out of 5 youth)

**Literacy Lab** – 100% (out of 5 youth)

**Muse 360** – 100% (out of 30 youth)

**Sisters Saving the City** – 100% (out of 27 youth)

**Catherine's Family and Youth Services** – 82% (out of 22 youth)

**Full Gospel Church of Deliverance, Inc.** – 80% (out of 25 youth)

**Leaders of Tomorrow** – 71% (out of 7 youth)

**Beyond the Natural** – 60% (out of 15 youth)



# Interagency Initiatives

"With the support of Family League, Family Connections distributed Chromebooks to all families engaged in services including our Caregiver Advisory Group members in order for caregivers to attend critical health appointments (virtually) and for caregivers to continue to access their educational needs through GED and College programs. Families utilize the technology to access additional community resources and to gain information related to city, state and national news and information on COVID-19."

R. Davis, LMSW



## LOCAL CARE TEAM

Family League oversees the work of the Baltimore City **Local Care Team (LCT)**, a group of leaders within local agencies, direct service providers, and stakeholders that come together to offer navigation supports and resource recommendations for youth and families with children that have intensive care needs. The LCT is vital to supporting the healthy and safe development of children by diverting youth from out-of-state placements with the provision of timely and effect resources recommendations that are available within the youth’s community.



## FAMILY STABILITY PROGRAM

**Family Connections Baltimore** clinicians, MSW student interns, and staff use an antiracist lens and the racially just interventions of the SHARP Model as they collaborate with parents, caregivers, and families to assist them in meeting their basic needs and in some cases supporting the family through emergency utility service needs. The program works as a family preservation, stability, and neglect prevention service provider in Baltimore City. The impacts of COVID-19, layered on top of the political and racial climates affecting families and communities of color, Family Connections Baltimore is a critical partner in providing support to maintain the stability and wellbeing of children and families.



## FAMILY RECOVERY PROGRAM

The **Family Recovery Program** aligns parents with the treatment services, community resources, and a safe and supportive environment to rebuild, reinvest, and reunify with their child(ren). The work of the FRP as the Family Dependency Court for Baltimore City, focuses on reducing a child’s length of stay within the foster care system by providing a full range of services to the family.





# Our Public Policy Work

*In spite of being faced with a truncated and hybrid approach to the 2020 Maryland General Assembly Legislative Session, Family League was able to advocate for a number of priorities that resulted in successful passage of key measures that address structural and systemic inequities in health, education, and housing security.*

## HOUSE BILL 1300/SENATE BILL 1000 – BLUEPRINT FOR MARYLAND’S FUTURE IMPLEMENTATION

Ways and Means; Budget and Taxation; Appropriations; Education, Health, and Environmental Affairs  
The Speaker et al.  
*Passed Enrolled*

Repealing, altering, and adding certain provisions of law to implement The Blueprint for Maryland’s Future, which is intended to transform Maryland’s early childhood, primary, and secondary education system to the levels of high-performing systems around the world; establishing certain education aid formulas to provide funding for the implementation of the Blueprint for Maryland’s Future; providing for a reduction in a certain local share of certain education aid for certain counties under certain circumstances; etc.

## HOUSE BILL 1/SENATE BILL 1 – BUILD TO LEARN ACT OF 2020

Budget and Taxation; Appropriations  
The Speaker et al.  
*Passed Enrolled*

Requiring or authorizing, under certain circumstances, the Maryland Stadium Authority to contract for, manage, and oversee certain public school facility projects; authorizing the Prince George’s County government and Board of Education to enter into a certain public-private partnership to enhance the delivery of public school construction projects in the county; requiring the Governor, beginning in fiscal year 2020, to include in the annual budget certain supplemental funding to be used for certain educational purposes; etc.

## SENATE BILL 207/HOUSE BILL 208 – UNACCOMPANIED MINORS IN NEED OF SHELTER AND SUPPORTIVE SERVICES

Appropriations; Education, Health, and Environmental Affairs  
Mary Washington et al.  
*Returned Passed*

Family League strongly supported Senate Bill 207, which establishes that unaccompanied minors experiencing homelessness have the right to consent to emergency shelter. The bill established that an unaccompanied minor in need of shelter has the same capacity as an adult to consent to shelter and supportive services, thereby incentivizing non-profit organizations to shelter this extremely vulnerable and underserved population.

## HOUSE BILL 231 – HOUSING OPPORTUNITIES MADE EQUAL ACT

Judicial Proceedings; Environment and Transportation  
Brooke Lierman et al.  
*Returned Passed*

Expanding the housing policy of the State to include providing for fair housing to all citizens regardless of source of income; stating the Act seeks to deconcentrate poverty by providing additional opportunities for tenants utilizing public subsidies to live in certain neighborhoods; prohibiting a person from refusing to sell or rent a dwelling to any person because of source of income; establishing qualifications and limitations on the prohibition against discrimination in housing based on source of income; etc.

## HOUSE BILL 286 – PUBLIC HEALTH – MATERNAL MORTALITY REVIEW PROGRAM – STAKEHOLDERS

Health and Government Operations; Finance  
Jheanelle K. Wilkins et al.  
*Returned Passed*

This bill would expand the stakeholder group convened under the Maternal Mortality Review Program to “reflect the racial and ethnic diversity of women most impacted by maternal deaths in the state.”

## HOUSE BILL 837 – PUBLIC HEALTH – MATERNAL MORTALITY AND MORBIDITY – IMPLICIT BIAS TRAINING AND STUDY

Health and Government Operations; Finance  
Joseline A. Pena-Melnyk et al.  
*Returned Passed*

Altering the purposes of the Cultural and Linguistic Health Care Professional Competency Program; requiring the Program to establish and provide an evidence-based implicit bias training program for health care professionals involved in the perinatal care of patients on or before January 1, 2021; requiring certain health care professionals to complete a certain training on or before January 1, 2022; requiring the Program to offer a certain training to certain health care professionals; etc.

# Impact

Family League works collaboratively to support **data-informed**, community-driven solutions that align resources to dismantle the systemic barriers which limit the possibilities for children, families, and communities. As such, our Impact Department, comprised of our Data & Evaluation and IT Teams, play a centrally important role in our ability to meet our mission.

In FY2020, the **Data & Evaluation Team (D&E)** continued to focus on supporting partners to use the Results Based Accountability framework to develop performance measures, align their work for collective impact, regularly monitor performance, and use the Turn the Curve process for continuous improvement. The team offered partners monthly Results Based Accountability trainings, along with regular technical assistance, coaching, and support around data collection, quality, analysis, visualizations, and reporting. Additionally, the team developed survey and administrative data collection tools for partners. One of these surveys was sent to all funded partners to garner feedback on the supports provided to partners by Family League and that feedback was used to inform internal improvements.

The **IT Team** continued to support Family League Staff and our External Partners with our Help Desk Support by providing timely assistance to technical issues. Our Help Desk is dedicated to assisting our External Partners in using FUNDINGtrack, our Grants Management System, and completing the Scopes of Work and Monthly Data Reports for the Out-of-School-Time and Community School Programs. Focusing on our value of Innovation, we have developed instructional videos to help assist our Internal Staff and our External Partners to better navigate our Grants Management System. Additionally, the team produces multi-layered, multi-year interactive maps, via ArcGIS, encompassing several key Strategic Planning data sets to ensure our work is data informed.

# Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, braiding them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than **\$14.8 million in 77 funded partners**, benefitting more than 25,000 children, youth, and adults in Baltimore.

AARP Foundation, Inc.	DRU Mondawmin Healthy Families Inc.	Muse 360	The Family Recovery Program, Inc.
Access Art, Inc.	Elev8 Baltimore	National Center on Institutions and Alternatives	The Family Tree
Afya Baltimore, Inc.	Excellence & Ambition, Inc.	New Vision Youth Services	The Webb Group, Inc. Educational Learning Center
Baltimore Brothers	Full Gospel Fellowship Church of Deliverance, Inc.	One More One Less Mentoring, Inc.	U.S. Dream Academy
Baltimore Curriculum Project	Greenmount West Community Center Foundation	P.O.P. (Play on Purpose) Inc.	University of Maryland School of Social Work Promise Heights
Baltimore Healthy Start, Inc.	HeartSmiles	Park Heights Renaissance	Unified Efforts Inc.
Baltimore Medical System, Inc.	Higher Achievement Program, Inc.	Patterson Park Public Charter School, Inc.	United Way of Central Maryland
Baltimore Urban Debate League	Inheritance, Inc.	Project I CAN	University of Maryland Extension-Baltimore City
Baltimore Youth Arts	Johns Hopkins University Center for Adolescent Health	RICH Leadership Program	University of Maryland, Baltimore Social Work Community Outreach Service
Beautiful Butterflies, Inc.	Johns Hopkins University Center for Communication Programs	Roberta's House Inc.	Village Learning Place
BellXcel	KEYS Empowers, Inc.	Rosemont Community Interfaith Coalition, Inc.	Women in Transition
Beyond The Natural Foundation, Inc.	Koinonia Baptist Church	Sinai Hospital of Baltimore, Inc.	Writers in Baltimore Schools
Black Yield Institute	Lead4Life, Inc.	Sisters Saving the City, Inc.	YMCA of Central Maryland, Inc.
Boys & Girls Clubs of Metropolitan Baltimore, Inc.	Leaders of Tomorrow Youth Center, Inc.	Smart Steps Youth Services, Inc.	Young Kings' Leadership Academy
Bridging the Gap, Inc.	Leonard Hicks Community Center	Soccer Without Borders	Youth Empowered Society
CASA de Maryland, Inc.	Literacy Lab	Southeast Community Development Corporation	
Catherine's Family and Youth Services, Inc.	Living Classrooms Foundation	Strong City Baltimore, Inc.	
Child First Authority, Inc.	Mayor's Office for Children and Family Success	T.I.M.E. Organization	
Civic Works, Inc.	Mayor's Office of Employment Development	The Baltimore Youth Alliance, Inc.	
Code in the Schools		The Bon Secours of Maryland Foundation DBA Bon Secours Community Works	
Corner Team, Inc.			
Creative Alliance			
Creative Nomads			

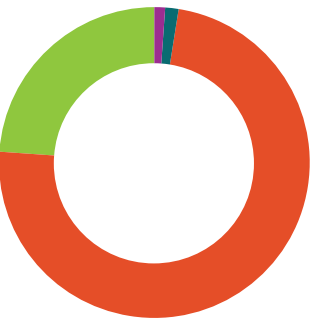


# Our Financials

Statement of Activities & Changes in Net Assets  
for the Year Ended **June 30, 2020**

## CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS

Revenue & Support  
**\$23,796,159**



**\$5,639,041**  
Federal Direct & Passed-Through Grants

**\$17,525,289**  
Other Governmental Grants

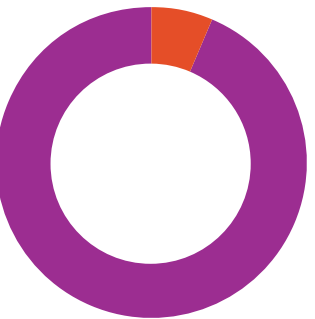
**\$343,711**  
Foundation & Other Grants

**\$250,842**  
Net Assets Released from Donor Restrictions

**\$26,506**  
Contributions

**\$10,770**  
Other Income

Expenses  
**\$23,340,043**



**\$21,854,417**  
Total Program Services

**\$1,485,626**  
General & Administrative

Program Services  
**\$21,854,417**



**\$13,911,119**  
School Age & High School Programs

**\$4,090,304**  
Early Childhood Programs

**\$3,852,994**  
Food Access Programs

### ASSETS

Cash & cash equivalents	\$ 5,923,121
Accounts receivable, net	3,037,367
Unbilled accounts receivable	-
Prepaid expenses	1,000
Total current assets	8,961,488
Property & equipment, net	483,528
<b>Total assets</b>	<b>\$ 9,445,016</b>

### LIABILITIES & NET ASSETS

Accounts payable	\$ 3,508,734
Accrued compensation	272,451
Accrued expenses	661,838
Deferred revenue	1,499,839
<b>Total liabilities</b>	<b>4,391,354</b>
<b>Net Assets</b>	
Without donor restrictions	3,452,363
With donor restrictions	49,791
<b>Total net assets</b>	<b>3,502,154</b>
<b>Total liabilities &amp; net assets</b>	<b>\$ 9,445,016</b>

### CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS

Contributions	21,289
Satisfaction of restrictions	(250,842)
Change in net assets with donor restrictions	(229,553)
Change in net assets	226,563
Net assets, beginning of year, as restated	3,275,591
<b>Net assets, end of year</b>	<b>\$ 3,502,154</b>

# Our Funders

## Greater than \$10,000,000

The Mayor and City Council of Baltimore City

## \$1,000,000 - \$4,999,999

Baltimore City Health Department

Maryland Governor's Office of Crime Prevention, Youth, and Victim Services

Maryland State Department of Education

Maryland State Department of Human Services

## \$100,000 - \$499,999

Baltimore City Public Schools

Baltimore City Department of Housing and Community Development

The Annie E. Casey Foundation

## \$25,000 - \$99,999

Bainum Family Foundation

Goldseker Foundation

Share Our Strength

T. Rowe Price

## \$1,000 - \$24,999

Axis Consultants

BGE, An Exelon Company

Chesapeake Employers' Insurance Company

Comcast Foundation

Enterprise Holdings Foundation

PNC Foundation

Wright, Constable, and Skeen

## \$999 and under

Amazon Smiles

Mindie Flamholz

Al Passarella

Stevenson University

Sue Ann's Office Supply

# Our Leadership



**Demaune A. Millard**  
President & CEO



**Tywanna Taylor**  
Chief Operating Officer



**Khalilah Slater Harrington**  
Chief Program Officer



**Jonathan Carter**  
Senior Director of Strategic  
Operations & Compliance



**Dara Gray**  
Senior Director of Impact



**Keianna Thompson**  
Senior Director of Finance

# Our Board

**Dr. Terris King, Sr., Chair**  
President  
The Grace Foundation

**Barry S. Solomon, MD, MPH, Secretary**  
Associate Professor of Pediatrics  
Johns Hopkins University School of Medicine

**Nancy Kay Blackwell**  
Special Assistant  
DC Department of Human Services  
Family Services Administrator

**Andrew Dolloph**  
Vice President/General Manager  
Enterprise Holdings, Inc. – Baltimore Group

**Ramsey L. Harris**  
Vice President & East Territory CRA  
Business Advisor  
Retail Lending Distribution Management  
Division, PNC

**Kelsey Johnson**  
Special Assistant to the Commissioner &  
Equity Coordinator  
Baltimore City Health Department

**Michael Huber, Vice Chair**  
Chief of Staff  
Baltimore City Council President’s Office

**Charles Werhane, Treasurer**  
President & CEO  
Enterprise Community

**Nicole Earle**  
Vice President  
The Columbia Bank

**Rev. Dr. Alvin Hathaway**  
Senior Pastor  
Union Baptist Church

**Joshua M. Sharfstein, MD**  
Director, Bloomberg American Health  
Initiative & Vice Dean, Public Health &  
Community Engagement  
Johns Hopkins University Hospital

## Ex-Officio Members

**Tisha Edwards**  
Executive Director  
Mayor’s Office of Children and Family  
Success

**Mary Beth Haller, Esq.**  
Acting Deputy Health Commissioner  
Baltimore City Health Department

**Tina Hike-Hubbard**  
Chief Communications and Community  
Engagement Officer  
Baltimore City Public Schools

**Demaune Millard**  
President & CEO  
Family League of Baltimore

**Lynn Mumma**  
Vice President, Strategy  
Behavioral Health Systems Baltimore

**Bernice Walker**  
Interim Regional Director  
Department of Juvenile Services

**Randi Walters**  
Regional Director  
Baltimore City Department of  
Social Services



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  @Family\_League

 @FamilyLeagueBaltimore

 Family League of Baltimore