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ANNUAL REPORT



Dear Friends,

As 2021 was ushered in with COVID-19, Family League reached a milestone, welcoming our 30th year of service to the Baltimore community. While the world was amid a global public health crisis, the call from community to adapt and adjust to meet its needs was both pronounced and clear.

A total of \$22.8 million was invested in 98 partners supporting our children, families, and communities. We were thoroughly immersed in transforming ourselves to be better stewards of the people's resources. The period is best described by a bold goal, to be powered by and in partnership with community to address inequities in education, health, and economic opportunity through an anti-racist lens; to ensure that positive outcomes can be a reality for all Baltimoreans.

Our strategic steps have resulted in trailblazing investments in our community. We were thrilled to support our partners through game-changing investments with Recreation & Parks

Departments at 44 sites where community-based quality programming was held. We also deployed life-changing housing support offered to new or pregnant mothers grappling with housing stability. Lastly, our partners were able to launch expanded learning opportunities for high school students with an aim to enhance their skills in preparation to sojourn on a path to a family-supporting career.

The pandemic has demanded our network navigate a new normal. While not perfect, we stood grounded in our new mission to work collaboratively by supporting data-informed, community-driven solutions that align resources to dismantle systemic barriers which limit the possibilities for Baltimore's children, families, and communities.

Thank you for your continued support.

Yours in service,



Demaune A. Millard
President & CEO

B'more for Healthy Babies

Home visiting sites started work on the Home Visiting Housing Project. Every family enrolled in Home Visiting is eligible for the monthly housing stipend. We have seen many successes as a result of the housing supports. Several families have become homeowners since implementation of the housing project. Another family moved from a hotel to an apartment. Many families have paid rent on time and/or were able to bring their rent balances up to date. One client separated from her partner but was able to pay her rent and remain in her home despite the loss of joint income. A few families were able to use the funds to pay back rent, while even more families used the funds to pay security deposits for apartments. The housing stipends prevented clients who were in jeopardy of being evicted from losing their housing.



267

families enrolled





Food Access

Due to extended USDA waivers, the Food Access Team has been able to continue offering breakfast, lunch, snack, and supper to sites by operating both the Summer Food Service Program/ Emergency Meals (SFSP) and the Child and Adult Care Program (CACFP).

To date, MSDE has approved 135 family child care providers to participate in the Family Child Care Program (FCCP). In our continuing efforts to support our family childcare providers in these difficult times, the team worked with the Director of Professional Development to research, plan, and contract two courses for Family Child Care providers: Reducing Stress and Burnout for Those Caring for Kids and Nutrition and Wellness for Child Care. These courses, which will be free for our providers, will provide Continuing Education Units required for licensure by MSDE.



135

participating Family
Child Care Providers

School Readiness

Child Care Grant

The Child Care COVID-19 Relief grant awarded \$3.7 million dollars to 307 childcare providers in Baltimore City. These funds were allocated by the Mayor's Office using CARES Act dollars. In total, 222 providers were family-based providers who support young children and their families from their home care center. These funds provided much needed support to small business owners who are often overlooked. These businesses will be the foundation to COVID economic recovery in Baltimore.

Home Instruction for Parents of Preschool Youngsters (HIPPY)

15 families in Park Heights participated in the HIPPY program run by Park Heights Renaissance; only HIPPY accreditation site locally.



100%

of families report that the HIPPY program helped them to prepare their child(ren) for Kindergarten





Community Schools & Out-of-School Time

The Community School (CS) & Out-of-School Time (OST) Team continue to support and build the capacity of Funded Partners through resource sharing, technical assistance, site visits/check-ins and Professional Development (see Professional Development section on page 13).

Needs Assessment

The second version of the biannual Community School (CS) needs assessment toolkit launched in March 2021. Coordinators facilitated focus groups and administered surveys to students, staff, partners, families and the community. This data, along with quantitative data from various sources will help coordinators understand the needs and assets of their respective school communities, which was crucial during COVID. The needs assessment will ultimately support school level Action Plans.

Evaluation

In FY21 in collaboration with external evaluator, Inciter, CS & OST stakeholders, Family League launched a 3 year retrospective study of CS and OST. Findings were presented to CS stakeholders on October 28, 2022.

OST Workgroup

The OST Funding Formula Workgroup, a small group of OST Lead Agency Representatives and Family League staff met monthly to explore the OST funding landscape across Baltimore and the country in order to recommend funding policies. The group reviewed and discussed literature on the cost of operating high quality OST programming from across the country. In the second phase of the project the group engaged in transparent discussion on how programs are funded across Baltimore. In the final stages of the project the group developed final recommendations to support strengthening macro level components of OST system building. In an effort to support Funded Partners need for PPE, we utilized budget resources to support two rounds of PPE delivery to Funded Partners (primarily youth development partners).

Community Schools & Out-of-School Time Cont'd

Partners During the Pandemic

Community Schools (and Funded Partners) were equipped to handle the challenges of COVID-19. During this time, Partners provided critical effective coordination of resources and strategic partnerships to support basic needs, as well as student engagement and learning. Partners mobilized quickly and effectively as the pandemic increased issues around: access to internet/technology, food insecurity, eviction, transportation, healthcare, loss of learning, mental health, etc. Partners are leveraging unique resources and services to support needs and gaps for their respective school communities, included but not limited to student engagement/attendance, food access and technology distribution, housing, family engagement, advocacy, and youth development. Coordinators and Out-of-School Time (OST) Site Managers (SM) also collaborated with school leadership to support with the reopening of school last year during. OST Funded Partners incorporated innovative strategies, including youth voice to engage students in multiple modalities. RICH, an OST Lead Agency (and in FY 22 EYP Partner) operating in South Baltimore (Cherry Hill) was recognized by Torrey Smith and WJZ's Community MVP for their supports, including youth development programming in Baltimore. Community School Lead Agency, Southeast CDC (SECDC) is partnering with

Baltimore City to help Spanish-speaking renters apply to the City's rental assistance program. Since December, they have been approved for 90 applications, totaling \$506,716 in rental assistance. In addition, they have invested in two eviction prevention case managers to help Spanish speaking residents. They continue to operate a Family Stability Program, which provides intensive case management and financial assistance to families facing eviction who attend Community Schools. Last fiscal year, this program served 29 families and provided \$80,000 direct financial assistance. They also have a Home Buyers Club which prepares community for home ownership. In addition, SECDC provided other education supports touching 515 clients for home buyer education and 414 clients for first time home buyer counseling and support with down payments for residents ready to purchase a home. They provided a range of supportive services in response to the COVID-19 emergency, including weekly food distribution (29,077 boxes – totaling 406,028 pounds of food), cash assistance (407 families), tech distribution, home visits and wellness checks via strategic partnerships. Finally, their summer youth jobs program through Youthworks provided a summer job to 26 local youth while also focusing on college/ career readiness, financial literacy etc.

CS & OST by the Numbers

In FY21, Family League (through funding from the Mayor and City Council of Baltimore) awarded \$5,587,241 to support Community Schools and Out-of-School Time programming. This includes \$2,420,000 in grants to 17 community-based organizations (Lead Agencies) to support 44 community schools and \$3,167,241 granted to 18 Lead Agencies for 2,258 OST seats. There is intentional alignment between Community Schools and OST in Baltimore. A Community School is both a place and a set of strategic partnerships that promote student achievement, positive conditions for learning, and the well-being of families and communities. Through the work of a community-based partner, the Lead Agency (LA) leverages unique community resources to meet needs with a focus on children and families. A full-time Community School Coordinator (CSC) at each school coordinates resources and partnerships that transform a school into a hub of integrated service delivery, creating one seamless access point to critical supports. Community Schools are guided by a bi-annual needs assessment and annually developed action plan that is tailored to the unique needs of that school and identifies strategies for improvement.

Finally, Community Schools' work is organized around the national Community Schools Standards, designed to engage and support the community schools movement as a standards-driven, evidence-based strategy to promote equity and educational excellence for each and every child, and an approach that strengthens families and community. OST provides an opportunity for youth to explore new ideas, build 21st century skills, find new talents, and experience success. Quality OST programming is a core component of Baltimore's

Community Schools strategy. By layering OST programming into a Community School, Partners are able to leverage the existing infrastructure of the school and more holistically respond to the needs of students and their families.



In School Year 2020-21,

24,099

youth had access to resources
in Community Schools.

Professional Development



In June 2021, Family League hosted Community Schools Summer Institute: *Laying a Foundation for School Year 2*. During this virtual conference, Community School Coordinators (CSC) participated in 52 sessions on a wide range of topics. Additionally, this was the first year that continuing education units (CEUs) were approved for social workers. Social workers were able to earn up to 18.5 hours of CEUs. One social worker said,

“This is the best news of the entire school year so far. I am truly thankful for the intentionality and thoughtfulness you put into supporting all CSCs. This is a major deal for all of us seeking CEUs. If I can attend the full CEU track, that’ll be half of what we need for license renewal...and for free? That is unheard of!”

Along with requesting CEUs, CSC feedback has been very positive about sessions led by their peers. For FY21, we increased the rate of peer-led workshops for CSCs from 15% in FY20 to 46% by recruiting and training CSCs to design and lead trainings. In addition to creating pathways to leadership, the PD vision focuses on equity, uplifting stakeholder voice, and building relationships. We have lived out the vision by increasing the rates of Baltimore City and MBE facilitators as well as the shared budget for PD. We have conducted numerous focus groups with CSCs, lead agency representatives, OST Site Managers (SMs), and Expanded Youth Programming (EYP) partners; dedicating portions of our meetings to connection and storytelling, as well as expanding networking sessions with CSCs in Prince George’s County, New York City, and Philadelphia.

In FY21, Family League hosted

192

PD offerings with

2,824

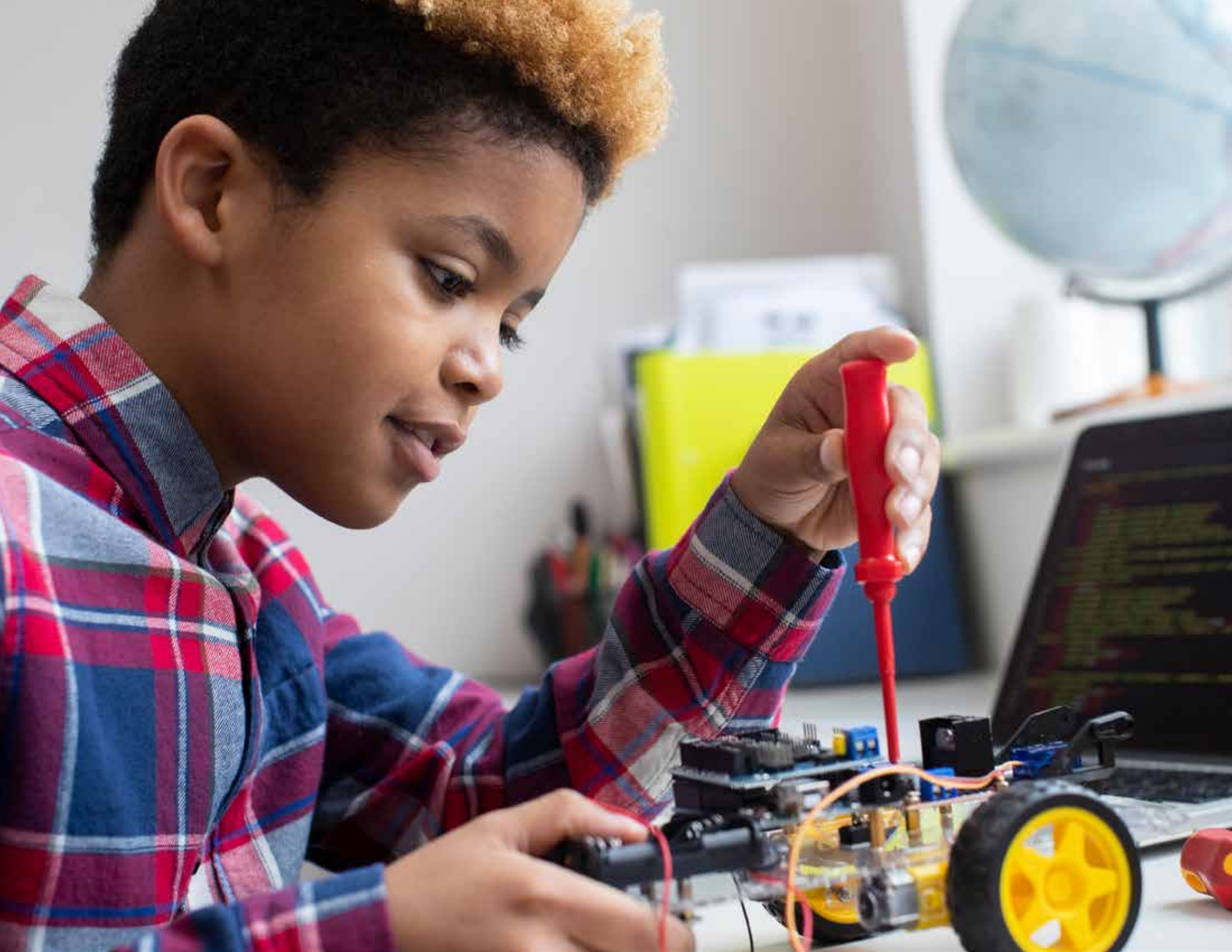
participants.

Participants spent a total of

5,182

hours in Family League PD.





Expanded Youth Programs

Family League, in partnership with the Mayor and City Council of Baltimore, is committed to supporting youth and young adults through a collective effort to surround them with opportunities and to remove barriers to success. Far too many lack access to opportunities and services that can help them thrive. We believe we can improve the lives of youth and young adults in Baltimore by working together and focusing on their needs. This includes offering a wide variety of valuable programs single focused and comprehensive programs within our neighborhoods to support programming for youth K-12 and young adults, up to age 24, that are operating in community-based settings. These youth and young adult programs will provide participants with a safe space to explore new ideas and opportunities, build new skills, find new talents, and experience success.

Summer Funding Collaborative

Family League participates in the Summer Funding Collaborative (SFC or the Collaborative), a partnership between public, private and nonprofit organizations that supports high-quality summer programs serving children and youth from low-income backgrounds in Baltimore City. In FY21, Family League awarded 15 community organizations (many small grass-root organizations) \$265,000 for summer programming. Programming focus areas included: community violence and safety, social emotional wellness, homelessness, literacy, college and career, workforce development/youth development, etc. Programs supported youth of all ages but

most of the programs focused on youth over 14 years of age. Many of the programs recruited youth from neighborhoods identified in Family League's Community Health Needs Assessment. More than 50% of the Funded Partners had operating budgets under \$500,000 and 40% were first time recipients of Family League funding.



In FY21, Family League awarded
\$1,140,009
to
20

EYP Partners (including 5 Video Lottery Terminal Fund Partners @ \$187,200).



Interagency Initiatives

In FY21, Family Recovery Program (FRP) served

136

parents and supported the reunification of

6

children with a FRP or a non-FRP parent within two years of entry into FRP.

In FY21, Family Connections of Baltimore (FCB) served

78

families.

45

of those families were connected to the emergency supports and resources the family identified.

In FY21, the Baltimore City Local Care Team (LCT) received

53

new cases of which

47

were reviewed at the LCT Table.

In FY21, K.E.Y.S. Empowers offered community-based supports to 60 Opportunity Youth and supported 6 young people with academic enrollment supports at out-of-state universities.

100%

of formal counseling participants who show marked improvement on a pre-post assessment.

In FY21, Thriving Youth Program provided navigation and community-based supports to 107 at risk youth for justice involvement.

100%

of youth at risk of entering the juvenile justice system were provided with alternative support services within their community.





Maryland Health & Well Being Initiatives

In addition to existing programs, we were excited to support new innovative programs in 2021. Through funds provided by the Governor's Office of Crime Prevention, Youth, and Victim Service we were able to establish new programs and services while also enhancing existing initiatives that support improving outcomes related to Maryland's Child Well-Being Results.

Family League in partnership with Baltimore City Recreation and Parks (BCRP) invested \$1,000,000 in City's youth development landscape by offering capacity building for staff plus diverse programming at 43 BCRP sites across the City. There were almost 200 offerings and programming was intentionally aligned to community needs and included: STEM, art, sports, mechanics behind dirtbikes, swimming, media, horseback riding, math through music, yoga and fitness, dance, entrepreneurship, and more. Also, 95 BCRP staff built their capacity by becoming certified in Advanced Youth Development (AYD), a curriculum for youth development workers designed to help workers successfully meet the psychosocial needs of youth, build competencies, and so much more. Summer programming fills a gap, thanks to the extension to spend funds through September 30, 2021. Rec and Parks hosted programming to over 1900 youth across the city from June, to extending into the first week of September, just as school started. That time is historically one of the more dangerous periods in Baltimore's calendar year and summer programming is always in high demand.

Social Emotional Programming

Two programs in particular were designed to address violence.

The first, Adolescent Recreation Social and Emotional Skill Building, uses activities and games to teach social and emotional life skills. Children role-play scenarios where they need to show empathy, self-awareness, and self-regulation. For the second program, Bobby Holmes wanted to scale the response to violence in the city by activating Baltimore's youth. Through his company, Son of a Dream, Holmes ran a conflict resolution workshop, which helped children ages 8 through 18 learn how to resolve and mediate conflicts before they turn deadly.

"Community violence and gun violence impacts everyone," Holmes said. "We help youth understand [that] you too can take a role in opposing gun violence, and you too have a responsibility to do something."

Healthy Families America (HFA) Home Visiting Strategy

Family League invested more than \$1.35 million to support an enhancement of its Healthy Families America (HFA) Home Visiting strategy, specifically focusing on the housing needs of home visiting participants. Resources were made available to all HFA home visiting participants through its partners DRU/Mondawmin (DRUM) Healthy Families, Sinai Hospital, The Family Tree, and the H.O.P.E. Project at Roberta's House. These funds enabled HFA partners to more comprehensively support a two-generation strategy, ensuring families with the highest needs are able to receive the maximum benefit from HFA programming.



Maryland Health & Well Being Initiatives Cont'd

Home Instruction for Parents of Preschool Youngsters (HIPPY)

Family League invested \$122,000 in Baltimore's early childhood system to enhance the Home Instruction for Parents of Preschool Youngsters (HIPPY) program, an evidence-based approach focused on parent support, kindergarten readiness, and workforce development. The HIPPY program provides parents with the tools to be their child's first teacher. Once families graduate, parents have the opportunity to become employed home visitors and support new families. The HIPPY program is a key initiative of the Park Heights Renaissance Master Plan for re-envisioning education opportunity, employment, housing, community outreach, commercial development, and public safety in this community (see School Readiness section on page 7).

High School Out-of-School Time (OST) Programming

Family League awarded more than \$460,000 to support high school OST programming operated out of Family League funded high school Community Schools. Through a competitive Request for Proposals (RFP) process, Family League identified the Y of Central Maryland and the United Way of Central Maryland to deliver quality college and career readiness-focused high school OST programming at five

community schools. The Y's program model included stipends for youth to "earn as they learn" as well as internships. Several students enrolled in the program received college acceptances and scholarships. 176 youth were engaged throughout FY21.

96%



participants identified a job/career for their future

90%

participants reported that the program made them more likely to attend college or get a job they wanted



Sesame Street in Communities

This year we had the opportunity to partner with Sesame Street in Communities with the help of donations from the Robert Wood Johnson Foundation. Sesame Street in Communities focuses on helping children develop coping skills and foster nurturing connections with the caring adults in their lives. For this to be effective they offer a comprehensive suite of evidence-based resources that includes videos, activities, and trainings for caregivers and community service providers to help children better understand and overcome challenges such as trauma, homelessness, grief, and parental addiction. Through our partnership we focused on traumatic experiences, resilience, and parental addiction as well as providing resources to the Family Recovery Program and the home visiting of Baltimore's Healthy Families America.

From this partnership we were able to provide several families with resources and set-up "Comfy-Cozy Nests" for the Family Recovery Program and 10 childcare centers at no cost to them. We were able to reach over 500 families and provide them with resources to guide their children through traumatic experiences. To ensure that the resources are accessible, each provider and parent was able to create a personal account with Sesame Street in Communities (www.sesamestreetincommunities.org) to watch videos centered around their area of focus and access printable activity sheets.

While Sesame Street in Communities is a national initiative, it does not paint individual communities with a broad stroke. This partnership allowed us to tailor the initiative to the unique qualities and characteristics of Baltimoreans. And, like Family League, Sesame Street in Communities uses data

to inform its programming so it will also conduct research to inform how we and other partners like us can most effectively use the initiative and its resources through early childhood development programs across Baltimore.

The need for trauma-responsive services was high before the pandemic, 30% of children in Baltimore have experienced trauma. With this as a baseline, the current statistic is probably even more bleak. Nevertheless, these experiences do not have to define our children's lives or our community's ability to thrive. Let's continue with the movement to help families navigate difficult times and overcome adversity so they can get on a path to a brighter, healthier future.

500+



**families were provided with resources
to guide their children through
traumatic experiences**

Our Public Policy Work

The 2021 Maryland General Assembly Legislative Session completed the first virtual experience for committee hearings and floor sessions as a result of the COVID-19 pandemic. Despite challenges, Family League was able to advocate for several priorities that resulted in successful passage of key measures that address structural and systemic inequities in health, education, and housing security.

● House Bill 944/Senate Bill 711

Growing Family Child Care Opportunities Pilot Program - Established
Ways and Means and Appropriations | Education, Health, and Environmental Affairs
Senator King | Delegate Solomon

This bill would authorize the Maryland State Department of Education to provide grants to local jurisdictions or childcare licensing regions to increase the supply of and ensure sustainability for family childcare providers in areas with above-average rates of poverty and unemployment.

● House Bill 1/ Senate Bill 1

Historically Black Colleges and Universities - Funding
Budget and Taxation and Education, Health, and Environmental Affairs | Appropriations
Senator Sydnor, et al.

Requiring the Maryland Higher Education Commission to establish a new unit to assist in evaluating and reviewing certain proposals for new programs and substantial modifications of existing programs; requiring the Governor, for fiscal years 2023 through 2032, to include in the annual State operating budget \$577,000,000 to be allocated to certain historically black colleges and universities; establishing the Historically Black Colleges and Universities Reserve Fund; requiring the Cigarette Restitution Fund to include a separate account; etc.

● House Bill 34/ Senate Bill 278

State Department of Education and Maryland Department of Health - Maryland School-Based Health Center Standards - Telehealth

Health and Government Operations and Ways and Means | Education, Health, and Environmental Affairs
Senator Kagan | Delegate Rosenberg

Requiring the State Department of Education and the Maryland Department of Health to authorize a certain health care practitioner at an approved school-based health center to provide health care services through telehealth under certain circumstances; prohibiting the State Department of Education and the Maryland Department of Health from establishing certain requirements for a certain school-based health center to provide health care services through telehealth; etc.

● House Bill 97/ Senate Bill 66

Department of Housing and Community Development - Office of Statewide Broadband - Established (Digital Connectivity Act of 2021)
Economic Matters | Education, Health, and Environmental Affairs and Budget and Taxation
Senator Elfreth, et al. | Delegate Lierman, et al.

Establishing the Office of Statewide Broadband in the Department of Housing and Community Development to ensure that every resident of the State is supported by high-quality broadband Internet service at an affordable price and has the tools necessary to use and take advantage of the Internet; requiring the Office to develop, by July 1, 2022, a statewide plan to ensure all State residents can connect to reliable broadband Internet by December 31, 2026; establishing the Digital Inclusion Fund to support capacity building in the State; etc.

●● House Bill 409/Senate Bill 494

Juveniles Convicted as Adults Sentencing Limitations and Reduction (Juvenile Restoration Act)
Judicial Proceedings
Senator West, et al. | Delegate J. Lewis

Authorizing a court, when sentencing a minor convicted as an adult, to impose a sentence less than the minimum term; prohibiting a court from imposing a sentence of life without the possibility of parole or release for a minor; authorizing a certain individual convicted as an adult for an

● Passed ● Established ●● Passed, Vetoed by Governor Hogan

offense committed as a minor to file a motion to reduce the duration of the sentence; requiring the court to conduct a hearing on a motion to reduce the sentence; requiring that notice of the hearing be given to the victim or the victim's representative; etc.

● **Senate Bill 592**

State Child Welfare System - Reporting

Judicial Proceedings | Appropriations

Senators Zucker and Kelley

Altering the contents of a certain report required by the Department of Human Services regarding children and foster youth in the State child welfare system; requiring the State Department of Education, on or before December 1 each year, to report to the General Assembly and the Department of Human Services certain information regarding children and foster youth in the State child welfare system; requiring the State Department of Education to publish each report on its website within 30 days after submission to the General Assembly; etc.

● **House Bill 18/ Senate Bill 154**

Landlord and Tenant - Residential Tenants - Access to Counsel

Judiciary | Judicial Proceedings and Budget and Taxation | Rules and Executive Nominations

Senator Hettleman, et al. | Delegate W. Fisher, et al.

Establishing that certain procedural notice requirements must be fulfilled prior to the filing of a complaint by a landlord or a landlord's agent for the repossession of residential rental property for failure to pay rent; establishing that certain individuals shall have access to legal representation in eviction proceedings; establishing the Access to Counsel in Evictions Program to direct services to provide covered individuals with access to legal representation; establishing a certain Task Force; etc.

● **House Bill 612/ Senate Bill 496**

Recovery for the Economy, Livelihoods, Industries, Entrepreneurs, and Families (RELIEF) Act

Budget and Taxation | Ways and Means and Economic Matters

Providing certain financing during fiscal years 2021 and 2022 for the purpose of relieving the adverse effects of the coronavirus pandemic; allowing, for certain taxable years, a subtraction under the Maryland income tax for certain unemployment insurance benefits; allowing, for certain taxable years, a subtraction under the Maryland income tax for certain coronavirus relief payments received by a person during the taxable year; etc.

● **House Bill 101/Senate Bill 913**

Human Services - Supplemental Nutrition Assistance Program | Heat and Eat Program and Study on Maryland Energy Assistance Program Eligibility

Finance | Appropriations

Senator McCray, et al. | Delegate Charkoudian

Establishing the Heat and Eat Program within the Supplemental Nutrition Assistance Program in the Department of Human Services for the purpose of expanding food access to households that are receiving or are eligible for Supplemental Nutrition Assistance Program benefits; requiring the Department to study the feasibility of establishing automatic eligibility and approval for participation in the Maryland Energy Assistance Program for households receiving or eligible to receive certain benefits under State and federal law; etc.

● **Housing Bill 463/ Senate Bill 172**

Maryland Health Equity Resource Act

Budget and Taxation and Finance | Health and Government Operations and Ways and Means

Senator Hayes, et al. | Delegate Barron

Establishing a Pathways to Health Equity Program in the Community Health Resources Commission to provide the foundation and guidance for a permanent Health Equity Resource Community Program; altering the purposes of the Maryland Health Benefit Exchange Fund, requiring the Commission to designate certain areas as Health Equity Resource Communities to target State resources toward reducing health disparities, improving health outcomes and access to primary care, and reducing health care costs.

● **House Bill 636**

School Buildings Drinking Water Outlets - Elevated Level of Lead (Safe School Drinking Water Act)

Environment and Transportation and Education, Health, and Environmental Affairs
Delegate Solomon

Altering the definition of "elevated level of lead" for purposes of certain provisions of law requiring the periodic testing for the presence of lead in drinking water outlets in occupied public and nonpublic school buildings; requiring by August 1, 2022, a school to take certain remedial measures on a drinking water outlet tested on or before June 1, 2021, if the test indicated a concentration of lead that was more than 5 parts per billion but less than 20 parts per billion; and providing for the construction of the Act.

● Passed

● Established

● ● Passed, Vetoed by Governor Hogan



Impact

The Data & Evaluation team continued to support Funded Partners in implementing the Results-Based Accountability framework to better tell the story of their work. The team offered training, technical assistance, one-on-one coaching and supports related to data quality, data collection, developing and calculating performance measures, and using data to make decisions that help turn the curve on performance.

The Information Technology team supported Family League Staff and Funded Partners by answering questions related to our Grants Management System (FUNDINGtrack) concerning all system components, including registration, grant applications, and reporting. We provided one-on-one training, Professional Development sessions. We created Instructional Videos that are available for our users to watch at their convenience. We also continue to maintain the backend of FUNDINGtrack by writing the code that supports the system. We continue to optimize SharePoint by sharing and analyzing data between Funded Partners and Family League Staff across various Departments like Professional Development, Program Team, and Data and Evaluation. We also support various other software applications throughout the organization, including the Point of Service (POS) Food Access System, DocuSign, and WordPress for our Family League website.



training



technical assistance



one-on-one coaching & supports

Funded Partnerhsips

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, braiding them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action.



In Fiscal Year 2021,
Family League provided

\$22.8M

to

98

funded partners, benefiting more than

25,000

children, youth, and adults in Baltimore.

Our Funded Partners

AARP Foundation, Inc.
Access Art, Inc.
Baltimore Brothers Inc
Baltimore City Health Department
Baltimore City Recreation and Parks
Baltimore Curriculum Project, Inc.
Baltimore Healthy Start, Inc.
Baltimore Medical System, Inc.
Baltimore Urban Debate League, Inc.
Baltimore Youth Arts
Beautiful Butterflies, Inc.
BellXcel
Beyond The Natural Foundation, Inc.
Black Yield Institute
Boys & Girls Clubs of Metropolitan
Baltimore, Inc.
Bridging the Gap, Inc.
CASA de Maryland, Inc.
Catherine's Family and Youth Services, Inc.
Child First Authority, Inc.
Civic Works, Inc.
Code in the Schools
Corner Team, Inc.
Creative Alliance
Creative Nomads
DRU Mondawmin Healthy Families Inc.
Elev8 Baltimore, Inc.
Excellence & Ambition Inc.
Full Gospel Fellowship Church of
Deliverance, Inc.
HeartSmiles
Higher Achievement Program, Inc.
Johns Hopkins University Center for
Adolescent Health
Johns Hopkins University Center for
Communication Programs
KEYS Empowers, Inc.
Koinonia Baptist Church
Leonard E. Hicks Community Center
Living Classrooms Foundation
Muse 360 Incorporated
New Vision Youth Services
Park Heights Renaissance
Patterson Park Public Charter School, Inc.
Project I CAN
RICH-Restoring Inner City Hope, Inc.
Roberta's House Inc.
Sinai Hospital of Baltimore, Inc
Smart Steps Youth Services, Inc.
Soccer Without Borders
Southeast Community Development
Corporation
Strong City Baltimore Inc
The Bon Secours of Maryland Foundation
DBA Bon Secours Community Works
The Choice Program at UMBC
The Family Recovery Program, Inc.
The Family Tree
The Movement Team Inc
The Y in Central Maryland, Inc.
U.S. Dream Academy
United Way of Central Maryland
University of Maryland Extension-Baltimore
City
University of Maryland, Baltimore -
Sponsored Programs
University of Maryland, Baltimore SSW
Promise Heights
University of Maryland, Baltimore SWCOS
Village Learning Place
Writers in Baltimore Schools
Young Kings' Leadership Academy

Our Funders

Greater than \$10,000,000

Baltimore City Mayor's Office

\$5,000,000 - \$9,999,999

Governor's Office of Crime Prevention, Youth, and Victim Services

\$1,000,000 - \$4,999,999

Baltimore City Health Department

Department of Human Resources

Maryland State Department of Education

\$100,000 - \$999,999

Baltimore City Public Schools

Share Our Strength

Annie E. Casey Foundation

\$25,000 - \$99,999

Stephen and Renee Bisciotti Foundation

\$1,000 - \$24,999

Chesapeake Employers' Insurance

Earle & Annette Shawe Family Foundation

PNC Foundation

Bainum Family Foundation

Baltimore Ravens

Enterprise Holdings

Sesame Workshop

Total Health Care

\$999 and Under

Amazon Smile

Mindie Flamholz

United Way of Central Maryland

The Associated

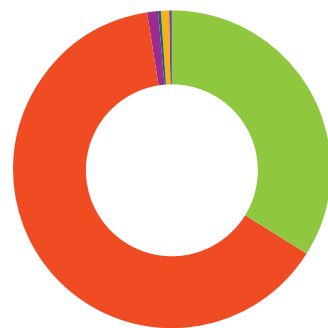
Dorothy Foster

Our Financials

Statement of Activities & Changes in Net Assets
for the Year Ended **June 30, 2021**.

CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS

Revenue & Support \$27,491,632



\$9,348,685
Federal Direct & Passed-Through Grants

\$17,494,695
Other Governmental Grants

\$303,333
Corporate Grants, Contracts & Awards

\$111,738
Contributions

\$226,415
Fee for Service

\$6,766
Other Income

Expenses \$27,640,211



\$26,071,759
Total Program Services

\$1,568,452
General & Administrative

Program Services \$26,071,759



\$12,508,054
School Age & High School Programs

\$5,770,246
Early Childhood Programs

\$4,019,874
Food Access Programs

\$3,773,585
Childhood Stability Emergency Funds

ASSETS

Cash, cash equivalents & restricted cash	\$ 8,577,404
Investments - cash equivalents	47,137
Accounts receivable	4,178,194
Prepaid expenses	7,972
Total current assets	12,810,707
Property & equipment, net	1,398,929
Total assets	\$ 14,209,636

LIABILITIES & NET ASSETS

Accounts payable	\$ 4,636,155
Accrued expenses	1,364,706
Accrued salaries & wages	136,982
Accrued vacation	156,648
Capitalized operating lease liability	1,033,426
PPP loan payable	655,000
Deferred revenue	2,835,610
Total liabilities	4,391,354
Net Assets	
Without donor restrictions	3,342,381
With donor restrictions	48,728
Total net assets	3,391,109
Total liabilities & net assets	\$ \$10,818,527

CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS

Contributions	275,000
Satisfaction of restrictions	(276,063)
Change in net assets with donor restrictions	(1,063)
Change in net assets	(148,579)
Net assets, beginning of year	3,539,688
Net assets, end of year	\$ \$3,391,109

Our Leadership



Demaune A. Millard
President & CEO



Khalilah Slater Harrington
Chief Program Officer



Jonathan Carter
Senior Director of Strategic
Operations & Compliance



Dara Gray
Senior Director of Impact



Tywanna Taylor
Chief Operating Officer



Keianna Thompson
Senior Director of Finance

Our Board

Rev. Dr. Terris King, Sr., Chair

President & CEO
The Grace Foundation

Barry S. Solomon, MD, MPH, Secretary

Associate Professor of Pediatrics
Johns Hopkins University School of
Medicine

Andrew Dolloph

Vice President
Enterprise Holdings

Ramsey L. Harris

Vice President
PNC Bank

Kelsey Johnson

Special Assistant to the Commissioner of
Health & Equity Coordinator
Baltimore City Health Department

Michael Huber, Vice Chair

Chief of Staff
Baltimore City Council President's Office

Nicole Earle, Treasurer

Commercial Community Development
Officer
Fulton Bank

Nancy Kay Blackwell

Special Assistant
DC Department of Human Services Family
Services Administration

Rev. Alvin Hathaway

Senior Pastor
Union Baptist Church

Joshua M. Sharfstein, MD

Vice Dean
Johns Hopkins Bloomberg School of Public
Health

Ex-Officio Members

Tisha Edwards

Executive Director
Mayor's Office of Children and Family
Success

Mary Beth Haller, Esq.

Acting Deputy Health Commissioner,
Youth Wellness & Community Health
Baltimore City Health Department

Tina Hike-Hubbard

Chief Communications and Community
Engagement Officer
Baltimore City Public Schools

Demaune Millard

President & CEO
Family League of Baltimore

Lynn Mumma

Vice President, Strategy
Behavioral Health Systems Baltimore

Brandi Stocksedale

Director
Baltimore City Department of Social
Services

Scott A. Beal

Interim Regional Director
Department of Juvenile Services

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