



FY23

FUNDED PARTNERS WEEK

FAMILY LEAGUE
OF BALTIMORE

DAY 1 AGENDA

PART I: Learn about Family League and the tremendous opportunities!

- Welcome from President & CEO
- Communications
- Grants & Contracts
- Finance

PART II: Let's talk about Programs!

- Welcome & Intro to Programs
- Overview





Demaune Millard

**PRESIDENT & CEO
FAMILY LEAGUE OF BALTIMORE**

dmillard@familyleague.org



 **Connect**



Communications at Family League



communications@familyleague.org

FAMILY LEAGUE
OF BALTIMORE



Responsibilities

- ✓ Centrally responsible for the management of Family League of Baltimore's brand
- ✓ Communicate our mission, vision, and goal
- ✓ Designing outward facing material is in alignment with organizational brand
- ✓ Manage internal and external communications, including the website and social media platforms



Why contact Communications?

- ✓ News!
- ✓ Events
- ✓ Hiring
- ✓ Funding Opportunities
- ✓ Social media
- ✓ Logo download
- ✓ Media Relations
 - ❑ Any media release that includes family league should be submitted to family league for prior approval. Allow 24 – 48 hours turnaround time for response

CONTACT INFO:
communications@familyleague.org



Updates 2023

- **NEW** user-friendly website design is underway
- **Resources & Reminders Newsletter** will be back this fall coming every other month.
 - dtidline@familyleague.org to submit information
- **Save the Date** – Family League Annual Meeting 2022, November 10, 2022
- **Quarterly Newsletter** is back and better than ever!

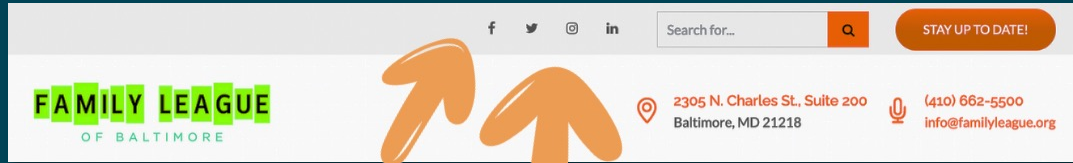
SCAN & SUBSCRIBE
TO FAMILY LEAGUE COMMUNICATIONS





Website & Social Media

www.familyleague.org



@FamilyLeagueBaltimore



@Family_League



@family_league



[Linkedin.com/in/family-league](https://www.linkedin.com/in/family-league)

OR



SCAN ME



NO "THE"

 **The Family League of Baltimore**

 **Family League of Baltimore**

Grants & Contracts

1. Grants and Contracts Team
2. Reports
3. FUNDING*track*
4. Contract Highlights



Dewana Al-Mateen

DIRECTOR OF GRANTS AND CONTRACTS

Dalmateen@familyleage.org





Team



Clifton Williams

**SENIOR PARTNERSHIP
MANAGER**

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Kaylah Whittington

CONTRACTS ASSISTANT

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Teneisha Brown

PARTNERSHIP MANAGER

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Initial Documentation

- Administrative Documentation:
 - Certificate of Insurance
 - Certificate of Good Standing
 - Conflict of Interest Form
 - COVID-19 Safe Work Environment Acknowledgement
 - Independently Audited Financial Statement or Form 990
- Staffing Background Check
- Standard Budget
- Scope of Work



Standard Reporting

REPORT	DUE DATE
Quarterly RBA Program Report	15th day after the end of the quarter (Oct 15 th , Jan 15 th , April 15 th , July 15 th)
Quarterly Expense Reports	10th day after the end of the quarter (Oct 10 th , Jan 10 th , April 10 th , July 10 th)
Monthly Local Hiring Employment Reports	3rd day of the following month
Monthly Data Reports	5th day of the following month



Informal Site Visit

If applicable, your Partnership Manager will conduct an informal site visit to provide support and resources.

Formal Site Visit

Your Partnership Manager will review the following documents and policies:

- Accounting System, Receipts & Supporting Documentation
- Certificate of Good Standing
- Certificate of Insurance
- Independently Audited Financial Statements
- Confidentiality Policy
- Conflicts of Interest Policy
- Drug and Alcohol Abuse Policy
- Record Retention Policy
- Subcontractor Policy
- Staff Orientation Training Policy
- Financial Policies and Procedures
- Job Descriptions for Family League Funded Positions
- Criminal Background Check Policy
- Sample of Staffing and Criminal Background Checks
- Employee Manual



Local Hiring

Required for all large contracts from City of Baltimore

- Community School
- Out of School Time
- Home Visiting
- Expanded Youth Programming
- Summer Funding Collaborative

CITY OF BALTIMORE
LOCAL HIRING EMPLOYMENT ANALYSIS
Part 1 - Workforce Information
FEIN #

Company: _____
Contract Name/ID: _____

Date of Award: _____	Award Amount: _____	Contract Start Date: _____	Contract End Date: _____
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Women or Minority Owned Business: ☐ No ☐ Yes Total number of employees currently on payroll: Is this a Subcontractor? If yes, list name of Prime Party/League of Business: _____

Company Contact Information: _____ Industry: _____

Contact Name, Title: _____
Company Address: _____
City, State, & Zip: _____
Telephone #: _____ Office #: _____ Cell #: _____
E-mail Address: _____

Total number of workers required to complete this project for the contractor & all subcontractors: _____ Company/Contractor: _____ All subcontractors: _____	Total number of <u>new workers</u> required/projected for this project: _____	Total number of positions to be posted with MOED (complete chart below):
--	---	--

1. Does the company require recruitment for new hires on this project? ☐ No ☐ Yes. How soon? _____ Days
If no, explain: _____

2. Will the company utilize subcontractors on this project? ☐ No ☐ Yes (Complete Employment Analysis Part 2)

3. Does the company have openings on other local projects? ☐ No ☐ Yes Location: _____

*If recruitment is required for this project, complete the chart below and attach job descriptions for each position title.

Position Title	# Job Openings	Skills Required (Attach job description)	Wage Rate/Hr.	Experience Level (Unskilled, Journey, Senior experience)

By signing below, I verify that the information above is accurate to the best of my knowledge and commit that my company will adhere to the Local Hiring Law and ensure that at least 51% of the new jobs required to complete this contract or project must be filled by Baltimore City residents.

Signature of Authorized Company Representative: _____ Date: _____

Page 1 of 2

Rev 5/2016

CITY OF BALTIMORE
LOCAL HIRING EMPLOYMENT REPORT

The City of Baltimore Local Hiring Law Section 274 requires businesses to complete and submit this Employment Report by the 5th day of each month for the duration of the City contract award or city subsidized project. Intentional violation of any provision of the Law may result in disbarment and/or criminal penalties.

Vendor/Business Name: _____
Contracting City Agency: _____
Bid/Contract Number/Name: _____
Contract Award Date: _____
Contract Start / End Date: _____
Are you a Subcontractor? ☐ Prime Contractor: _____

Business Representative Name: _____ Title: _____
Email Address: _____ Telephone #: _____

Workforce Activity - To be completed by the Contractor Report Period: Month _____ Year _____

1. Employees needed/on payroll for the contract	
2. Baltimore City Residents on Payroll for this contract	
3. Current employees transferred from other projects to work on this contract	
4. New job openings created	
5. Job openings listed with MOED	
6. Total of all new employees hired this month (Please complete new hire data form if applicable)	
7. Total Baltimore City Residents hired this month	

Send completed Employment Reports to:
Mayor's Office of Employment Development
Business Services
36 S. Charles Street, 20th Floor
Baltimore, Maryland 21201
or e-mail: hirelocal@oedworks.com

My signature certifies that the workforce activity reported below is accurate based on the company payroll records.
Signature: _____ Date: _____

Employment Report Template Instructions

1. Please indicate the # of employees on payroll for this project.
2. Please indicate the # of City residents on payroll for this project.
3. Please indicate the # of workers transferred from other projects to work on this project.
4. Please indicate the # of new job openings created for this project.
5. Please indicate the # of openings posted with MOED.
6. Please indicate the # of new employees hired this month. (Please complete the New Hire Employment Report)
7. Please indicate the # of Baltimore City residents hired this month.

Rev. 7/2017

MOED Business Services

Grant Portal: *FUNDING*track?

Website: **flb.fluxx.io** **requires use of Chrome*

To add or disable users, your organization's **authorized official** needs to email your Partnership Manager.

Required info:

- ✓ Name, title, email address, phone number, and designation (oversight, program staff, reviewer)

Technical Support

fundingtrack@familyleague.zendesk.com

- ✓ Logging in
- ✓ Submitting an application or report
- ✓ Handling any other technical issue





Background Check & Confidentiality Releases

Who Needs Background Checks?

Anyone providing services or engaged under this contract who has contact with children must complete a national and state criminal history records check.

This includes subcontractors, volunteers, and other partners.

Background Checks

The names of all individuals must be listed in the Staffing Report.

Background check completion dates are required for those with any contact with children.

Copies of officially-approved background checks must be kept on file.

Partners must have a written policy on how they will respond to situations in which criminal activity is disclosed.

Confidentiality

Confidential participant information that Family League asks for shall comply with safekeeping state/federal laws.

Any participant info, including photos and videos, should not be shared with a third party without parental/guardian consent.

When issuing statements, press releases, or any publications associated with this grant, funded partners must obtain prior consent from Family League.



Finance

1. Finance Department Roles
2. Payments
3. Budget Modifications



Keianna Thompson

SENIOR DIRECTOR OF FINANCE

- Reviews and approves budget modifications
- Provides technical assistance for the budgets and expense reports in *FUNDINGtrack*
- Manages the Finance Department



financeteam@familyleague.org



Neasiel Moses

SENIOR ACCOUNTANT

- Reviews and approves budgets and expense reports
- Provides technical assistance for the budgets and expense reports in *FUNDINGtrack*
- Processes payments
- Fields inquiries regarding payments



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Keena Lee

ACCOUNTING MANAGER

- Responsible for invoicing our funders
- Collects supporting documentation based on funders' requirements
- Processes new vendor forms, W-9 forms and EFT forms



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Payments

- ▶ Payments are issued within **30 days upon approval of all required reports** for the quarter.
- ▶ Payment amounts are contingent on the expense report and the payment schedule in the contract.
- ▶ We issue payments via EFT.
- ▶ Please ensure you submit your expense reports before or by the due dates in Fundingtrack.

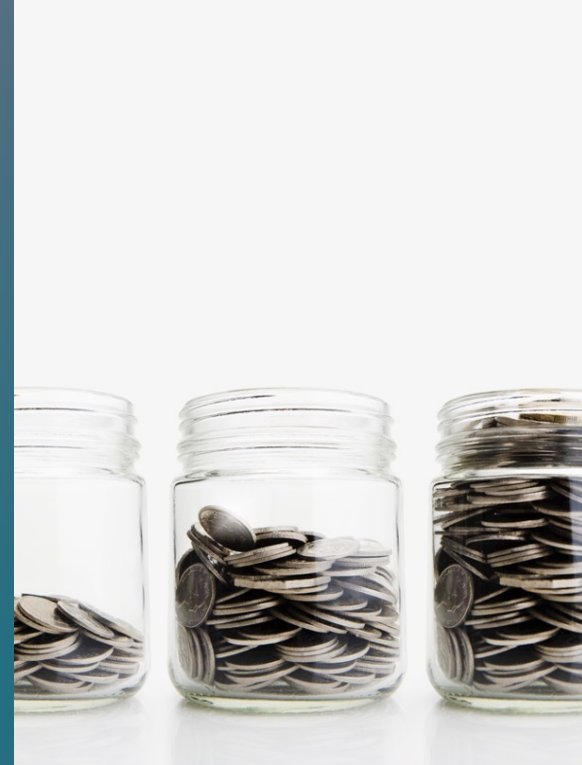
Payment Schedule

- ▶ **10% advance** issued when **award letter** is signed.
- ▶ **10% advance** issued when **contract is fully executed, and initial reports are approved**.
- ▶ **1st payment** cannot exceed **40%** of total award amount.
- ▶ **2nd payment** cannot exceed **60%** of total award amount.
- ▶ **3rd payment** cannot exceed **80%** of total award amount.
- ▶ **Final payment** cannot exceed **100%** of total award amount.



NO Cost Extensions (NCEs)

- Funders do not allow extensions on contracts.
- NCE requests will not be considered nor approved.
- All funds must be spent by your contract end date.
- Budget modifications are encouraged to ensure full spending by contract end date.





Budget Modifications

- ▶ Please allow 4 weeks for the modification to go into effect.
- ▶ Modifications should be requested if the change is **greater than 10% for a line item** and funds are being allocated to a different category in the budget.
- ▶ If funds are reallocated within the same budget line, then no budget modification is required.
- ▶ **Budget modifications** must be submitted no later than 60 days from the end of the contract term (deadline: **Friday, April 28, 2023**)
- ▶ There is a budget modification tutorial on the Standard Budget in Fundingtrack.



Steps for Budget Modifications

1. "Request Modification" in *FUNDINGtrack* on the expense report.
2. The Senior Director of Finance will determine if a budget modification is necessary.
3. If the modification is necessary, a template will be assigned in *FUNDINGtrack* for the Funded Partner to **complete and submit**.
4. All line items of the budget must be entered, whether or not they are changing and the total must equal the award amount.
5. The Senior Director of Finance will review and approve the revised budget.
6. The revised budget becomes the budget in which subsequent expenses are reported.

GUIDELINES FOR BACKGROUND CHECKS

RKW
LAW GROUP



Maryland Policies &
Procedures Manual For
Local Management Boards
Issued By Governor's
Office For Children On
Behalf Of The Children's
Cabinet



It's the Law

A national and State criminal history records check ***is required*** by State law, Md. Family Law Ann. Code §5-550, et seq and COMAR 12.15.02.

Board ***shall ensure*** vendors are in compliance with the criminal background check requirements.



Maryland Policies &
Procedures Manual For
Local Management Boards
Issued By Governor's
Office For Children On
Behalf Of The Children's
Cabinet



It's the Law

Board ***shall ensure*** vendors develop and comply with policies and procedures to respond to situations where background check discloses criminal activity.

If background check is not required, it is recommended that Board ***consider possible liabilities*** of not requiring a criminal check.



It Makes Sense

Advocates For Youth state that most children were abused by someone they know and trust

- *96% were known to their victims*
- *50% were acquaintances or friends*
- *20% were fathers*
- *16% were relatives*
- *4% were strangers*

Who?

Anyone who will or may come to contact with children.

- Employees
- Volunteers
- Interns
- Subcontractors





What do I have to do?

1. Considerations
2. Confirmation
3. Review





Considerations

Baltimore City Law – May only request background check ***after*** conditionally made an offer of employment.

Fair Credit Reporting Act (FCRA) and Baltimore City Law:

- Must ***tell person*** you might use the information for decisions about his/her employment or working with youths.
- Notice must be ***separate from*** application.
- Get ***written permission*** to do background check.



Confirmation of:

- Authority for vendor to conduct criminal background investigations.
- Name, address and social security number of the employee/applicant.
- Completion of investigations before start.
- Investigations are timely and done annually or consider a repository.



Review

- Review records specifically for offenses related to abduction, abuse or neglect of a child or adult.
- If you see any offense for which you are unsure, please consult with counsel and/or Family League.





Review

- Child Abuse;
- Child Selling;
- Confinement of an unattended child;
- Contributing to certain conditions of a minor delinquency;
- Hiring, soliciting, engaging or using a minor for the purpose of manufacturing distributing, or delivering a controlled dangerous substance;
- Incest;
- Indecent exposure;
- Kidnapping;
- Maiming or mayhem;
- Murder;
- Pornography;
- Rape;
- Sex offenses;
- Sodomy;
- Unnatural or perverted practices;
- Religious or ethnic crimes; and
- Any other crimes involving children or vulnerable adults.





Programs



Overview

- Welcome & Intro to Family League Programs
 - B'more for Healthy Babies & Home Visiting
 - School Readiness
 - Food Access
 - Community Schools & OST
 - Expanded Youth Programming
 - Local Care Team
 - Interagency Initiatives
- Q&A





Invest in Communities

*Family League invests in strategies and initiatives to create **lasting change** for children and families. To do this, we work with an array of program partners who seek to **transform communities and achieve sustainable impact**.*

- Family League of Baltimore **collaborates with key stakeholders** to support youth, families and communities across Baltimore City.
- Family League has been successful in **braiding resources together** to maximize the **impact** of each dollar invested in support of priority areas.
- Family League leverages resources to serve Baltimore's children, youth, and families through our participation as a **convener, implementation lead and collaborator**.



Mayor's Priorities



Building public safety



Prioritizing Youth



Clean and Healthy Communities



Equitable Neighborhood Development

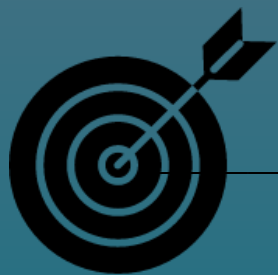


Responsible Stewardship of City Resources



Family League's Bold Goal & Priorities

Powered and in partnership with community, we will address inequities in education, health and economic opportunity through an anti-racist lens to ensure that positive outcomes can be a reality for all Baltimoreans.



Children Are
Successful in
School



Families Are
Economically
Stable



Communities Are
Safe For Children,
Youth, and Families

A photograph of a young Black baby crawling on a light-colored rug, looking towards the camera with a smile. The baby has her hair styled in three small buns. In the background, a woman with curly hair is sitting on the floor, smiling. The image is partially covered by a dark teal overlay on the right side.

B'more for Healthy Babies & Home Visiting

FAMILY LEAGUE
OF BALTIMORE



Team Presentation



Tamira Dunn

PROGRAM DIRECTOR HOME
VISITING

- Oversee the entire BHB Portfolio
- HFA Home Visiting
- Baby Stat



Nina Kearin

PROGRAM MANAGER BHB

- HOPE
- Baby Basics
- Doula Scholars Program



Krismir Thomas

COMMUNITY ORGANIZER BHB

- BHB Communities
- CAB
- Queens Village



Challenge in Baltimore in 2009

UNACCEPTABLE INFANT MORTALITY

All Funded Partners are required to develop and report on three kinds of performance measures:

- 128 infants died in Baltimore City, 27 of sleep-related infant death
- 4th highest infant mortality rate of 50 largest U.S. cities
- Black infants died at 5 times the rate of White infants



FACT: Deaths in 2009 left us with 10 empty third-grade classrooms in 2018.



Centralized Intake System

OUR VISION FOR BALTIMORE'S PRECONCEPTION, PREGNANCY, AND EARLY CHILDHOOD SYSTEM

Referral Sources

For pregnant women

- » Health care providers via the Prenatal Risk Assessment at first prenatal care visit
- » Community organizations
- » Self-referrals



For women with infants

- » Hospitals via the Postpartum Infant & Maternal Referral
- » Community organizations
- » Self-referrals



- ✓ Central resource database used citywide
- ✓ Single point of access
- ✓ Referral to appropriate resources

Centralized Intake System

- ✓ No duplication of services
- ✓ Streamlined communication with providers

BHB home visiting

- » In-home support through the city's network of home visiting programs, including Healthy Start

BHB's group programs

- » Prenatal education (Moms Clubs)
- » Grief support (HOPE Project)
- » Nutrition/fitness/stress classes (B'more Fit)

Support services

- » WIC
- » Baltimore Infants & Toddlers Program
- » Mental health and substance use services
- » Adolescent reproductive health services

Social determinants






- » Housing including emergency shelter and lead abatement
- » GED & literacy classes
- » Job training and mentoring
- » Income supports including WIC, SNAP, Earned Income Tax Credit
- » Services for families experiencing violence


Health care services

- » Navigation of health benefits
- » Primary care and specialty care



Models/Programs

Home Visiting Model	Eligibility Criteria for Mothers	Implementing Agencies	Main Contacts	Annual Max Capacity
<p>HFA</p> 	<p>Tier 1: Previous poor birth outcome Tier 2: High-risk medical condition; Early or advanced age Tier 3: Low-risk medical condition Tier 4: Presence of psychosocial risk factors</p>	<p>1.Dru-Mondawmin Healthy Families 2.Sinai Hospital 3.Family Tree</p>	<p>1.Kim Hammonds 2.Beth Huber 3.Natasha Peterson</p>	<p>380-440</p>
<p>NFP</p> 	<p>First-time mother and less than 28 weeks gestation at time of referral</p>	<p>Baltimore City Health Dept.</p>	<p>Daphne Hicks</p>	<p>125-168</p>
<p>Federal Healthy Start</p> 	<p>Women who reside in Federal Healthy Start census tracts</p>	<p>Baltimore Healthy Start</p>	<p>Lashelle Stewart</p>	<p>500</p>
<p>HFA HOPE</p> 	<p>Women who have had a fetal or infant loss within previous 12 months</p>	<p>Roberta's House/ Family League of Baltimore</p>	<p>Lorelle Moody</p>	<p>30</p>
<p>Family Connects Maryland</p> 	<p>Women who deliver at Sinai Hospital; can enroll up until the baby is 12 weeks (short term, 3 visit intervention)</p>	<p>Family Tree</p>	<p>Natasha Peterson</p>	<p>400</p>
			TOTAL	1,435-1,538

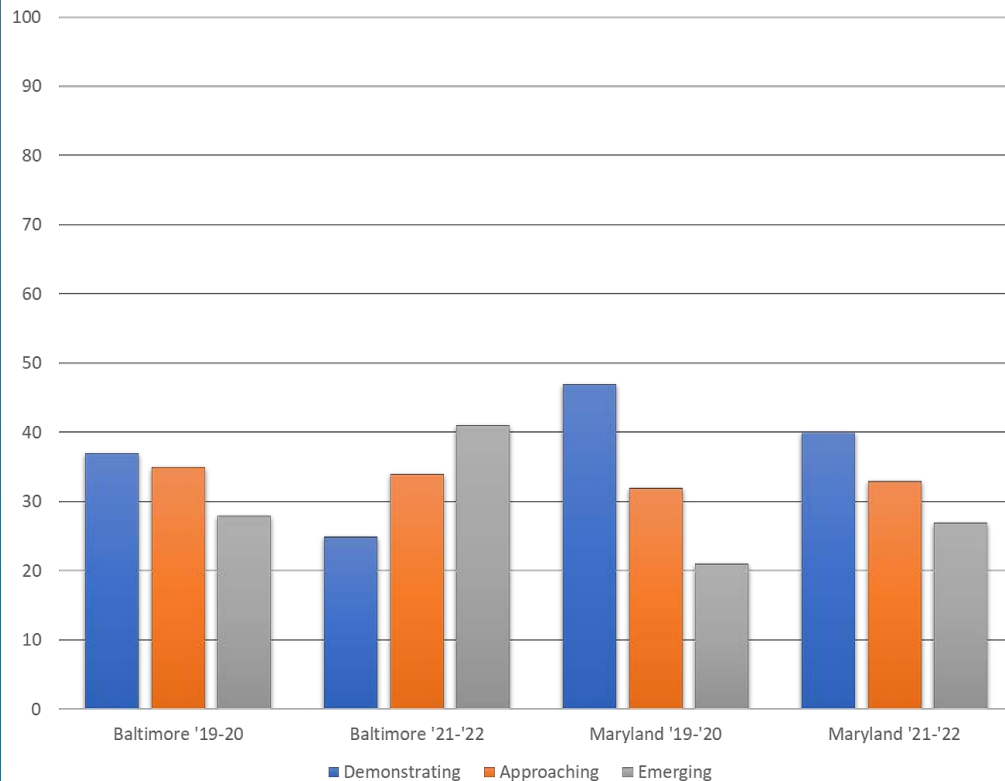
A photograph of a teacher with glasses and a white shirt reading a book to a group of young children in a classroom. The children are of African descent and are looking at the book with interest. The image is partially covered by a teal overlay on the right side.

School Readiness

FAMILY LEAGUE
OF BALTIMORE



Kindergarten Readiness Assessment

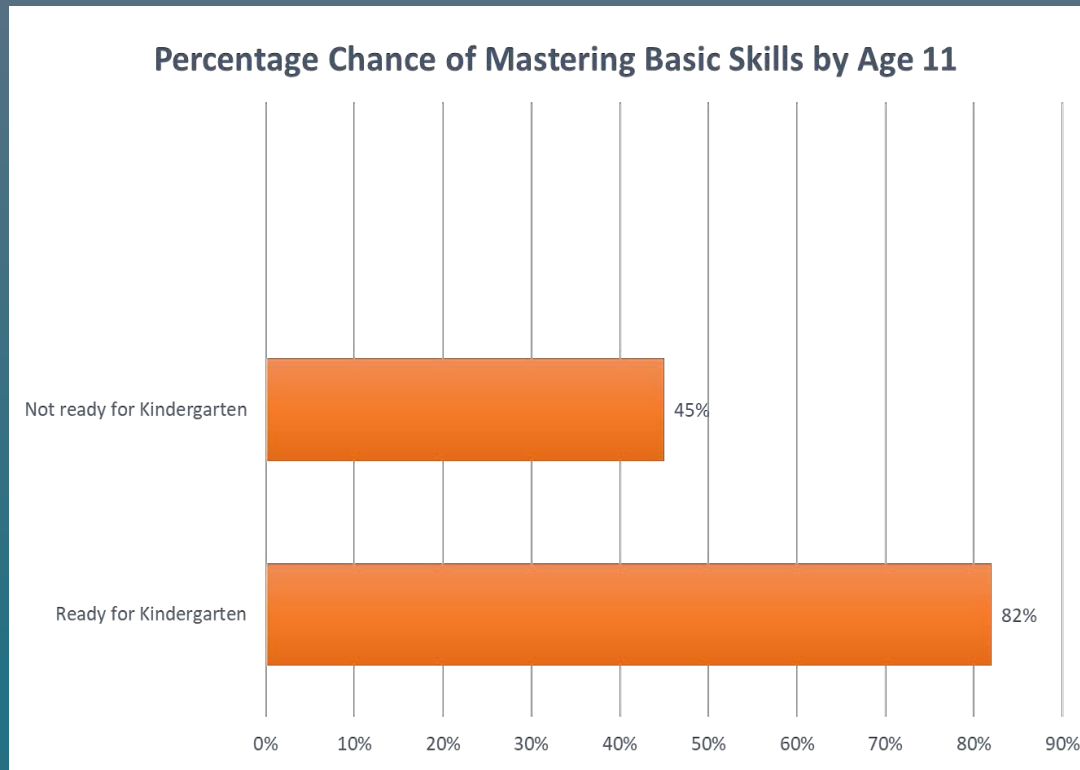


During the '21-'22 academic year, 25% of kindergarteners demonstrated readiness compared to 40% statewide*

*Readiness Matters, 2022.
Ready at Five, 2022.



When a young child enters kindergarten ready for school, there is an **82% chance that child will master basic skills** by age 11, compared with a **45% chance** for children who are not school ready**



***Achieving Kindergarten Readiness for All Our Children. The Bridgespan Group and the Pritzker Children's Initiative's, 2015.*



Home Instruction for Parents of Preschool Youngsters (HIPPY)

Why HIPPY?

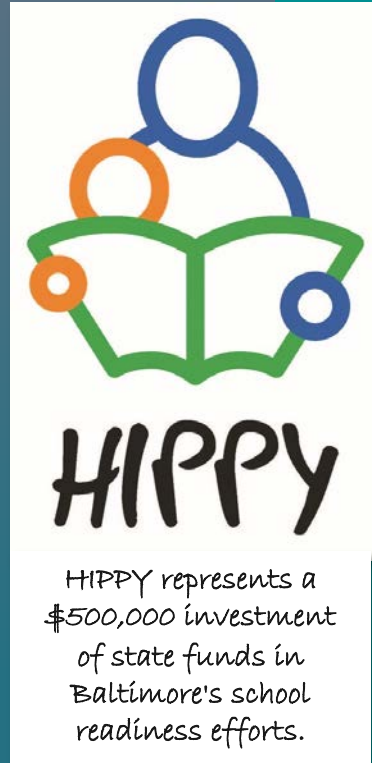
- Publicly available early learning and care slots are limited
- Private early learning and care can be cost prohibitive for families
- Early learning and care **increases high school graduation rates 14%*****

What is HIPPY?

- Home visiting program focused on providing parents to tools to be their child's first teacher
- 2 year, 30 weeks per year, program
- Home visitors are parents from the community

Where is HIPPY?

- ✓ **Park Heights**
- ✓ **Cherry Hill**
- ✓ **Northeast**





ECAC



BALTIMORE CITY
EARLY CHILDHOOD ADVISORY COUNCIL

NEW! www.ecacbaltimore.org

- Family League provides the backbone of support for the Baltimore City ECAC
- Comprised of early childhood educators, policymakers, and community advocates from across the City.
- The purpose of the ECAC is to coordinate efforts among early childhood care and education programs, conduct needs assessments concerning early childhood education and development programs, and develop the strategic direction regarding early childhood education and care.



Food Access





Sharon Bostwick

PROJECT DIRECTOR OF FOOD ACCESS

- Federal Nutrition Programs
- Program Compliance and Auditing
- Adaptive Village Small Grants (Food Access Partners)
- Agrihood-Black Yield Institute
- SNAP Outreach Pilot Program





Yolanda Jones

PROGRAM DIRECTOR OF FOOD ACCESS

- Federal Nutrition Programs
- Staff Training
- Site Visits
- Customer Service





Children Nutrition Programs

Child and Adult Care Food Program (CACFP)

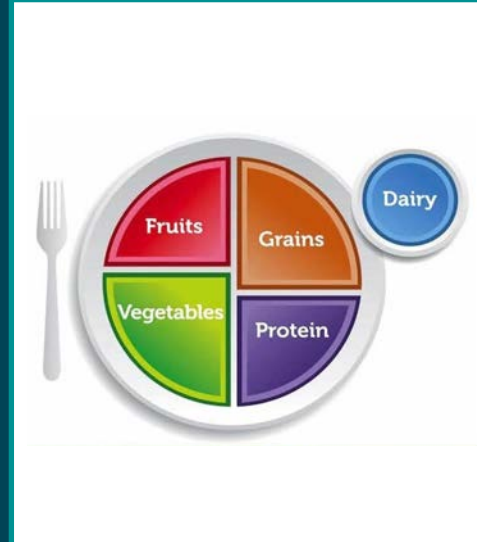
The CACFP is a federal program that supports food and nutrition security as well as the development of healthy eating habits. Family League is a sponsor of two components of the CACFP: the **After-school Meals Program** and the **Family Child Care Program**.

AFTER-SCHOOL MEALS PROGRAM

- Provides free, nutritious, and vended snacks and suppers to child and youth participants in after-school meals programs
- Operates the first through the last day of the Baltimore City Public Schools Calendar;
- Requires a program application, including Health and Fire Permits, and completion of a virtual training program.

FAMILY CHILD CARE PROGRAM

- Reimburses licensed, in-home day care providers for serving health snacks and suppers to children enrolled in their care;
- Operates year-round;
- Requires a program application, including a copy of a valid childcare license, and completion of a virtual training program.



food@familyleague.org



Supporting Community-Based Solutions to Food and Nutrition Insecurity





Community Schools & Out-of-School Time

FAMILY LEAGUE
OF BALTIMORE



Amani Moore

DIRECTOR OF COMMUNITY SCHOOLS & OUT-OF-SCHOOL TIME

- **Supervision** - Provide direct supervision of Specialists
- **Continuous Improvement** - Review and analyze programmatic data to address challenges, make decisions, develop new strategies.
- **Support Positive Outcomes** - Utilize best practices and evidence-based strategies to create tools and processes.
- **Capacity Building** - Coordinate with internal teams to build capacity of partners and provide professional development offerings based on priorities, needs/trends and local and national best practices;
- **Problem Solving & Resource Sharing**
- **Other** - Represent Family League at local/state/national meetings and conferences.



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(410) 735-1761



Community School & Out-of-School Time Team

- ✓ **Technical Assistance**
- ✓ **Continuous Improvement** efforts utilizing data
- ✓ **Capacity Building** (via site visits, check-ins etc.)
- ✓ **Special Projects**
- ✓ **Resource Sharing**



Danielle Tidline
dtidline@familyleague.org
(410) 735-1768



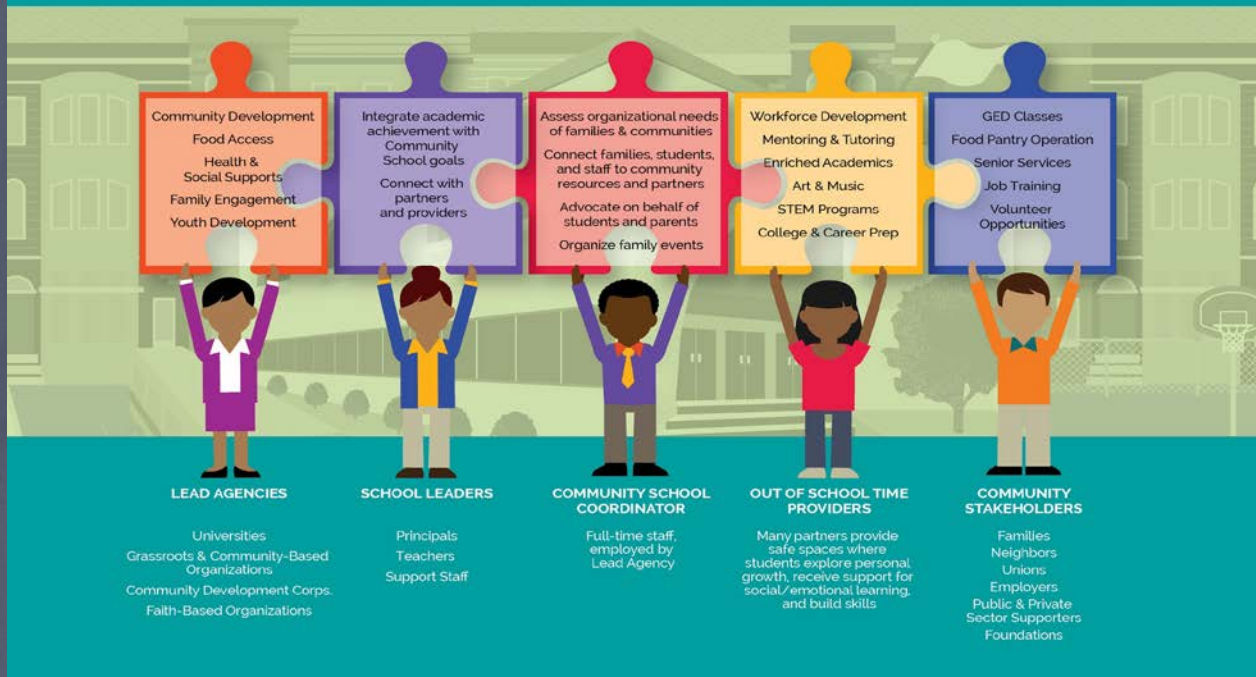
Deyara Morris Burns
dburns@familyleague.org
(410) 662-5503



Baltimore's Community School Strategy

Facilitated by Family League in partnership with Baltimore City Public Schools and the Mayor's Office and City Council

Community Schools are Community Hubs





Community School Standards “Site Standards”

Community Site-based Standards

Scan to download the full PDF





Out-of-School Time (OST)

OST programs are integral to supporting student success. They operate at the nexus of schools, families and communities to expand personal/academic growth and learning opportunities for youth and young adults by:

- ✓ Providing safe places before/after school, weekends, summer, winter/spring breaks
- ✓ Building agency and influence; Providing opportunities for participants to pursue life goals and contribute to their communities (and society)
- ✓ Exploring passions, ideas interests and talents
- ✓ Cultivating positive and healthy relationships
- ✓ Building 21st century skills and exploring college and career
- ✓ Supporting academics, building social-emotional skills and teaching new content



Out-of-School Time Overview

- ✓ **Safe** programming that prioritizes health and well-being including but not limited to increasing social emotional skills, serving healthy snacks and/or meals and 30 minutes of physical activity daily
- ✓ **Intentional** programming that operates at minimum 12 hours per week for 100 days
- ✓ **Active and engaged learning** that includes at minimum 45 minutes of academic enrichment and support daily (Language Arts, Mathematics, Homework Help, etc.)
- ✓ Diverse **enrichment** offerings (Arts, STEAM, Music, Technology, Sports, etc.).
- ✓ Other **program components**: Hands-on project-based learning/service learning and community projects; College and career awareness, exploration and preparation; Youth lead learning and social activities.
- ✓ Family and community **engagement**



By intentionally aligning to Community Schools, OST programs transform into a trusted, responsive community resource where there are school-community partnerships and wraparound, emergency support for families.



Expanded Youth Programming

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OF BALTIMORE



Tiffany Snead Rose

PROGRAM MANAGER EXPANDED YOUTH OPPORTUNITIES

- **Continuous Improvement** - Review and analyze programmatic data to address challenges, make decisions, develop new strategies.
- **Support Positive Outcomes** - Utilize best practices and evidence-based strategies to create tools and processes.
- **Capacity Building** - (via Site Visits, Check-Ins, & PD) Coordinate with internal teams to build capacity of partners and provide professional development offerings based on priorities, needs/trends and local and national best practices;
- **Problem Solving & Resource Sharing**
- **Special Projects & Events**
- **Other** - Represent Family League at local/state/national meetings and conferences.



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410.662.5500 x 288



Overview FY23

Community Based

Single focused and comprehensive programming operating in community-based locations (churches, recreation centers, youth development centers etc.) across Baltimore.

Supports youth PreK-12 and young adults up to age 24.

Programming is diverse and aligned to Mayor's Children Cabinet priorities: *increase early childhood development, decrease food insecurity, decrease youth homelessness, increase youth literacy, increase trauma informed care for youth, increase diversion practices, and break down historical barriers for African American boys and young men*

Recreation & Parks

Single-focused and comprehensive programming operating in over 40 Recreation Centers across Baltimore.

Supports youth K-12 and young adults up to age 21

Programming is diverse (e.g., Character Building, Visual Arts, STEAM, Sports, Workforce Development etc.)

Summer Funding Collaborative

Summer Funding Collaborative – a partnership between public, private and nonprofit organizations that supports high-quality summer programs for Baltimore's youth.

Family League funds organizations leading programs that align with identified priorities (e.g., *college and career readiness, literacy, workforce development, social-emotional learning, early childhood, youth impacted by juvenile justice system and child welfare system*)



Interagency Initiatives



Rennett Bennett-Burden, LMSW, CNP

PROGRAM DIRECTOR OF INTERAGENCY INITIATIVES

- **Continuous Improvement** - Provide oversight, support, consultation and guidance in areas of child welfare and juvenile justice to address programmatic challenges, make decisions, develop new strategies.
- Review and analyze programmatic data to address challenges, assess trends and threats.
- **Supervision** - Provide direct supervision of Program Manager and MSW Student Interns
- **Support Positive Outcomes** - Utilize best practices and evidence-based strategies to create tools and processes.
- **Capacity Building** - (via Site Visits, Check-Ins, PD, & Program Development) Coordinate with internal teams to build capacity of partners and provide professional development offerings based on priorities, needs/requests/trends and local and national best practices;
- **Problem Solving & Resource Sharing**
- **Other** - Represent Family League at local/state/national meetings and conferences.



rbennett@familyleague.org
(410) 735-1770



La Tonia Rush

MANAGER OF INTERAGENCY INITIATIVES

- **Continuous Improvement** - Review and analyze programmatic data to address challenges, make decisions, develop new strategies.
- **Support Positive Outcomes** - Utilize best practices and evidence-based strategies to create tools and processes.
- **Capacity Building** - (via Site Visits, Check-Ins, PD, & Program Development) Coordinate with internal teams to build capacity of partners and provide professional development offerings based on priorities, needs/trends and local and national best practices;
- **Problem Solving & Resource Sharing** – Baltimore City Local Care Team
- **Special Projects & Events**
- **Other** - Represent Family League at local/state/national meetings and conferences.



lrush@familyleague.org
(410) 662-7116



Local Care Team



Baltimore City Local Care Team
REFERRAL PROCESS



Professional Development



Amy Bopp

**PROGRAM DIRECTOR OF
PROFESSIONAL DEVELOPMENT**

Reach out to Amy for questions/comments about:

- Professional development topics or offerings
- OST alternate PD approval
- Professional learning communities/cohorts
- CS or OST Summer Institute



abopp@familyleague.org



Shania Peacock **PROJECT COORDINATOR OF PD & TECHNICAL ASSISTANCE**

Reach out to Shania for questions/comments about:

- External or self-assessments
- The Weikart scores reporter system
- Attendance tracking for OST



speacock@familyleague.org



PD for Community School Coordinators

- Bimonthly networking events
 - Odd months during the school year
 - March: Shadowing
- Cohorts/Professional Learning Communities (TBD) – Led by current or former CSCs
- Summer Institute – Conference for CSCs in June





PD for OST Site Managers & Frontline Staff

Site Managers

- Three Site Manager meetings per fiscal year
- Summer Institute: Conference for OST SMs in September
- Program quality deliverables (detailed on next slide)

Frontline staff

- # youth to be served/ 15×10 = # of PD hours

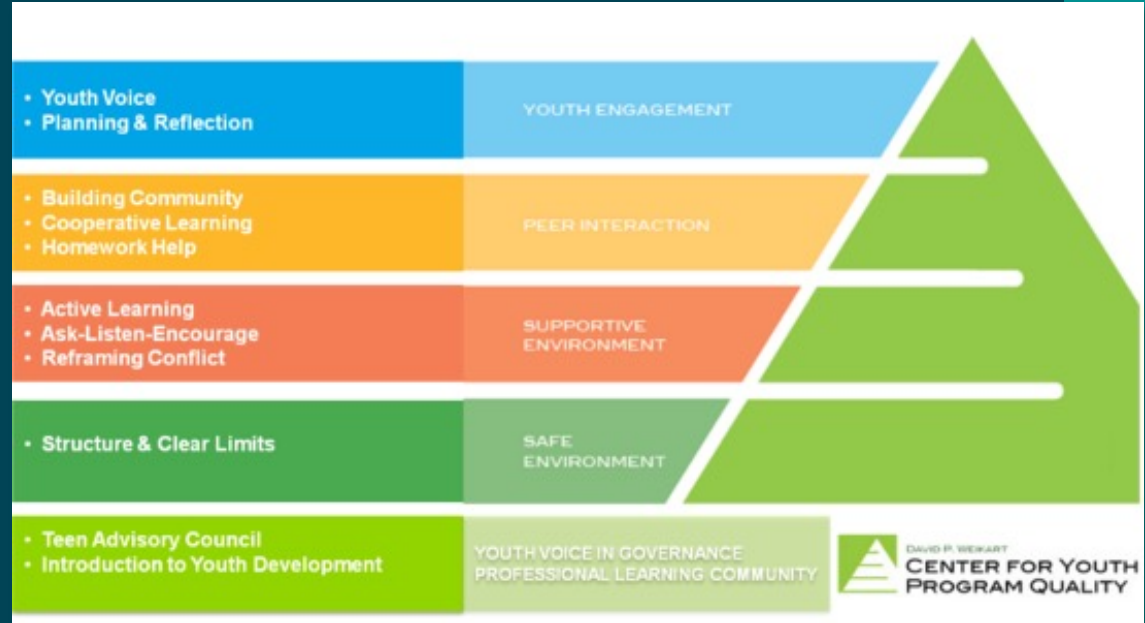


Program Quality

Site Manager Requirements

- PQA Basics
- Scores Reporter
- Planning with Data
- Improvement Plans
- These workshops are optional for SMs who have completed at least one self-assessment

Programs will complete a self-assessment and an external assessment each year (due date for both assessments are in the spring)





Sessions & Calendar


Engagement during sessions:

- ✓ Activities, Breakout rooms, Building community, Led by peers, Tangible takeaways

The screenshot shows the Family League of Baltimore website. At the top, there is a navigation bar with social media icons (Facebook, Twitter, Instagram, LinkedIn), a search bar, and a 'STAY UP TO DATE!' button. Below the navigation bar, the 'FAMILY LEAGUE OF BALTIMORE' logo is displayed on the left, and contact information (2305 N. Charles St., Suite 200, Baltimore, MD 21218; (410) 662-5500; info@familyleague.org) is on the right. A main menu includes links for Home, About Us, Strengthening Organizations, Influencing Systems, Collaborating, Media, Contact Us, and Donate. The 'PROFESSIONAL DEVELOPMENT' section is highlighted. It features a photo of three women in a meeting. The text describes the coaching and professional development services offered, emphasizing their focus on community vision and research-based practices. A call to action button labeled 'Professional Development Calendar' is at the bottom. A QR code is overlaid on the bottom right of the screenshot, with a green arrow pointing to it from the text 'To view the complete listing and register for workshops, visit our Professional Development Calendar.'

Home About Us ▾ Strengthening Organizations ▾ Influencing Systems ▾ Collaborating Media ▾ Contact Us ▾ Donate


PROFESSIONAL DEVELOPMENT



Family League provides coaching and professional development focusing on a wide range of topics that move our partners and the community as a whole closer to realizing the vision of a Baltimore where children, youth and families have the opportunity to thrive. Participants in our workshops represent the diverse population of the City of Baltimore and the various needs of its residents. We deliver the most current research and best practices to support well-designed, high-impact programs and activities.

We offer a variety of workshops throughout the year. All are free of charge to participants and open to any wishes to attend. A brief list of upcoming training is listed below. To view the complete listing and register for workshops, visit our Professional Development Calendar.

[Professional Development Calendar](#)





PD Calendar

July 2022	August 2022	September 2022	October 2022	November 2022	December 2022	January 2023	February 2023	March 2023	April 2023	May 2023	June 2023
August 2022											
Monday	Tuesday	Wednesday	Thursday	Friday	Sat / Sun						
1	2	3	4	5	6 7						
8	9	10 • 11:00AM - Putting the Fun in Funding Track Register Now	11	12	13 14						
15	16	17	18	19	20 21						
22	23	24	25	26	27 28						
	30	31									



SCAN ME

