

## **Social Enterprises Coordinator The Choice Program at UMBC**

[The Choice Program](#) at the University of Maryland, Baltimore County (UMBC) is seeking a Social Enterprises Coordinator to increase economic opportunity for youth through vocational training. Under the direction of the Associate Director of the Choice Jobs program, the Social Enterprises Coordinator supports youth as they carve pathways to employment success, often within their first employment experiences at one of three Choice social enterprise sites in Baltimore City, Maryland.

The Choice Program utilizes an anti-racist, community-based, family-centered approach to promote high quality outcomes for young people and families. The Choice Program engages in a collaborative process of service where young people set goals for themselves and are held accountable by supportive adults along the way. The program's approach to youth development is grounded in applied critical race theory and culturally responsive, trauma-informed practices. The Choice Program employees strive to build an anti-racist organization grounded in several core values: holistic development, belief in humans, and youth-centeredness.

Specific duties include:

- Overseeing, developing, and facilitating Choice's on-the-job training for youth employed at all social enterprise locations
- Providing in-person direct services, including home visits, coordinating enrichment activities and assisting with goal planning and achievement, for youth enrolled in social enterprise programs
- Collaborating with Choice Service Coordinators and other Choice staff to support youth service plans
- Supervising job coaches at social enterprise locations
- Documenting and reporting on engagement efforts with youth
- Attending organizational and regular team meetings

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Requires a Bachelor's degree in any field. Applicants must have at least one year of experience working with youth or vulnerable populations in need of supportive services, six months of administrative or similar experience and a strong commitment to racial equity and social justice. To be eligible for this position, applicants must also possess a valid driver's license and access to a vehicle where they are on the insurance.

Salary starts at \$50,000, commensurate with qualifications and experience. This is a full-time, grant-funded position and includes full University benefits. This position is grant funded, wherein employment is contingent upon award renewal. A background check will be required.

For best consideration, submit a resume and cover letter. Applications are accepted and screened on an ongoing basis.

**UMBC is EOE/AA**

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