



# FAMILY LEAGUE

OF BALTIMORE

**2022** | ANNUAL REPORT



## Dear Friends,

Family League in 2022 continued working to improve outcomes for Baltimore's children and families. As always, we partnered with fantastic local organizations to implement change in our communities. The work of course has evolved during this time post-covid through virtual access, increased mental health support and even reshaping and reconfiguring our standard programs, but the thing that hasn't changed is our commitment to the community.

In Fiscal Year 2022, Family League provided \$21.4 mil. to 81 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore. An additional \$1.8 million was invested with the Childcare Stability Fund. We were thoroughly immersed in transforming ourselves to be better stewards of the people's resources. Our goal continues to be powered by and in partnership with community to address inequities in education, health,

and economic opportunity through an anti-racist lens; to ensure that positive outcomes can be a reality for all Baltimoreans. Being strategic in meeting our goals has resulted in increased investments in our community.

Family League in 2022 carried out our mission to work collaboratively by supporting data-informed, community-driven solutions that align resources to dismantle systemic barriers which limit the possibilities for Baltimore's children, families, and communities. Thank you for your continued support.

Yours in service,

**Demaune A. Millard**  
President & CEO



**We love  
Families**





## B'more for Healthy Babies

**B**'more for Healthy Babies (BHB) is a citywide initiative, led by the Baltimore City Health Department (BCHD) with the support of Family League and HealthCare Access Maryland, to reduce infant mortality and improve the health of mothers and babies. Family League is a lead implementation partner in B'more for Healthy Babies along with Health Care Access Maryland. Families have stated that they didn't think they were ready to be parents until they enrolled in their home visiting program. Now they feel equipped and ready for parenthood.

**380** **FAMILIES VIA  
HOME VISITING**

**90%** **GRADUATION  
RATE**



**We love  
healthy  
babies**



## Food Access

**T**oo many Baltimore children and families lack access to the nutritious foods they need to grow, thrive and succeed. To make sure young people are receiving nourishing meals each day, Family League has focused its nutritional work on reaching children wherever they are: at home, in school, after school and during the summer.

**120**

**FAMILY CHILDCARE  
PROVIDERS**

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**70**

**AFTER-SCHOOL  
MEAL SITES**

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**39** **FAMILIES  
PARTICIPATING**

## School Readiness

**“Children’s early experiences matter. We found from this study that health services may be least accessible for families who stand to benefit the most. Improving accessibility is key, as receiving services can benefit children long-term.”**

– DR. LIENY JEON, LEAD RESEARCHER, BALTIMORE EDUCATION RESEARCH

In early February 2022, a report was published that outlined how services in Baltimore might meet the needs of families with young children more effectively. The key points made in the report were to:

- Improve access to early childhood services.
- Examine ways to use existing funds to create innovative cross-agency programs that support the whole family.
- Use multiple data sources to understand children’s kindergarten experiences.



# 96%

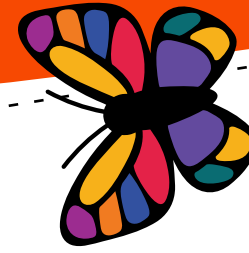
OF FAMILIES REPORT ON THE PARENT QUESTIONNAIRE THAT THE HIPPY PROGRAM HELPED THEM TO PREPARE THEIR CHILD(REN) FOR KINDERGARTEN

## School Readiness

*continued*

### HIPPY

Family League is committed to exploring and investing in strategies and programs designed to support the cradle to career continuum. An early start lays the foundation for young children to be ready to learn, youth to thrive and young adults to be productive members of their communities. The Home Instruction for Parents of Preschool Youngsters (HIPPY) program, operating in the Park Heights community of west Baltimore, is an evidence-based program focused on parent support and kindergarten readiness. HIPPY is a national home visiting model that focuses on parent-involved and parent-directed early learning. HIPPY services are offered to parents, who then work with their own 2- through 5-year-old children.



# School Readiness

*continued*

HIPPY strengthens communities and families by empowering parents to actively prepare their children for success in school. Parents are provided with a set of carefully developed curricula, books and materials designed to strengthen their children's cognitive skills, early literacy skills, social/emotional and physical development. All within the Park Heights community.



**We love  
children  
learning**





OVER  
**25,000**

YOUTH WERE SERVED BY  
FAMILY LEAGUE FUNDED CS IN FY22

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## Community Schools & Out of School Time

**C**ommunity Schools – Family League provided \$2,365,000 in grants to 17 community-based partners to support the Community School Strategy at 43 Community Schools across Baltimore City. Community Schools are a national research-based strategy implemented by schools and community partners to remove barriers to student success. A central feature, the full-time Community School Coordinator, works in collaboration with stakeholders to leverage local resources to meet the specific needs of students and families. The work is designed to engage and support the Community School's movement as a standards-driven, evidence-based strategy to promote equity and educational excellence for each child, and an approach that strengthens families and communities.



**43** SITES

# Community Schools & Out of School Time

*continued*

Out of School Time (OST) — Comprehensive OST programs provide youth with an opportunity to develop agency and other assets, learn new skills, gain exposure to new things, develop positive relationships, and experience overall success. These programs support students' academic, social emotional learning and more through academic support diverse enrichments, hands on learning, youth led learning, social activities, healthy meals, wrap around and emergency supports and more.

In FY22, Family League granted \$3,595,935 to 20 Out of School Time Partners to support 46, K-12 OST programs connected to Community Schools. This includes 2,322 seats (actual youth served in FY22 for K-8 programs is 2,437) for youth across Baltimore. Partners offered programming that supported college and career readiness, academics and provided enrichment activities for youth (STEM, dance, art, music, sports etc.) In its 3rd year of operation, High School OST (City and State funded) supported 3 lead agencies, 6 sites, 270 seats (actual youth served 349 youth). Comprehensive High School OST programs are college and career focused.



## Professional Development

Over the last three years, Family League has increased the percentage of Women, Baltimore City, and Minority Based Enterprises paid to lead our Professional Development services. From FY20 to FY22, the percentage of Women Based Enterprises paid to lead our Professional

**140** PD OFFERINGS

**1,849**  
PARTICIPANTS

# Professional Development

*continued*

Development services increased from 63% to 86%, the percentage of Baltimore City Based Enterprises paid to lead our Professional Development services increased from 50% to 77%, and the percentage of Minority Based Enterprises paid to lead our Professional Development services increased from 50% to 70%.



A TOTAL OF

# 3,512

HOURS IN FAMILY LEAGUE PD

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**We love helping  
develop minds**

## Expanded Youth Programs (EYP)

**E**YP programs, led by community-based partners operate in community-based settings and provide single focused and comprehensive programs to youth and young adults up to age 24. Participants have an opportunity to strengthen their agency, develop assets, learn new skills, gain exposure to new things, develop positive relationships, and experience overall success. These programs support students' academic, social emotional learning and more through academic support diverse enrichments, hands on learning, youth led learning and social activities, healthy meals, wrap around and emergency supports and more.



**31** **PARTNERS**



## Interagency Initiatives

“The Local Care Team (LCT) is a protected space where youth, parents, and caregivers can have their voice heard and receive recommendations around the services needed for the youth in the care to be successful and thrive.”

**55** NEW CASES  
REFERRED  
TO LCT

**41** CASES  
REVIEWED

PARENTS ATTENDED  
**76%**  
OF THE REVIEWED

**29** MEETINGS  
HOSTED

**17** TRAININGS  
PROVIDED



## Interagency Initiatives

*continued*

Highlight: During the 2nd half of FY22 BC-LCT experienced successes in cultivating more referrals from hospitals. Working with hospitals, before discharge, allows Baltimore City - Local Care Team (BC-LCT) to assist in supportive services to be in place for additional support needed for the child upon returning home to the family. Additionally, most of the families of the youth that came before the Baltimore City - Local Care Team that were contacted during the 45/60 follow up mark, had success in following through with the recommendations given at the time of their initial case review.

**32%** **(6/19) NEW CASES REFERRED FOR  
IN-STATE RESIDENTIAL PLACEMENT THAT  
ARE ALTERNATIVELY SERVED THROUGH  
COMMUNITY-BASED SERVICES**

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**We love  
promoting  
wellness**





# Maryland Health & Well Being Initiatives

**P**ark Heights Renaissance at Pimlico hosted 5 mental health and violence prevention programs; 111 stakeholders at Patterson Park Public Charter School participated in activities focused on safety and violence reduction. Child First Authority at Calvin Rodwell had 415 students who participated/received at least one activity that promotes mental health/wellness.

## **HIPPY**

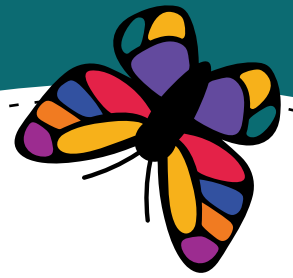
In FY22, Park Heights Renaissance, which is one of the funded partners implementing the evidence-based Home Instruction for Parents of Preschool Youngsters (HIPPY) program, more than doubled the number of families served, from 15 families to 39 families.

# Maryland Health & Well Being Initiatives

*continued*

## **HIGH SCHOOL OUT OF SCHOOL TIME PROGRAMMING**

In FY22 High School OST, a total of 349 youth were served across all 6 sites. In addition, 205 Success Plans were created by students. At Forest Park High School, 90% of participants identified a job or career for their future and reported that the program made them more likely to attend college or get a job they wanted. In total 2,786 were served in traditional OST (K-12) in FY22 and granted \$3,512,935 to Lead Agencies for OST.





**We love  
our future  
leaders**



# Adaptive Village

In partnership with the City of Baltimore, Morgan State University, Share Our Strength, and CLLCTIVLY, Family League launched the Adaptive Village Small Grants program. Adaptive Village invested more than \$225,000 to support 21 Baltimore assets that are creating healthy spaces for children and the community.



**We love  
healthy  
communities**





## Impact

**T**he Data & Evaluation team is tasked with aiding our Funded Partners to better tell the story of their work. The team offered training, technical assistance, one-on-one coaching and support related to data quality, data collection, developing and calculating performance measures, and using data to make decisions that help turn the curve on performance.



## Grants & Contracts

**A**s the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, braiding them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. This team manages contracts, awards and partner relations. They support partners by managing and facilitating all administrative and compliance functions.



**We love  
making  
an impact**





## Our Funded Partners

10:12 Sports

AARP Foundation, Inc.

Access Art, Inc.

Baltimore Brothers

Baltimore City Health Department (HCAM)

Baltimore City Recs and Parks

Baltimore Curriculum Project

Baltimore Healthy Start, Inc.

Baltimore Medical System, Inc.

Baltimore Squash Wise

Baltimore Urban Debate League

Baltimore Youth Arts

Beautiful Butterflies, Inc.

Better Today Starts Tomorrow, Inc.

Black Wall Street Charm City, Inc.

Black Yield Institute

Boys & Girls Clubs of Metropolitan Baltimore, Inc.

Bridging the Gap, Inc.

CASA de Maryland, Inc.

Catherine's Family and Youth Services, Inc.

CHARM: Voices of Baltimore Youth

Child First Authority, Inc.

City Weeds LLC (Fiscal Sponsor: Brown Girl Wellness, Inc.)

Civic Works, Inc.

Code in Schools

Creative Nomads

DRU Mondawmin Healthy Families Inc.

Elev8 Baltimore, Inc.

Excellence & Ambition Inc.

Family Recovery Program, Inc.

Harlem Lacrosse – Baltimore

HeartSmiles, Inc.

Higher Achievement Program, Inc.

Holistic Life Foundation, Inc.

Imagine Me Ministries



# Our Funded Partners

*continued*

Italian Cultural Center  
Johns Hopkins University Center  
for Adolescent Health  
JOY Baltimore Corp  
KEYS Empowers Inc.  
Koinonia Baptist Church  
Leaders of Tomorrow Youth Center, Inc.  
Learning How, Inc.  
Little Flowers Early Childhood and  
Development Center, Inc.  
Living Classrooms Foundation  
Magic Minds, Inc.  
Mentoring Mentors, Inc.  
Mayor's Office of African American Male  
Engagement (MOAAME)  
MTM Foundation, Inc.  
Muse 360 Incorporated  
New Vision Youth Services (Note: EYP Funding)

Next One Up Foundation, Inc.  
NorthBay Education Inc.  
Omega Baltimore Foundation Inc.  
Park Heights Renaissance  
Patterson Park Public Charter School, Inc.  
Play On Purpose, Inc.  
Project I CAN  
Project Pneuma  
RICH- Restoring Inner City Hope, Inc.  
Roberta's House Inc.  
Sinai Hospital of Baltimore, Inc.  
Smart Steps Youth Services, Inc.  
Soccer Without Borders  
Southeast Community Development  
Corporation  
Springboard Community Services  
Strong City Baltimore, Inc.



# Our Funded Partners

*continued*

The Bon Secours of Maryland Foundation DBA  
Bon Secours Community Works

University of Maryland Baltimore County  
– CHOICE Program

The Family Recovery Program, Inc.

The Family Tree

The Movement Team

U.S. Dream Academy

UMAR Boxing

United Way of Central Maryland

University of Baltimore Foundation, Inc.

University of Maryland Extension  
– Baltimore City

University of Maryland Baltimore County  
– Sherman Scholars Program

University of Maryland School of Social Work

University of Maryland, Baltimore  
– Sponsored Programs

University of Maryland, Baltimore SSW  
Promise Heights

University of Maryland, Baltimore SWCOS  
Village Learning Place

We Will All Rise, Inc.

Women In Transition, Inc.

YMCA of Central Maryland, Inc.



# Our Funders

## **GREATER THAN \$10,000,000**

Baltimore City Mayor's Office

## **\$5,000,000 – \$9,999,999**

Governor's Office of Crime Prevention, Youth,  
and Victim Services

## **\$1,000,000 – \$4,999,999**

Baltimore City Health Department  
Department of Human Resources  
Maryland State Department of Education

## **\$100,000 – \$999,999**

Baltimore City Public Schools  
Share Our Strength  
Annie E. Casey Foundation

## **\$25,000 – \$99,999**

Stephen and Renee Bisciotti Foundation

## **\$1,000 – \$24,999**

Chesapeake Employers' Insurance  
Earle & Annette Shawe Family Foundation  
PNC Foundation Bainum Family Foundation  
Baltimore Ravens  
Enterprise Holdings  
Sesame Workshop  
Total Health Care

## **\$999 AND UNDER**

Amazon Smile  
Mindie Flamholz  
United Way of Central Maryland  
The Associated  
Dorothy Foster



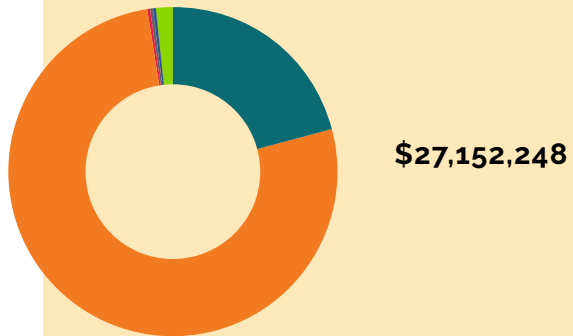
**We love  
making  
an impact**

# Our Financials



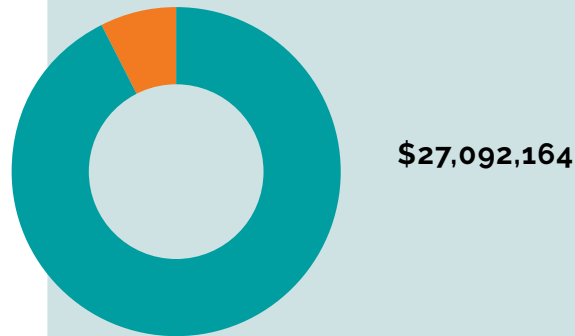
## Statement of Activities and Change in Net Assets Year Ended June 30, 2022

### REVENUE & SUPPORT



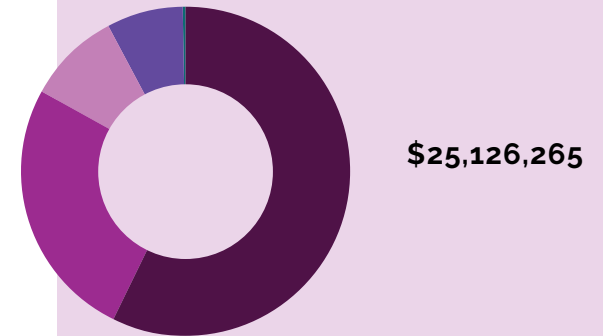
Federal direct and passed-through grants	\$ 5,540,600
Other governmental grants	20,333,464
Corporate grants, contracts and awards	39,996
Contributions	72,999
Fee for service	106,500
Other income	3,689
<b>Total</b>	<b>27,152,248</b>
Net assets released from restrictions	398,465

### EXPENSES



Total program services	25,126,265
Total supporting services	1,965,899

### PROGRAM SERVICES



School age and high school programs	14,436,165
Early childhood programs	6,443,351
Food access programs	2,332,999
ARPA childcare stability grant	1,895,000
Community small grants	18,750

# Our Financials



Asset Liabilities Net Assets June 30, 2022

## ASSETS

### CURRENT ASSETS

Cash, cash equivalent and restricted cash	\$ 3,550,096
Investments - cash equivalents	47,151
Accounts receivable	8,142,295
Travel advances	104
Prepaid expenses	25,643
<b>Total current assets</b>	<b>11,765,289</b>

### PROPERTY AND EQUIPMENT

Furniture and fixtures	177,074
Computer software and hardware	1,048,822
Equipment	16,658
Leasehold improvements	308,504
Right of use asset	714,060
Total property and equipment	2,265,118
Less: accumulated depreciation	(1,189,566)
Net property and equipment	1,075,552
<b>Total Assets</b>	<b>\$ 12,840,841</b>

## LIABILITIES & NET ASSETS

### CURRENT LIABILITIES

Accounts payable	\$ 4,530,485
Accrued expenses	1,669,753
Accrued salaries and wages	133,174
Accrued vacation	133,905
Capitalized operating lease liability	336,000
PPP loan payable	—
Deferred revenue	2,208,271
<b>Total current liabilities</b>	<b>9,011,588</b>

### NON-CURRENT LIABILITIES

Capitalized operating lease liability, net of current	378,060
Total non-current liabilities	378,060
<b>Total liabilities</b>	<b>9,389,648</b>

### NET ASSETS

Without Donor Restrictions	3,405,930
With Donor Restrictions	45,263
Total net assets	3,451,193
<b>Total Liabilities and Net Assets</b>	<b>\$ 12,840,841</b>

## CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS

Corporate grants, contracts and awards	395,000
Net assets released from restrictions	(398,465)
Total support and revenue	(3,465)
Increase (Decrease) in net assets	(3,465)
Net assets at beginning of year	48,728
<b>Net Assets at End of Year</b>	<b>\$ 45,263</b>



# Our Leadership

**Demaune A. Millard**

*President & CEO*

**Tywanna Taylor**

*Chief Operating Officer*

**Khalilah Slater Harrington**

*Chief Program Officer*

**Jonathan Carter**

*Senior Director of Strategic Operations & Compliance*

**Dara Gray**

*Senior Director of Innovation and Technology*

**Keianna Thompson**

*Senior Director of Finance*





# Our Board

**Nancy Blackwell**

*Chair*

**Barry S Solomon, MD, MPH**

*Secretary*

**Nicole Earle**

*Treasurer*

**Andrew Dolloph**

**Ramsey L. Harris**

**Joshua M Sharfstein, MD**

**Ex-Officio Members**

**Mary Beth Haller, Esq.**

**Debra Y Brooks**

**Brandi Stocksdales, LCSW-C**

**Tina Hike-Hubbard**

**Lynn Mumma**

**Demaune Millard**

**Olusola Ogunranti**

## Family League of Baltimore

(Family League) is a 501(c)(3) nonprofit organization that has served as the designated Local Management Board for the City of Baltimore since 1991.

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Family League works collaboratively to support data-informed, community-driven solutions that align resources to dismantle the systemic barriers which limit the possibilities for





children, families, and communities. Stewardship, performance, trust, respect, innovation, and equity are the core values that guide this work.

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Powered by and in partnership with community, we will address inequities in education, health, and economic opportunity through an anti-racist lens to ensure that positive outcomes can be a reality for all Baltimoreans.



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  @Family\_League  
 Family League of Baltimore

**FAMILY LEAGUE**  
OF BALTIMORE