Dear Friends,

Family League in 2022 continued working to improve outcomes for Baltimore’s children and families. As always, we partnered with fantastic local organizations to implement change in our communities. The work of course has evolved during this time post-covid through virtual access, increased mental health support and even reshaping and reconfiguring our standard programs, but the thing that hasn't changed is our commitment to the community.

In Fiscal Year 2022, Family League provided $21.4 mil. to 81 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore. An additional $1.8 million was invested with the Childcare Stability Fund. We were thoroughly immersed in transforming ourselves to be better stewards of the people’s resources. Our goal continues to be powered by and in partnership with community to address inequities in education, health, and economic opportunity through an anti-racist lens; to ensure that positive outcomes can be a reality for all Baltimoreans. Being strategic in meeting our goals has resulted in increased investments in our community.

Family League in 2022 carried out our mission to work collaboratively by supporting data-informed, community-driven solutions that align resources to dismantle systemic barriers which limit the possibilities for Baltimore’s children, families, and communities. Thank you for your continued support.

Yours in service,

Demaune A. Millard
President & CEO
We love Families
B’more for Healthy Babies (BHB) is a citywide initiative, led by the Baltimore City Health Department (BCHD) with the support of Family League and HealthCare Access Maryland, to reduce infant mortality and improve the health of mothers and babies. Family League is a lead implementation partner in B’more for Healthy Babies along with Health Care Access Maryland. Families have stated that they didn’t think they were ready to be parents until they enrolled in their home visiting program. Now they feel equipped and ready for parenthood.

380 FAMILIES VIA HOME VISITING 90% GRADUATION RATE
We love healthy babies
Too many Baltimore children and families lack access to the nutritious foods they need to grow, thrive and succeed. To make sure young people are receiving nourishing meals each day, Family League has focused its nutritional work on reaching children wherever they are: at home, in school, after school and during the summer.
In early February 2022, a report was published that outlined how services in Baltimore might meet the needs of families with young children more effectively. The key points made in the report were to:

- Improve access to early childhood services.
- Examine ways to use existing funds to create innovative cross-agency programs that support the whole family.
- Use multiple data sources to understand children’s kindergarten experiences.

“Children’s early experiences matter. We found from this study that health services may be least accessible for families who stand to benefit the most. Improving accessibility is key, as receiving services can benefit children long-term.”

– Dr. Lieny Jeon, Lead Researcher, Baltimore Education Research
HIPPY is committed to exploring and investing in strategies and programs designed to support the cradle to career continuum. An early start lays the foundation for young children to be ready to learn, youth to thrive and young adults to be productive members of their communities. The Home Instruction for Parents of Preschool Youngsters (HIPPY) program, operating in the Park Heights community of west Baltimore, is an evidence-based program focused on parent support and kindergarten readiness. HIPPY is a national home visiting model that focuses on parent-involved and parent-directed early learning. HIPPY services are offered to parents, who then work with their own 2- through 5-year-old children.

OF FAMILIES REPORT ON THE PARENT QUESTIONNAIRE THAT THE HIPPY PROGRAM HELPED THEM TO PREPARE THEIR CHILD(REN) FOR KINDERGARTEN

96%
HIPPY strengthens communities and families by empowering parents to actively prepare their children for success in school. Parents are provided with a set of carefully developed curricula, books and materials designed to strengthen their children's cognitive skills, early literacy skills, social/emotional and physical development. All within the Park Heights community.
We love children learning
Community Schools & Out of School Time

Community Schools – Family League provided $2,365,000 in grants to 17 community-based partners to support the Community School Strategy at 43 Community Schools across Baltimore City. Community Schools are a national research-based strategy implemented by schools and community partners to remove barriers to student success. A central feature, the full-time Community School Coordinator, works in collaboration with stakeholders to leverage local resources to meet the specific needs of students and families. The work is designed to engage and support the Community School’s movement as a standards-driven, evidence-based strategy to promote equity and educational excellence for each child, and an approach that strengthens families and communities.

Over 25,000 Youth were served by Family League funded CS in FY22
Out of School Time (OST) — Comprehensive OST programs provide youth with an opportunity to develop agency and other assets, learn new skills, gain exposure to new things, develop positive relationships, and experience overall success. These programs support students’ academic, social emotional learning and more through academic support diverse enrichments, hands on learning, youth led learning, social activities, healthy meals, wrap around and emergency supports and more.

In FY22, Family League granted $3,595,935 to 20 Out of School Time Partners to support 46, K-12 OST programs connected to Community Schools. This includes 2,322 seats (actual youth served in FY22 for K-8 programs is 2,437) for youth across Baltimore. Partners offered programming that supported college and career readiness, academics and provided enrichment activities for youth (STEM, dance, art, music, sports etc.) In its 3rd year of operation, High School OST (City and State funded) supported 3 lead agencies, 6 sites, 270 seats (actual youth served 349 youth). Comprehensive High School OST programs are college and career focused.
Over the last three years, Family League has increased the percentage of Women, Baltimore City, and Minority Based Enterprises paid to lead our Professional Development services. From FY20 to FY22, the percentage of Women Based Enterprises paid to lead our Professional Development services increased.

**Professional Development**

- **140 PD OFFERINGS**
- **1,849 PARTICIPANTS**
Professional Development

continued

Development services increased from 63% to 86%, the percentage of Baltimore City Based Enterprises paid to lead our Professional Development services increased from 50% to 77%, and the percentage of Minority Based Enterprises paid to lead our Professional Development services increased from 50% to 70%.

A TOTAL OF

3,512

HOURS IN FAMILY LEAGUE PD
We love helping develop minds
Expanded Youth Programs (EYP)

Expanded Youth Programs, led by community-based partners operate in community-based settings and provide single focused and comprehensive programs to youth and young adults up to age 24. Participants have an opportunity to strengthen their agency, develop assets, learn new skills, gain exposure to new things, develop positive relationships, and experience overall success. These programs support students’ academic, social emotional learning and more through academic support diverse enrichments, hands on learning, youth led learning and social activities, healthy meals, wrap around and emergency supports and more.
Interagency Initiatives

“The Local Care Team (LCT) is a protected space where youth, parents, and caregivers can have their voice heard and receive recommendations around the services needed for the youth in the care to be successful and thrive.”

55 NEW CASES REFERRED TO LCT
41 CASES REVIEWED
76% OF THE REVIEWED PARENTS ATTENDED
29 MEETINGS HOSTED
17 TRAININGS PROVIDED

Highlight: During the 2nd half of FY22 BC-LCT experienced successes in cultivating more referrals from hospitals. Working with hospitals, before discharge, allows Baltimore City - Local Care Team (BC-LCT) to assist in supportive services to be in place for additional support needed for the child upon returning home to the family. Additionally, most of the families of the youth that came before the Baltimore City - Local Care Team that were contacted during the 45/60 follow up mark, had success in following through with the recommendations given at the time of their initial case review.

32% (6/19) NEW CASES REFERRED FOR IN-STATE RESIDENTIAL PLACEMENT THAT ARE ALTERNATIVELY SERVED THROUGH COMMUNITY-BASED SERVICES
We love promoting wellness
Maryland Health & Well Being Initiatives

Park Heights Renaissance at Pimlico hosted 5 mental health and violence prevention programs; 111 stakeholders at Patterson Park Public Charter School participated in activities focused on safety and violence reduction. Child First Authority at Calvin Rodwell had 415 students who participated/received at least one activity that promotes mental health/wellness.

HIPPY

In FY22, Park Heights Renaissance, which is one of the funded partners implementing the evidence-based Home Instruction for Parents of Preschool Youngsters (HIPPY) program, more than doubled the number of families served, from 15 families to 39 families.
HIGH SCHOOL OUT OF SCHOOL TIME PROGRAMMING

In FY22 High School OST, a total of 349 youth were served across all 6 sites. In addition, 205 Success Plans were created by students. At Forest Park High School, 90% of participants identified a job or career for their future and reported that the program made them more likely to attend college or get a job they wanted. In total 2,786 were served in traditional OST (K-12) in FY22 and granted $3,512,935 to Lead Agencies for OST.
We love our future leaders
In partnership with the City of Baltimore, Morgan State University, Share Our Strength, and CLLCTIVLY, Family League launched the Adaptive Village Small Grants program. Adaptive Village invested more than $225,000 to support 21 Baltimore assets that are creating healthy spaces for children and the community.
We love healthy communities.
The Data & Evaluation team is tasked with aiding our Funded Partners to better tell the story of their work. The team offered training, technical assistance, one-on-one coaching and support related to data quality, data collection, developing and calculating performance measures, and using data to make decisions that help turn the curve on performance.
As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, braiding them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. This team manages contracts, awards and partner relations. They support partners by managing and facilitating all administrative and compliance functions.
We love making an impact
Our Funded Partners

10:12 Sports
AARP Foundation, Inc.
Access Art, Inc.
Baltimore Brothers
Baltimore City Health Department (HCAM)
Baltimore City Recs and Parks
Baltimore Curriculum Project
Baltimore Healthy Start, Inc.
Baltimore Medical System, Inc.
Baltimore Squash Wise
Baltimore Urban Debate League
Baltimore Youth Arts
Beautiful Butterflies, Inc.
Better Today Starts Tomorrow, Inc.
Black Wall Street Charm City, Inc.
Black Yield Institute
Boys & Girls Clubs of Metropolitan Baltimore, Inc.
Bridging the Gap, Inc.

CASA de Maryland, Inc.
Catherine’s Family and Youth Services, Inc.
CHARM: Voices of Baltimore Youth
Child First Authority, Inc.
City Weeds LLC (Fiscal Sponsor: Brown Girl Wellness, Inc.)
Civic Works, Inc.
Code in Schools
Creative Nomads
DRU Mondawmin Healthy Families Inc.
Elev8 Baltimore, Inc.
Excellence & Ambition Inc.
Family Recovery Program, Inc.
Harlem Lacrosse – Baltimore
HeartSmiles, Inc.
Higher Achievement Program, Inc.
Holistic Life Foundation, Inc.
Imagine Me Ministries
Our Funded Partners

continued

Italian Cultural Center
Johns Hopkins University Center for Adolescent Health
JOY Baltimore Corp
KEYS Empowers Inc.
Koinonia Baptist Church
Leaders of Tomorrow Youth Center, Inc.
Learning How, Inc.
Little Flowers Early Childhood and Development Center, Inc.
Living Classrooms Foundation
Magic Minds, Inc.
Mentoring Mentors, Inc.
Mayor’s Office of African American Male Engagement (MOAAME)
MTM Foundation, Inc.
Muse 360 Incorporated
New Vision Youth Services (Note: EYP Funding)

Next One Up Foundation, Inc.
NorthBay Education Inc.
Omega Baltimore Foundation Inc.
Park Heights Renaissance
Patterson Park Public Charter School, Inc.
Play On Purpose, Inc.
Project I CAN
Project Pneuma
RICH- Restoring Inner City Hope, Inc.
Roberta’s House Inc.
Sinai Hospital of Baltimore, Inc.
Smart Steps Youth Services, Inc.
Soccer Without Borders
Southeast Community Development Corporation
Springboard Community Services
Strong City Baltimore, Inc.
Our Funded Partners

continued

The Bon Secours of Maryland Foundation DBA
Bon Secours Community Works
University of Maryland Baltimore County
– CHOICE Program
The Family Recovery Program, Inc.
The Family Tree
The Movement Team
U.S. Dream Academy
UMAR Boxing
United Way of Central Maryland
University of Baltimore Foundation, Inc.
University of Maryland Extension
– Baltimore City

University of Maryland Baltimore County
– Sherman Scholars Program
University of Maryland School of Social Work
University of Maryland, Baltimore
– Sponsored Programs
University of Maryland, Baltimore SSW
Promise Heights
University of Maryland, Baltimore SWCOS
Village Learning Place
We Will All Rise, Inc.
Women In Transition, Inc.
YMCA of Central Maryland, Inc.
Our Funders

GREATER THAN $10,000,000
Baltimore City Mayor’s Office

$5,000,000 – $9,999,999
Governor’s Office of Crime Prevention, Youth, and Victim Services

$1,000,000 – $4,999,999
Baltimore City Health Department
Department of Human Resources
Maryland State Department of Education

$100,000 – $999,999
Baltimore City Public Schools
Share Our Strength
Annie E. Casey Foundation

$25,000 – $99,999
Stephen and Renee Bisciotti Foundation

$1,000 – $24,999
Chesapeake Employers’ Insurance
Earle & Annette Shawe Family Foundation
PNC Foundation Bainum Family Foundation
Baltimore Ravens
Enterprise Holdings
Sesame Workshop
Total Health Care

$999 AND UNDER
Amazon Smile
Mindie Flamholz
United Way of Central Maryland
The Associated
Dorothy Foster
We love making an impact
Our Financials

Statement of Activities and Change in Net Assets
Year Ended June 30, 2022

**REVENUE & SUPPORT**

- Federal direct and passed-through grants: $5,540,600
- Other governmental grants: $20,333,464
- Corporate grants, contracts and awards: $39,996
- Contributions: $72,999
- Fee for service: $106,500
- Other income: $3,689
- **Total**: $27,152,248
- Net assets released from restrictions: $398,465

**EXPENSES**

- Total program services: $25,126,265
- Total supporting services: $1,965,899
- **Total**: $27,092,164

**PROGRAM SERVICES**

- School age and high school programs: $14,436,165
- Early childhood programs: $6,443,351
- Food access programs: $2,332,999
- ARPA childcare stability grant: $1,895,000
- Community small grants: $18,750
- **Total**: $25,126,265
CURRENT ASSETS
Cash, cash equivalent $3,550,096
and restricted cash
Investments - cash equivalents 47,151
Accounts receivable 8,142,295
Travel advances 104
Prepaid expenses 25,643
Total current assets $11,765,289

PROPERTY AND EQUIPMENT
Furniture and fixtures 177,074
Computer software and hardware 1,048,822
Equipment 16,658
Leasehold improvements 308,504
Right of use asset 714,060
Total property and equipment 2,265,118
Less: accumulated depreciation (1,189,566)
Net property and equipment 1,075,552

Total Assets $12,840,841

CURRENT LIABILITIES
Accounts payable $4,530,485
Accrued expenses 1,669,753
Accrued salaries and wages 133,174
Accrued vacation 133,905
Capitalized operating lease liability 336,000
PPP loan payable —
Deferred revenue 2,208,271
Total current liabilities 9,011,588

NON-CURRENT LIABILITIES
Capitalized operating lease liability, net of current 378,060
Total non-current liabilities 378,060
Total liabilities 9,389,648

NET ASSETS
Without Donor Restrictions 3,405,930
With Donor Restrictions 45,263
Total net assets 3,451,193

Net assets at beginning of year 48,728
Net Assets at End of Year $45,263
Our Leadership

Demae A. Millard
President & CEO

Tywanna Taylor
Chief Operating Officer

Khalilah Slater Harrington
Chief Program Officer

Jonathan Carter
Senior Director of Strategic Operations & Compliance

Dara Gray
Senior Director of Innovation and Technology

Keianna Thompson
Senior Director of Finance
Our Board

Nancy Blackwell
Chair

Barry S Solomon, MD, MPH
Secretary

Nicole Earle
Treasurer

Andrew Dolloph
Ramsey L. Harris
Joshua M Sharfstein, MD
Ex-Officio Members
Mary Beth Haller, Esq.
Debra Y Brooks
Brandi Stocksdale, LCSW-C
Tina Hike-Hubbard
Lynn Mumma
Demaune Millard
Olusola Ogunranti
Family League of Baltimore
(Family League) is a 501(c)(3) nonprofit organization that has served as the designated Local Management Board for the City of Baltimore since 1991.

Family League works collaboratively to support data-informed, community-driven solutions that align resources to dismantle the systemic barriers which limit the possibilities for children, families, and communities. Stewardship, performance, trust, respect, innovation, and equity are the core values that guide this work.

Powered by and in partnership with community, we will address inequities in education, health, and economic opportunity through an anti-racist lens to ensure that positive outcomes can be a reality for all Baltimoreans.