



FAMILY LEAGUE

OF BALTIMORE

2023 ANNUAL REPORT

Focusing on the Lasting Legacy and Impact that Community Can Create



Dear Friends,

In 2023, the Lasting Legacy and Impact that Community can Create was evident as \$20 million of investments supported 80 partners to improve outcomes.

With over 300 families benefitting from evidence-based home visits, the case management support from Healthy Families America service providers was in collaboration with B'more for Healthy Babies. As closing the disparity gap along racial lines has been a priority for the collective impact strategy we remain proud partners in this pursuit.

In the area of early learning and development the launch of Home Instruction for the Parents of Preschool Youngsters (HIPPY) expanded from Park Heights, to now in Cherry Hill and Belair Edison. Within the year Family League achieved licensure, known as HIPPY Baltimore, to scale this innovative approach early learning to other communities.

As Baltimore's Community Schools strategy grew to more than 130 schools through the Blueprint for Maryland's Future historic investment, we continued to host community school coordinators for professional development and technical assistance sessions. Our ability to braid investments from public and private funders was affirmed with 5 high school Out of School Time programs in each of the city's geographic quadrants. These youth development offerings consisted of a workforce and career readiness component supported by funds from the Governor's Office for Children.

In closing, 2023 marked the inaugural launch of a Community Advisory Board with dedicated stakeholders who represent the diverse fabric of Baltimore. We look forward to sharing more about the vital contributions of the board as community voice continues to be amplified in our work.



Demaune Millard
President & CEO

82%

of Funded Partners reported that Family League's Program Team's support helped improve their program implementation.



B'more for Healthy Babies

Pursuing the goal that each baby in Baltimore is born healthy is only possible through partnerships. Collaboration sparks innovation and supports B'More for Healthy Babies (BHB) partners in their work to improve infant and maternal health programs. BHB strives to create and implement programming that aids families and babies to be healthy and to thrive.

BHB is a city-wide initiative led by the Baltimore City Health Department and supported by Family League and HealthCare Access Maryland (HCAM). These organizations and their partners work to reduce infant mortality and improve the health of mothers and babies. Family League serves as the co-lead with BCHD for the home-visiting strategy and BHB Communities in Upton/Druid Heights and Patterson Park North and East. Families stated that before their participation in the Home Visiting Program, they did not think they were ready to be parents, but now they feel better equipped for parenthood.

TESTIMONIAL

“The housing support has helped me significantly by lowering the financial stress after having my baby and not being able to work.”



Family League granted \$1.6 million of State Children's Cabinet Interagency Funds to four sites to support Healthy Families America (HFA) Home Visiting families with housing stipends.

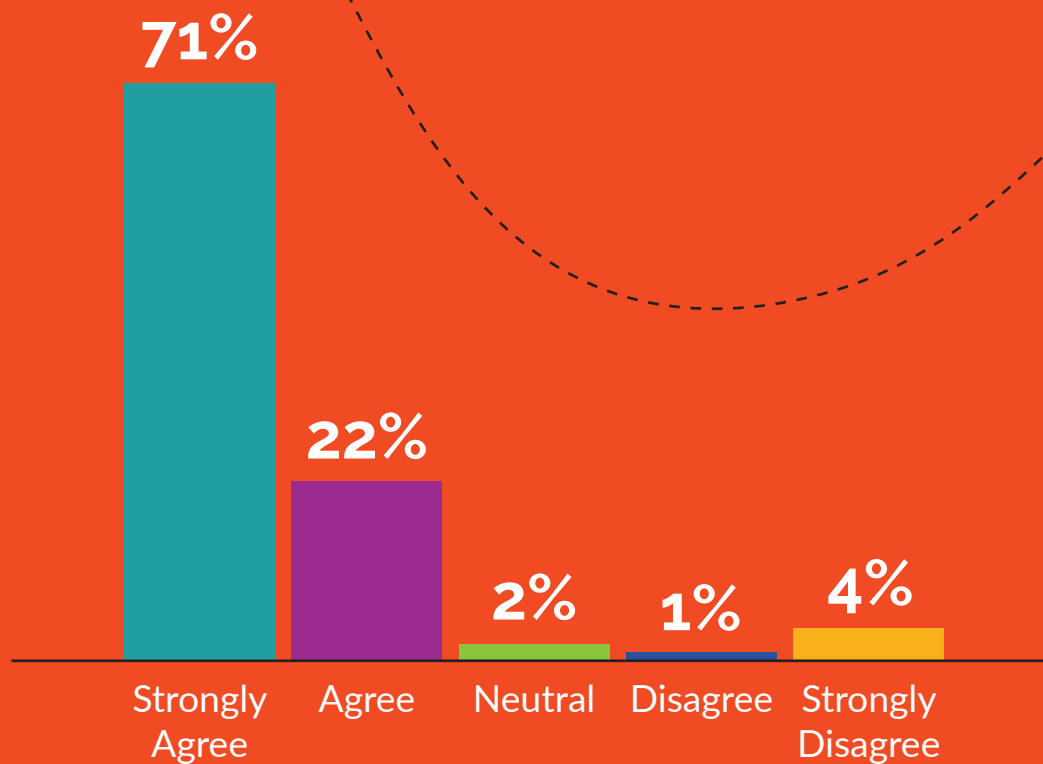
300

families enrolled in Home Visiting received up to twelve housing stipends each totaling \$500 in FY23.



93%

of participating families agreed that the housing supports improved their family's functioning.



TESTIMONIAL

"Receiving benefits has helped me in many ways. When I received benefits I was able to pay my rent and purchase beds for me and my daughter."

School Readiness

In FY23, Family League braided variety of funding sources and **invested over \$660,000 to support Home Instruction for Parents of Preschool Youngsters (HIPPY) programming.**

A total of **\$550,000 of State Children's Cabinet Interagency Funds was granted to support 3 HIPPY sites** in Cherry Hill, North East Baltimore, and Park Heights. Additionally, \$92,263 was granted for housing support for parents.

Finally, through a Hoffberger Family Philanthropies grant, the **3 HIPPY sites received \$7,250 (total across all sites \$21,750) to support workforce development** for parents interested in becoming Home Visitors.

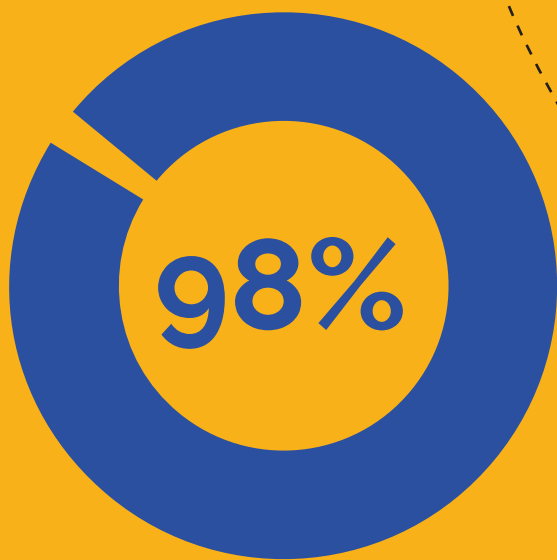
TESTIMONIAL

"The HIPPY program helped enrich my son with his writing skills and his reading skills. Since the start of this program me and my son has spent more quality time with each other."



98%

of enrolled parents reported that the HIPPY Program helped them prepare their children for kindergarten.



TESTIMONIAL

"It allowed me to actively participate in the learning process of my child."



Food Access

Family League worked with partners to deliver 19,850,239 healthy and nutritious meals to our communities. To make sure young people are receiving nourishing meals each day, Family League has focused its nutritional work on reaching children wherever they are: at home, in school, after school, and during the summer.

As a sponsor of the United States Department of Agriculture's (USDA) Child and Adult Food Care Program (CACFP) in FY23, Family League supported 65 after-school programs and 112 licensed in-home day care providers to ensure participants' access to healthy meals and snacks whether they were at daycare, in school or after-school programs, or on breaks.

Throughout its 13-year sponsorship and under the administration of the Maryland State Department of Education (MSDE), the children and youth of Baltimore received 19,850,239 nutritious meals and snacks.





Community Schools & Out-of-School Time

Family League invested \$2,365,000 funding from the Mayor and City Council to support 43 Community Schools in partnership with 17 community-based partners (lead agencies) which represents 2,050 seats in Kindergarten through 8th grade programming.

In addition, Family League granted \$675,000 to 3 community-based partners (Lead Agencies) to support 6 high school Out-of-School Time programs operating in Community Schools (290 seats).

Family League also invested \$270,000 to support 6 OST Lead Agencies (currently operating OST programs in Community Schools).

Schools leveraged an additional \$24,771,013 in non-Family League grants. 85% Average daily attendance in OST.

TESTIMONIAL

“This program taught me how to better socialize with peers and become a better me, it also opened me to new options such as exploring colleges and finding a simple way to make money.”

25,081

youth served in Expanded Youth Programs,
Out of School Time, and Community Schools
-2,747 in OST

Professional Development

140 Workshops

1,849 Participants

TESTIMONIAL

“Excellent workshop. I had an opportunity to engage and learn from some amazing CSC’s”



99%

of participants found their workshop useful.



TESTIMONIAL

“Excellent workshop. I had an opportunity to engage and learn.”



Expanded Youth Programs (EYP)

Family League is committed to meeting the needs of our families at every stage. Our Expanded Youth Programs (EYP), led by community-based partners, operate in community-based settings and provide single-focused and comprehensive programs to youth up to age 24. Participants have an opportunity to strengthen their agency, develop assets, learn new skills, gain exposure to new things, develop positive relationships, and experience overall success. These programs support students' academic success, social emotional learning, and more through academic support, diverse enrichments, hands on learning, youth-led learning, social activities, healthy meals, wrap -round and emergency supports.

FY23, Family League braided funding sources to **invest over \$1.2 million to 5 sites in the Thriving Youth** portfolio.

17% of thriving youth funding supported barrier removal/ flexible funding.



Interagency Initiatives

Access to services with a one-stop shop approach to care is important for families looking to thrive. Family League's Local Care Team (LCT) is a protected space where youth, parents, and caregivers can have their voice heard and receive recommendations around the services needed for the youth in the care to be successful and thrive.

In FY23, Family League invested over \$1.8 million in Family Support to 2 programs.

Of the 217 of families supported, 98% of families exhibited an increase in family stability in at least one of the outcome-driven service plan goals by the end of services.

88% of children remained in their parent's custody within 12 months of discharge as a result of entering the Family Recovery Program (FRP) Horizon program.

87% of parents who identified as needing mental health services were referred to or actively engaged with a mental health provider within 30 days of enrollment.

TESTIMONIAL

"Love the therapist that I was assigned to... She was very helpful and caring."



100%

of participants reported that Family Connections made a positive impact on their stability and that they were satisfied with the supports they received.



100%

TESTIMONIAL

“I appreciate the time with my worker, [she] helped me out a great deal! I would like to refer my friend to this program.”



Adaptive Village

Initiated in 2022, the Adaptive Village Small Grants program responded to the findings of Family League's extensive Community Health Needs Assessment (CHNA) conducted in collaboration with Morgan State University's School of Community Health and Policy. The CHNA, comprised of community feedback and data aligned with Maryland's Results for Child Well Being, laid the groundwork for the program.

Utilizing CLLCTIVLY's platform, the community submitted 120 proposals, accumulating an impressive 117,732 video views and 39,305 votes. To accommodate the overwhelming response, additional funding was secured from Share Our Strength (SOS) and the City of Baltimore, resulting in the awarding of 21 small grants, totaling over \$200,000.



Adaptive Village: Success Stories

Achievement Academy High School's Moms and Dads Club Parent Group

Utilized funds to provide significant support to pregnant and parenting students. Facilitated training and certification for employability. Enhanced parent-child activities and addressed specific needs, impacting attendance and graduation rates.

Catherines Family and Youth Services

Expanded their Food Pantry and Diaper Hub, introducing healthier food choices. Innovatively incorporated a refrigerated vending machine accepting EBT and debit cards.



Adaptive Village: Success Stories

Hamilton Elementary School Media Center

Revitalized the library with a diverse book collection, incorporating student preferences. Utilized the Destiny Follete Library Management System for inclusive and diverse book selections.

Sharp Arrows

Sharp Arrows partnered with Family League of Baltimore to help establish partnerships with three local elementary schools: Gardenville Elementary, Margaret Brent Elementary, and Frederick Douglass Elementary. Collaborated with high school students and local partners to distribute 200 Confidence Kickstarter Boxes. Partnered with a local content creator and videographer who volunteered their talents to develop videos for youth to use along with their Confidence Kickstarter Boxes. Established partnerships with local elementary schools, positively impacting mental well-being among youth.



Data & Evaluation and Innovation & Technology

The Data & Evaluation team is tasked with aiding our Funded Partners to better tell the story of their work. The team offered trainings, technical assistance, one-on-one coaching, and support related to data quality, data collection, developing and calculating performance measures, and using data to make decisions that help turn the curve on performance.

The Innovation & Technology team supported Family League Staff and Funded Partners by answering questions related to our Grants Management System (FUNDINGtrack) including all system components, including registration, grant applications, and reporting.

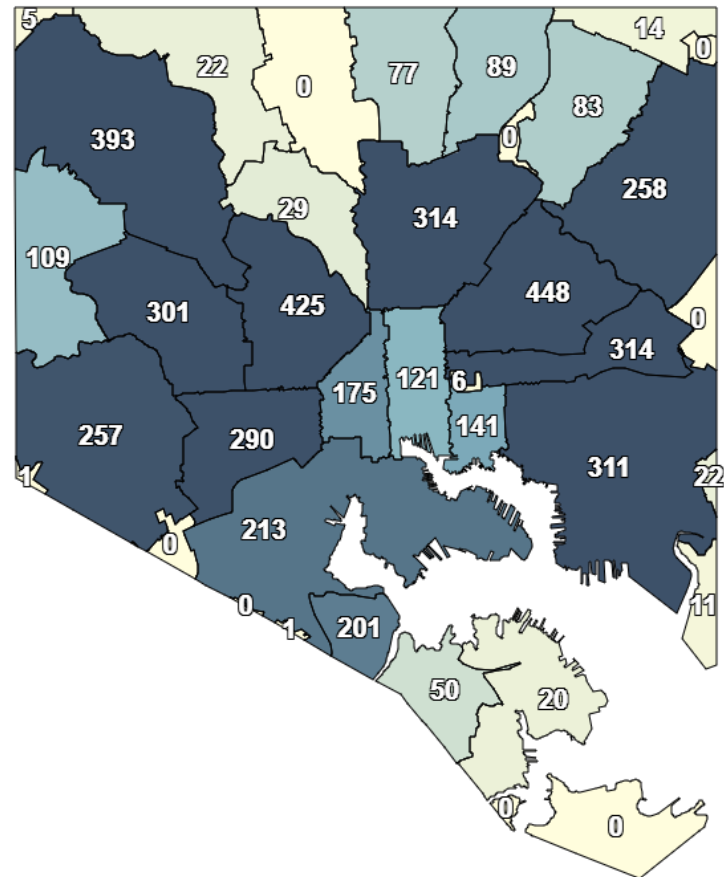
Together, these teams work to make sure that the initiatives of Family League are accessible, equitable, and impactful.



Our Impact

Family League's Funded Partners serve people across Baltimore, focusing our investment in the historically disinvested neighborhoods of The Black Butterfly.

The map shows the number of participants by zip code.



Grants & Contracts

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from the local, state, and federal governments, braiding them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals, and businesses to develop a shared agenda for action. This team manages contracts, awards, and partner relations. They support partners by managing and facilitating all administrative and compliance functions.



Our Funded Partners

10:12 Sports
A Revolutionary Summer
Access Art, Inc.
Achievement Academy High School
Angel Mooring
Anthony Sartori
Baltimore Brothers Inc
Baltimore City Health Department
Baltimore Curriculum Project, Inc.
Baltimore Healthy Start, Inc.
Baltimore Medical System, Inc.
Be The Revolution LLC (aka B-360)1
Black Girls Cook
Black Wall Street Charm City, Inc.
Black Yield Institute
Bmore Empowered
Boys & Girls Clubs of Metropolitan Baltimore, Inc.
BTST Cares, Inc.
BYKE Collective, Inc.
CASA de Maryland, Inc.
Catherine's Family and Youth Services, Inc.
CHARM: Voices of Baltimore Youth
Child First Authority, Inc.

City Weeds, LLC
Civic Works, Inc.
Code in the Schools
Digital Harbor Foundation
DRUM Healthy Families, Inc.
Elev8 Baltimore, Inc.
Excellence & Ambition Inc.
Free to Succeed, Inc.
From Prison Cells to PhD, Inc.
Hamilton Elementary Middle School
Harlem Lacrosse - Baltimore
HeartSmiles, Inc.
Higher Achievement Program, Inc.
Imagine Me Ministries
Jayson Green
Jessica Smith Media
John Newman Honeybee Company LLC
Johns Hopkins University Center for Adolescent Health
JOY Baltimore Corp
KEYS Empowers, Inc.
Kimoyo Shule Africana
Koinonia Baptist Church
Leaders of Tomorrow Youth Center, Inc.

Our Funded Partners *Continued*

Learning How, Inc.
Let's Thrive Baltimore
Magic Minds, Inc.
Mayor's Office of African-American Male Engagement
Mentoring Mentors Inc.
Minerva Eaton
MTM Foundation, Inc.
Muse 360 Incorporated
New Vision Youth Services
Next One Up Foundation, Inc.
No Boundaries Coalition, Inc.
Nyasha Grayman
Park Heights Renaissance
Patterson Park Public Charter School, Inc.
R.I.S.E Arts Center of Baltimore Inc.
Randy Sneed
RICH-Restoring Inner City Hope, Inc.
Roberta's House Inc.
Roman Montagueo
Sache Jones
Sharp Arrows LLC
Sinai Hospital of Baltimore, Inc.
Soccer Without Borders

Southeast Community Development Corporation
Stephanie Stallings
Strong City Baltimore Inc.
Tendea Family, Inc.
The Bon Secours of Maryland Foundation DBA Bon Secours
Community Works
The Family Recovery Program, Inc.
The Family Tree
The Movement Team Inc
The Urban Oasis, Inc.
The Y in Central Maryland, Inc.
U.S. Dream Academy
Umar Boxing Program, Inc.
United Way of Central Maryland
University of Maryland Baltimore County - HIPPY
University of Maryland Baltimore County - Thriving Youth
University of Maryland Extension-Baltimore City
University of Maryland, Baltimore - Sponsored Programs
University of Maryland, Baltimore SSW Promise Heights
University of Maryland, Baltimore SWCOS
University of Maryland, Baltimore-School of Social Work
Village Learning Place
We Will All Rise, Inc.

Our Funders

GREATER THAN \$10,000,000

Baltimore City Mayor's Office

\$5,000,000 – \$9,999,999

Governor's Office of Crime Prevention,
Youth, and Victim Services

\$1,000,000 – \$4,999,999

Baltimore City Health Department
Department of Human Resources
Maryland State Department of
Education

\$100,000 – \$999,999

Baltimore City Public Schools
Share Our Strength
Annie E. Casey Foundation

\$25,000 – \$99,999

Stephen and Renee Bisciotti Foundation
Mayor's Office of Neighborhood Safety
and Engagement
Hoffberger Foundation
Morgan State University Foundation

\$1,000 – \$24,999

Earle & Annette Shawe Family
Foundation
PNC Foundation
Enterprise Holdings

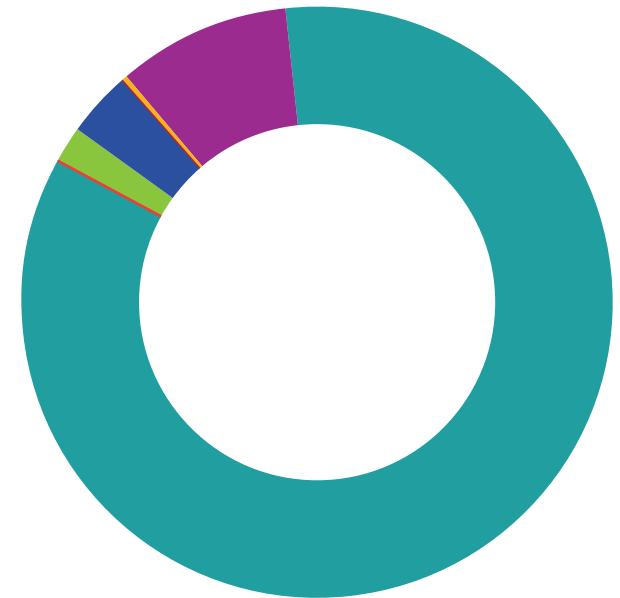
\$999 AND UNDER

Amazon Smile
Mindie Flamholz
United Way of Central Maryland
Barry Solomon
David Briggs
Network for Good



Our Financials: Support & Revenue

Federal direct and passed-through grants	2,328,994
Other governmental grants	20,848,311
Corporate grants, contracts and awards	471,223
Contributions	32,550
Fee for service	2,500
Employee retention tax credit	898,620
Other income	14,106
Total	24,596,304
Net assets released from restrictions	
Total support and revenue	24,596,304



Our Financials: Expenses

Program services

School age and high school programs	13,051,072
Early childhood programs	6,753,302
Food access programs	2,160,930
Community small grants	200,902
Total program services	22,166,206

Supporting services

General and administrative	1,685,775
Total supporting services	1,685,775
Total expenses	23,851,981
Increase (decrease) in net assets	744,323
Net assets at beginning of year	3,451,193
Net assets at end of year	4,195,516



Our Financials: Assets

CURRENT ASSETS

Cash, cash equivalent and restricted cash	10,131,646
Investments - cash equivalents	47,973
Accounts receivable	823
Grants Receivable	3,129,598
Prepaid expenses	37,882
Total current assets	13,347,922

PROPERTY & EQUIPMENT

Furniture and Fixtures	177,074
Computer software and hardware	1,162,175
Equipment	16,658
Leasehold improvements	308,504
Right of use asset-operating	381,256
Total property and equipment	2,045,667
Less: accumulated depreciation	(1,340,361)
Net property and equipment	705,306
Total assets	14,053,228

Our Financials: Liabilities & Net Assets

CURRENT LIABILITIES

Accounts payable	3,474,135
Accrued expenses	1,219,810
Accrued salaries and wages	118,393
Accrued vacation	132,298
Operating lease liability	336,000
Deferred revenue	4,531,820
Total current liabilities	9,812,456

NON-CURRENT LIABILITIES

Operating lease liability, net of current	45,256
Total non-current liabilities	45,256
Total liabilities	9,857,712

NET ASSETS

Without donor restrictions	4,158,705
With donor restrictions	36,811
Total net assets	4,195,516
Total liabilities and net assets	14,053,228

Our Board

Nancy Blackwell
Chair

Barry S Solomon, MD, MPH
Secretary

Nicole Earle
Treasurer



Ben Perez

Ramsey L. Harris

Joshua M Sharfstein, MD

Ex-Officio Members

Charles Jackson

Debra Y. Brooks. EdD

Corrine Mullings, LMSW

Tina Hike-Hubbard

Lynn Mumma

Demaune Millard

Our Leadership

Demaune A. Millard
President & CEO

Jonathan Carter
Chief of Staff

Keianna Thompson
Chief Financial Officer

Dara Gray
Senior Director of Innovation & Technology

Jenee Tucker
Senior Director of Community Impact

Melissa Moore
Senior Director of Community Impact



Family League of Baltimore (Family League) is a 501 (c) (3) nonprofit organization that has served as the designated Local anagement Board for the City of Baltimore since 1991.

Family League works collaboratively to support data-informed, community-driven solutions that align resources to dismantle the systemic barriers which limit the possibilites for children, families, and communities.

Stewardship, performance, trust, respect, innovation, and equity are the core values that guide this work.

Powered by and in partnership with community, we will address inequities in education, health, and economic opportunity through an anti-racist lens to ensure that positive outcomes can be a reality for all Baltimoreans.

FAMILY LEAGUE

OF BALTIMORE

**2305 N. Charles St.
Suite 200
Baltimore, MD 2121**



familyleague.com



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